



**NOTICE OF CANCELLATION** (Notice Date: April 14, 2021)

The Thursday, April 15, 2021 Green River College Board of Trustees Regular Meeting is canceled.

This meeting is canceled due to ongoing COVID-19 health concerns and restrictions on public gatherings. A new special meeting with virtual attendance is scheduled in the notice below.

**NOTICE OF MEETING OF VIRTUAL SPECIAL MEETING**

BOARD OF TRUSTEES COLLEGE DISTRICT NO.10  
Green River College, Auburn, Washington

**April 15, 2021**

Notice Date: April 14, 2021

The Board of Trustees of College District No. 10 will hold a virtual special meeting on Thursday, April 15, 2021. Arlene Pierini, Board Chair, will preside. Attendance is to be virtual only to comply with COVID-19 regulations. To connect to the April 15, 2021 special meeting go to <https://us02web.zoom.us/j/83289530034> or call in at 253-215-8782. Meeting ID # 832 8953 0034. Passcode 769269.

**4:30 p.m. Special Meeting**

- |   |  |                         |
|---|--|-------------------------|
| 1. CALL TO ORDER  | Arlene Pierini   |                         |
| 2. ROLL CALL  | Arlene Pierini   |                         |
| 3. CELEBRATING SUCCESS<br>PTK 5 Star Status<br>Coca Cola Silver Scholar | Megan Evans<br>Ashley Diloreto<br>Kenny Sarasati<br>Isabelle Supandji<br>Evangeline Susanto<br>Nicholas Budiawan | Celebrating Success TAB |
| 4. APPROVAL OF MINUTES  | Arlene Pierini   | Minutes TAB             |
| 5. INTRODUCTIONS<br>Tenured Faculty                                     | Rolita Ezeonu  | Introductions TAB       |

6. REPORTS TO THE BOARD

522 Budget	Dan Fergusson Michela Li	TAB A
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7. STANDING REPORTS

Strategic Planning Updates	George Frasier Marcie Sims	TAB B
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Student Report	Chriscenterl Marcus	TAB C
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Equity & Diversity Report GRC Black Caucus	Amanda Thomas Tsega Gaim	TAB D
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10 Minute Break

College Council Report	Nancy Kremer	TAB E
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Faculty Report	Jaeney Hoene	TAB F
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Classified Staff Report	No Report	
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President's Report	Suzanne Johnson	TAB G
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8. EXECUTIVE SESSION

9. BOARD ACTION

Capital Project Requests

10. TRUSTEES ASSOCIATION

11. OTHER BUSINESS/PUBLIC COMMENT

To sign up for public comment, please make a comment in the chat box that you would like to make a public comment. Public comments will be limited to three minutes per comment.

12. ADJOURNMENT

If you need disability related accommodations to make this event accessible, please contact Human Resources at 253-833-9111, ext. 2600; TTY 253-288-3359; or by email at [hr@greenriver.edu](mailto:hr@greenriver.edu).

Green River College is an equal opportunity educator and employer. Learn more at [www.greenriver.edu/accessibility](http://www.greenriver.edu/accessibility)



# New Tenured Faculty Introductions

Board of Trustee's Meeting

April 15, 2021

# Brenda Bindschatel

## Business Division - Accounting



### **Educational Background:**

- Master's of Business Administration
- Certified Public Accountant

### **Key Accomplishments:**

- Rejoining the fabulous GRC faculty after a 7-year absence!
- GRC Distinguished Faculty 2009-2010
- AAA Accounting degree review and redesign for 2021 academic year.

# Tsega Gaim

## Transitional Studies and Wellness



### **Educational Background:**

- Gonzaga University
  - Masters in TESOL
  - Bachelors in Political Science, Religion and Criminal Justice

### **Key Accomplishments:**

- Transitional Studies Dept Coordinator
- Collaboration with Washington State Board of Comm and Tech Colleges
  - Reviewed and created culturally responsive and inclusive HS+ courses
- Green River Black Caucus
  - Anti-Black Education Series
- Faculty of Color Cross-Institutional Mentorship Program

# Jitend Gangaram

## Math



### **Educational Background:**

- MSc- University of South Pacific
- MBA- Keller Graduate School of Management
- PhD - NorthCentral University

### **Key Accomplishments:**

- Assisted and advised faculty on setting up remote home offices.
- Being an introvert for the last 3 years.

# RP Gill

## Engineering



### **Educational Background:**

- Bachelor's of Electronics Technology
- Master's in Electrical Engineering
- Master's in Business Administration

### **Key Accomplishments:**

- Worked as an Engineer and headed the Engineering department at TCL Communications from 2000 - 2018)
- Key member to launch first google phone, iPhone transition to traditional GSM carriers, modernization of 911 to e911, robotics testing for mobile devices, Internet of Things, 5G standards development for radiation at T-Mobile, and Kyocera (Japan).
- Faculty Member IEEE, WCERTE, and Microsoft forum for 5G and upcoming trends in Electrical Engineering
- Member of Accessibility Team at GRC helping realize equity at college level
- Launched Electrical Engineering Club at GRC.
- Presented for lecture series "Latest Trends in Electrical Engineering" with help from Dr. Mommer
- Worked on GRC NSF S-STEM Grant proposal.
- Helped GRC MESA organize Student Mingle with Boeing, Microsoft, Amazon, & Female Engineers from Microsoft.



# Seunghye Jang

## Engineering/Computer Science



### **Educational Background:**

- Ph.D. student in Computer Science, Texas A&M University, College Station, TX
- M.S. in Computer Science and Engineering, Michigan State University, East Lansing, MI
- B.S. in Computer Science and Engineering, Michigan State University, East Lansing, MI

### **Key Accomplishments:**

- Faculty Scholar, Grace Hopper 2019
- Poster Judge for ACM Student Research Competition, Grace Hopper 2019
- Undergraduate Research Showcase, Green River College 2019

# Dr. Sam Krahn

## Music



### **Educational Background:**

- **University of Minnesota, Twin Cities**  
Doctor of Philosophy, Music Composition, 2015
- **Roosevelt University**  
Master of Music, Composition, 2007
- **Boston University College of Fine Arts**
- Bachelor of Music, Classical Guitar Performance, 2004

### **Key Accomplishments:**

- Recording Studio in RLC 146
- 2 Faculty Excellence Awards
- Visiting Scholar Award for Duo Gelland
- 113 Composers CD Release of Violin Duos on New Focus and Naxos

# Ruth Mueller

## Ethnomusicology



### Educational Background:

- **Ph.D.** – Ethnomusicology: University of Sheffield, United Kingdom
- **Masters of Music** – Classical Voice Performance and Music Composition – University of Nevada, Reno
- **Bachelors of Music** – Classical Voice Performance – Southern Illinois University, Edwardsville

### Key Accomplishments:

- President, Association for Korean Music Research
- Created the Asian Drumming Ensemble and Global Pop courses

# Anna Neil

## Physical Therapist Assistant Program



### **Educational Background:**

- Associates of Applied Science  
Green River College  
Physical Therapist Assistant Program 1996
- Bachelor of Science in Physical Education  
Pacific Lutheran University 1992

### **Key Accomplishments:**

- Physical Therapist Assistant for 25 years
- Current PTA Special Interest Group Chair
- APTA Credentialed Clinical Instructor
- WA PTA of the Year 2000
- American Physical Therapy Association  
Member 1996-present



# Samantha Smith

## Mathematics



### **Educational Background:**

- M.S. in Mathematics, Western Washington University, 2015
- PhD in Mathematics, Oregon State University, 2018

### **Key Accomplishments:**

- Visiting the Institute for Advanced Study
- Earning a PhD
- Getting tenure!

# Susan Uland

## IT Software Development Instructor



### Educational Background:

- Bachelor's Computer Engineering
- Master's Secondary Education
- Master's Statistics

### Key Accomplishments:

- Founder of Idyllic Software, Inc.
- Raised two children (one is a Green River Grad!)
- Developed new curriculum for Green River's new AAS in Data Analytics and Software Development
- Helped increase women enrollment in Green River's BAS in Software Development (Cohort 12 – 50% male, 50% female)

# 2021-2022 522 BUDGET PRESENTATION

- ▶ **ASGRC Vice President & Budget Committee Chair**
- ▶ Michela Li
  
- ▶ **ASGRC Advisor/Director of Student Life**
- ▶ Dan Fergueson





# 522 BUDGET PRESENTATION

## THE PROCESS

- ▶ 100% student decision-making process
- ▶ Budget forecast request from Business Office – December
- ▶ Submittals for increase, decrease, maintenance – January
- ▶ Pandemic Changes - February
- ▶ Senate Decision and voting – February/March
- ▶ Board of Trustees Presentation – Today



# 2021-2022 522 BUDGET PRESENTATION

## Pandemic Changes

- ▶ Financial Code Update
- ▶ Use of Reserve Fund
- ▶ Budget Managers



# 522 BUDGET PRESENTATION

## ASGRC Student Senate Approval



- ▶ 4 votes this year
- ▶ 2 Addendums
- ▶ Use of Reserve to balance
- ▶ Vote on the \$1.75 million budget
- ▶ Passed with majority vote

# 522 BUDGET PRESENTATION

## Wins & Challenges

- ▶ W – Had very positive discussions and debates as everyone had different opinions
- ▶ W – Senators active in process and more knowledgeable about the budget
- ▶ W – Developed a process for dealing with current and future extraordinary situations
  
- ▶ C – Dealing with a potential deficit budget
- ▶ C – Making hard decisions in a pandemic year
- ▶ C – No room for growth in budget

TAB A 4/15/2021





# 522 BUDGET PRESENTATION

## THE ASK

Approval of the  
recommended 522  
Budget for 2021-2022  
from the Board of  
Trustees

# 522 BUDGET PRESENTATION

Happy to answer  
any questions!



**STUDENT EMPLOYMENT**

522-264-1427-AM-00	Athletics	11,278.00
522-264-1428-AM-00	The Current	8,000.00
522-264-1429-AM-00	Student Government	17,495.00
522-264-1435-AM-00	KGRG Radio Stations	21,550.00
522-264-1445-AM-00	ODEI	79,341.00
522-264-1446-AM-00	Gator Activity Board (GAB)	46,654.00
522-264-1447-AM-00	Writing Center	11,104.00
522-264-1448-AM-00	Math Learning Center	13,705.00
522-264-1449-AM-00	Tutoring and Resource Center	10,387.00
522-264-1453-AM-00	Drama	3,534.00
522-264-1454-AM-00	Recreation & Athletic Center	82,950.00
522-264-1455-AM-00	Choir	1,370.00
522-264-1456-AM-00	Student Leader Summer Training	43,674.00
	Instructional Awards	48,908.00
		<hr/>
		\$399,950.00

**TOTAL**

**\$1,750,000.00**



# Strategic Planning Update

## Presenters:

George Frasier, Strategic Planning Steering Committee Co-Chair

Marcie Sims, Strategic Planning Steering Committee Co-Chair

# Working Group Process Adjournment

**Theme Area Adjournment: April 15th 2021**



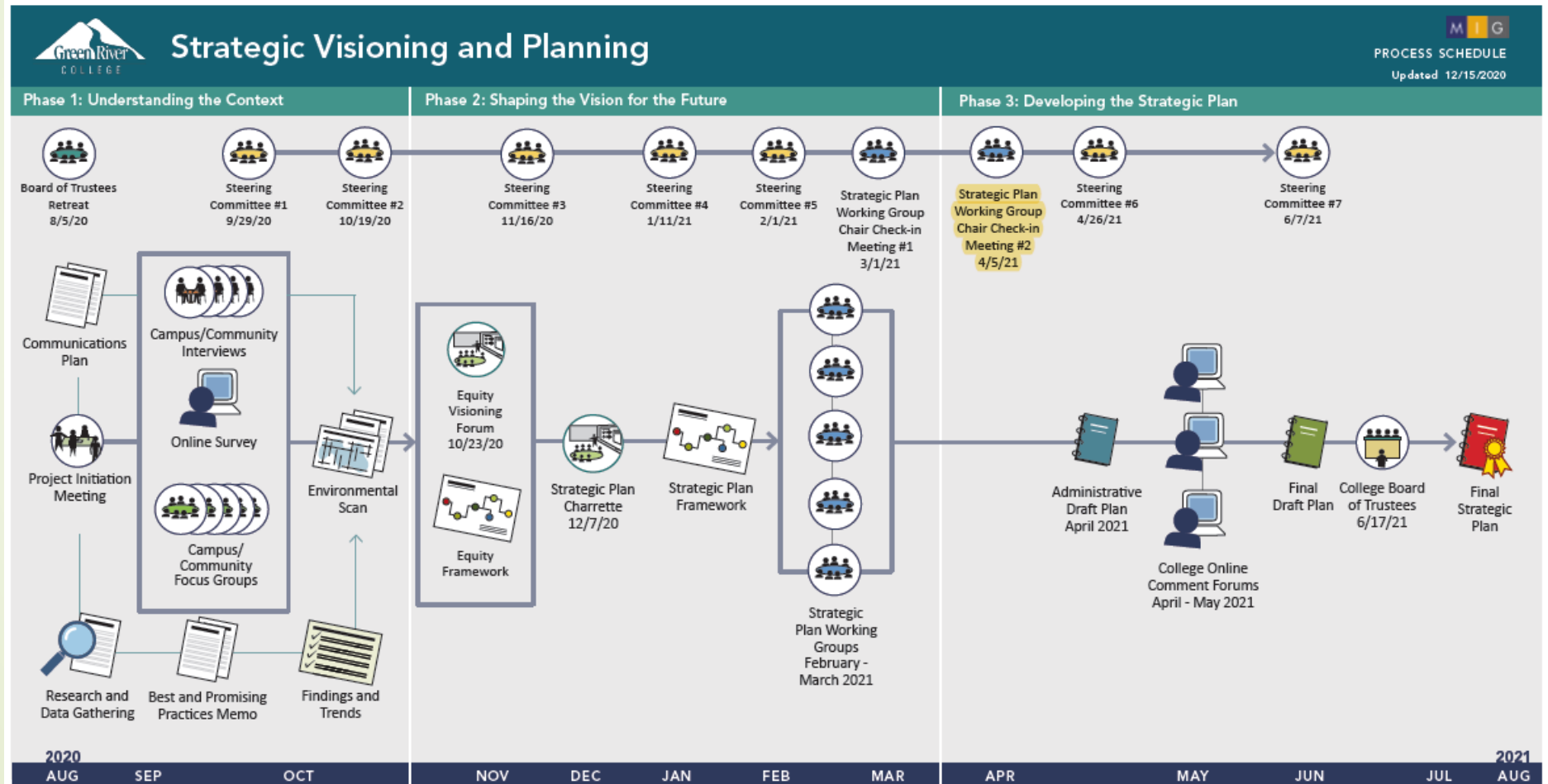
- For each Objective, create a specific, measurable, action based, realistic, and time bound goal
- For the overall goal statement, define what success looks like in 5 years
- Group facilitators will turn in their "reports" today.

## **Hand Off to Group G – Metrics and Coordination**

- Review, accept or propose theme area goal metrics.
- Edit objectives for clarity. Consider objectives impact on the goal.



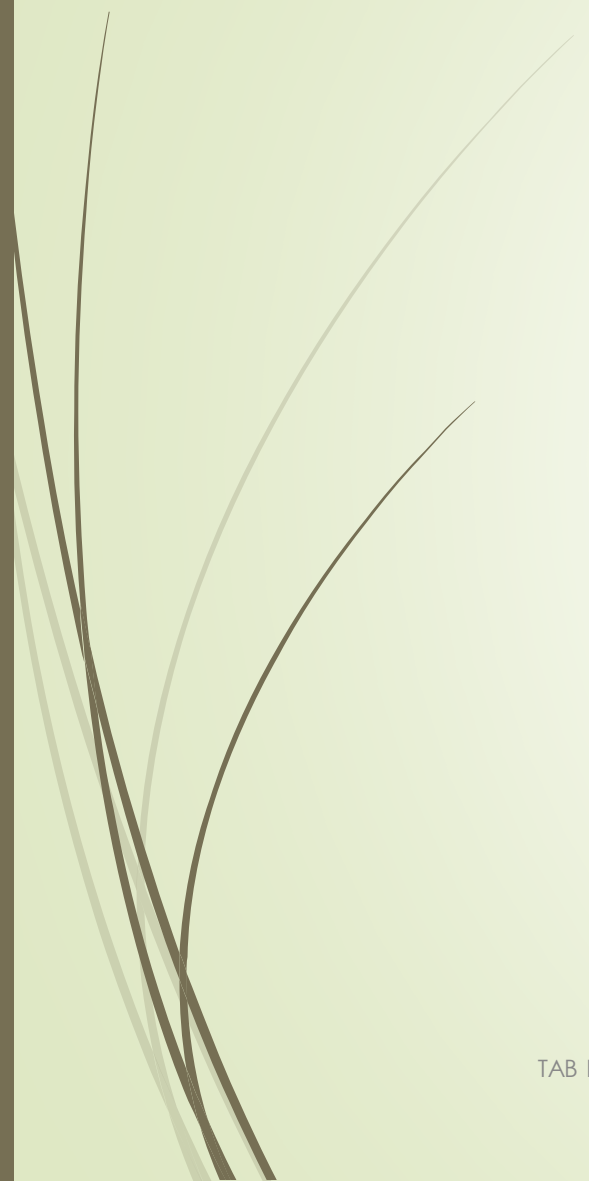
# Task Timeline: Input – Revise - Adopt





# Upcoming Opportunities to Participate

- Steering Committee Meeting 4-26, 2-4
- Town Hall #2 May 4th, Noon – 1:30



# Q&A Time

Student  
Report

April 15, 2021



# Executives



- Elections right now
- Concert – JEJ  
Vinson, May 7th
- Student  
Commencement  
Speaker Selection



## Gator Activities Board (GAB) Events

- Monday Hosted a speaking on dealing with anxiety.
- April 29th – Musician NiCo
- SpringFest: May 17-21



*Archie Cares*

**APR 12  
2021  
4-5p.m.**

**ZOOM:  
811 6668 2080  
PASSWORD  
041221**

**You Can't Wash  
Your Anxiety  
Away in  
20 Seconds:  
MENTAL HEALTH  
& SELF CARE 101**

**Archie Messersmith-Bunting**  
Archie weaves the research of top therapists and addiction specialists into his storytelling, allowing audiences to understand the potential for loss and pain. His vibrant mix of life lessons, inspires and empowers for life changes.

For more info email Simon: [snioroge@greenriver.edu](mailto:snioroge@greenriver.edu)



Sponsored by International Programs



**Find Friends, Practice English, and  
Connect with Other Students!**

**7-8p.m. Pacific Standard Time**

**~ Each TUES & THURS ~**

**Zoom ID: 916-0839-3287 Password is 316598**

**Melanie:** [Mkaneshiro@greenriver.edu](mailto:Mkaneshiro@greenriver.edu) or **Martha:** [Mkoch@greenriver.edu](mailto:Mkoch@greenriver.edu)

International Programs

# KAHOOT TRIVIA NIGHT

**Have fun! Learn something new!  
You might even win a Prize!**

**Thursdays 8-9p.m. (PDT)**

For ZOOM Info and instructions  
on how to join our Trivia events

## International Activities

- Campus Talk, Every Tuesday & Thursday
- Kahoot Trivia, Every Thursday

# ASGRC Asks



- This month we asked 2 questions of students:
  - What are you most looking forward to during the spring quarter?
  - What are your Goals for the Spring Quarter and for the year 2021?





# ASGRC Asks



What are you most looking forward to during the spring quarter?



# ASGRC Asks



What are your Goals for the Spring Quarter and for the year 2021?

# GRC BLACK CAUCUS

Focus on Amplifying Black Voices


# Black Caucus Educational Series

- The virtual Educational Workshop Series highlights various Black/African American topics including both current and historical events.
- Black/ African American voices will be amplified and celebrated to showcase the resilience, strength, and contributions made in the US and globally.
- Everyone is welcome and encouraged to participate and learn in our workshops.

# Winter Quarter Educational Series

- **Anti-Blackness Series for Month of January**
  - 77 Average for participants
  - 72 median for participants
  - 103 largest for participants
- **Black History Month February**
  - 69 Average & Median for participants
  - 97 largest for participants
- **Celebrating for Black Womxnhood**
  - 63 Average & Median for participants
  - 68 largest for participants
- **Overall**
  - 8% Community Member
  - 15% Faculty
  - 69% Staff
  - 8% Student
  - 72 Average
  - 71 Median

TAB D 4/15/2021



**BLACK CAUCUS EDUCATIONAL SERIES**

History Context on Wednesday, January 20th  
11:00 am-1:00 pm.

White Supremacist/ Liberalism on Thursday, January 21st  
12:00pm-2:00pm

Anti-Blackness in Latinx Communities on Tuesday, January 26  
12:00 pm-2:00 pm

Anti-Blackness in Asian Communities on Thursday, January 28  
12:00 pm -2:00 pm

Listening Session on Wednesday, February 3  
9:00 am-11:30 am

*Please join us on Zoom*

If you have any questions please contact Black Caucus Chair Amanda Thomas at athomas@greenriver.edu

GRC BLACK CAUCUS PRESENTS

**CELEBRATING BLACK WOMXNHOOD**

12:00 - 2:00 PM  
MARCH 8, 2021  
VIRTUAL EVENT

*Queen*

*Leader*

*Boss*

A workshop series dedicated to recognizing uplifting and celebrating black womxn




**BLACK HISTORY MONTH**


Let's Celebrate & Honor Black Excellence



**February 10th**  
12:30pm -1:15pm

**February 16th**  
12:00pm -2:00pm

**Virtual**

If you have any questions please contact Black Caucus Chair Amanda Thomas at athomas@greenriver.edu



"Caring for myself is not self-indulgence, it is self-preservation and that is an act of political warfare"  
Audre Lorde.


HOSTED BY BLACK CAUCUS

**SELF-CARE SESSION**

Hosted by Almetta Pitts MSW

Thursday, March 11th, 12:00-2:00 pm  
On Zoom

If you have any questions please contact Black Caucus Chair Amanda Thomas at athomas@greenriver.edu




**BLACK CAUCUS EDUCATIONAL SERIES**

WINTER QUARTER EVENTS

**MONTHLY THEMES:**  
JANUARY - ANTI-BLACKNESS  
FEBRUARY - BLACK EXCELLENCE  
MARCH - BLACK WOMEN

Please join us on Zoom

If you have any questions please contact Black Caucus Chair Amanda Thomas at athomas@greenriver.edu





# Spring Quarter Educational Series

GRC Black Caucus Educational Series

## BLACK LGBTQ+

*LIVING IN THE IN BETWEEN*  
On April 13th at 12:00pm-2:00pm  
*Being Black LGBTQ+ Affirming in Cultural Humility*  
On April 27th 12:00pm-2:00pm



Workshop will be on Zoom

IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT GRC BLACK CAUCUS AT [GRCBLACKCAUCUS@GREENRIVER.EDU](mailto:GRCBLACKCAUCUS@GREENRIVER.EDU).

Green River College Black Caucus Educational Series

## Recognize, Dismantling Your Anti-Blackness

*Listening Session "Respect & Protect Black Woman"*  
On Wednesday, April 28th, 10:00 am -12:00 pm  
*Dismantle Anti-Blackness Before Anti-Racism*  
On Tuesday, May 11th, 11:00 am-1:00 pm

*Going Beyond Anti Blackness*  
On Tuesday, May 18th, 12:00 pm-2:00 pm

*Workshops will take place over Zoom*  
If you have any questions, please contact GRC Black Caucus at [grblackcaucus@greenriver.edu](mailto:grblackcaucus@greenriver.edu).

GRC BLACK CAUCUS EDUCATION  
SERIES

## BLACK INTERSECTIONALITY

← →

MONTH OF APRIL  
BLACK LGBTQ+  
MONTH OF MAY  
BLACK MOTHERHOOD  
MONTH OF JUNE  
BLACK MEN/FATHERHOOD

**Workshop Will be over Zoom**  
If you have any questions please contact GRC Black Caucus at [GRCBlackCaucus@greenriver.edu](mailto:GRCBlackCaucus@greenriver.edu)

Thank You

April 15, 2021



# Faculty Report



# The United Faculty Board and Instructional Council

## UF Board

- Elected by United Faculty members to provide union leadership.
- Workload, compensation and working conditions, including governance.
- IC is established in the CBA

## Instructional Council

- An elected council of instructional division chairs, led by an elected IC Chair.
- Voice of faculty on matters related to instruction: technology needs, classroom space, professional development, curriculum oversight, learning outcomes, assessment, e-Learning

# Anti-Racism and Equity Work UF Board

- CBA Bargaining
- Outreach and Connection to Affinity and Cohort Groups
- Safer Spaces for Discussion
- Leadership Recruitment
- Faculty Hiring Forums
- Questions about representation and internal union governance: how our practices have silenced Black and POC voices and what we must do to change this.

# Anti-Racism and Equity Work Instructional Council

- Instructional Council
  - Standing caucus, IDC, and GDEC report
    - \*Representation from Black Caucus, GDEC, IDC and other groups at the IC and Deans leadership tables
  - Quarterly update and report on DEI/Anti-racism initiatives
- Spring In-service day
  - Coordinate with Guided Pathways Advisory Team
    - student panel with reflection hour around DEI and anti-racism
- Dean/Chair/VPI Working meetings
  - Add additional meeting for spring quarter with DEI/Anti-Racism/Anti-Black Racism focus
    - Include as standing agenda item in future meetings



# Forward together...

- Together, IC and the UF Board are working together to address the ways our faculty culture needs to grow and change. We are grateful especially to the colleagues who have led us to this place and continue to inspire us.

Thank you!

Questions?

Discomfort leads us out of  
safe environs with no future  
into a future where unknown  
environs are scarily awesome.

@STFichan

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## Board of Trustees April 2021 Meeting

### President's Report

At this month's Board of Trustees meeting I will provide updates on the following topics:

1. Reflections on the progress and work ahead in equity, diversity and inclusion
2. A look ahead at our strategic plan and building capacity for equity and excellence in teaching and learning.
3. Brief updates on the legislative session