



**NOTICE OF CANCELLATION**

The Thursday, February 17, 2022 Green River College Board of Trustees Regular Meeting is canceled.

This meeting is canceled due to ongoing COVID-19 health concerns and restrictions on public gatherings. A new special meeting with virtual attendance is scheduled in the notice below.

**NOTICE OF MEETING OF *VIRTUAL SPECIAL MEETING***

BOARD OF TRUSTEES COLLEGE DISTRICT NO.10  
Green River College, Auburn, Washington

**February 17, 2022**

The Board of Trustees of College District No. 10 will hold a virtual special meeting on Thursday, February 17, 2022 at 4:30p.m. Elaine Chu, Board Chair, will preside.

Attendance is to be virtual only to comply with COVID-19 regulations. To connect to the February 17, 2022 meeting go to: <https://us02web.zoom.us/j/89500264208> or call in at: 253-215-8782. Meeting ID: 895 0026 4208. Passcode: 578023.

**3:30pm Study Session**

Tenure

Rolita Ezeonu

TAB A

**4:30 p.m. Special Meeting**

1. CALL TO ORDER
2. ROLL CALL
3. PUBLIC COMMENT

To sign up for public comment, please make a comment in the chat box that you would like to make a public comment. Public comments will be limited to three minutes per comment.

- |     |   |   |
|-----|---|---|
| 4.  | <b>CELEBRATING SUCCESS</b><br><i>Scholarship Recipient</i>  | Celebrating Success TAB<br>George Frasier<br>Noah Down<br>Heather Hughbanks<br>Josue Olmos  |
| 5.  | <b>APPROVAL OF MINUTES</b>  | Elaine Chu          Minutes TAB   |
| 6.  | <b>REPORTS TO THE BOARD</b><br><i>Professional Leaves for 2022/2023</i>   | Paul Metevier          TAB B  |
| 7.  | <b>STANDING REPORTS</b><br><i>Student Report</i><br><br><i>Equity &amp; Diversity Report</i><br><i>Filipinx/Filipino American Studies curriculum in</i><br><i>Seattle Public Schools and Beyond</i><br><br>10 Minute Break<br><br><i>College Council Report</i><br><br><i>Faculty Report</i><br><br><i>Classified Staff Report</i><br><br><i>President's Report</i> | Ash Mohamed-Bakhash    TAB C<br><br>Third Andresen          TAB D<br><br><br><br><br><br><br><br><br><br>Tamara Shilipetar      TAB E<br><br>Jaeney Hoene            TAB F<br><br>Jordan Harrington      TAB G<br>Amanda Clifford<br><br>Suzanne Johnson        TAB H |
| 8.  | <b>EXECUTIVE SESSION</b>  |   |
| 9.  | <b>RECOMMENDATIONS FOR BOARD ACTION</b>   | ACTION TAB  |
| 10. | <b>TRUSTEES ASSOCIATION</b><br>ACCT Report Out  |   |
| 11. | <b>OTHER BUSINESS/PUBLIC COMMENT</b><br>To sign up for public comment, please make a comment in the chat box that you would like to make a public comment. Public comments will be limited to three minutes per comment.  |   |
| 12. | <b>ADJOURNMENT</b>  |   |

If you need disability related accommodations to make this event accessible, please contact Human Resources at 253-833-9111, ext. 2600; TTY 253-288-3359; or by email at [hr@greenriver.edu](mailto:hr@greenriver.edu).

Green River College is an equal opportunity educator and employer. Learn more at [www.greenriver.edu/accessibility](http://www.greenriver.edu/accessibility)

# Tenure

Presentation to the Board of Trustees

February 17, 2022

Study Session

2/17/2022 TAB A

# Changes to tenure from previous CBA to current

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- Probationer now called Tenure Track Faculty Member (TTFM)
- Tenure chair and Dean no longer present to Board of Trustees
- Tenure Review Advisory Committee (TRAC) added to streamline process to BoT



New  
Tenure  
Process &  
Artifacts

2/17/2022 TAB A

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More holistic, collaborative, and supportive  
process

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Committee work

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Non-evaluative observations of other faculty

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Teaching philosophy & professional development  
goals

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Service component, mentorship

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Evaluation and formative assessment

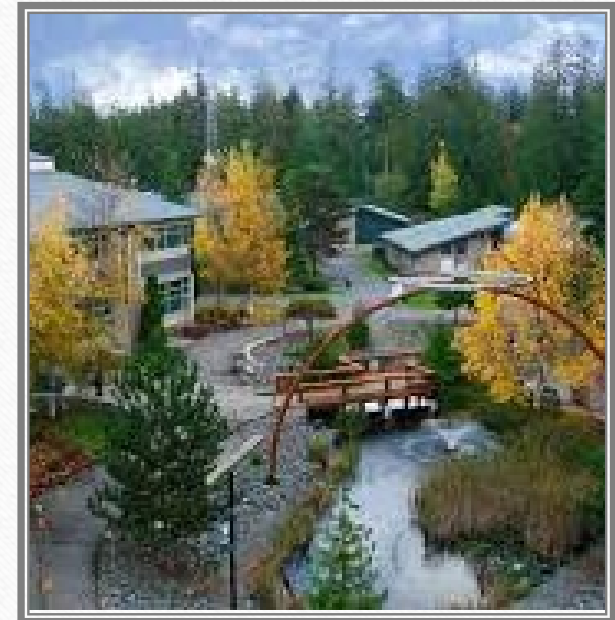
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Built in components of culturally responsive  
pedagogy

# Goals for Year 1 Tenure

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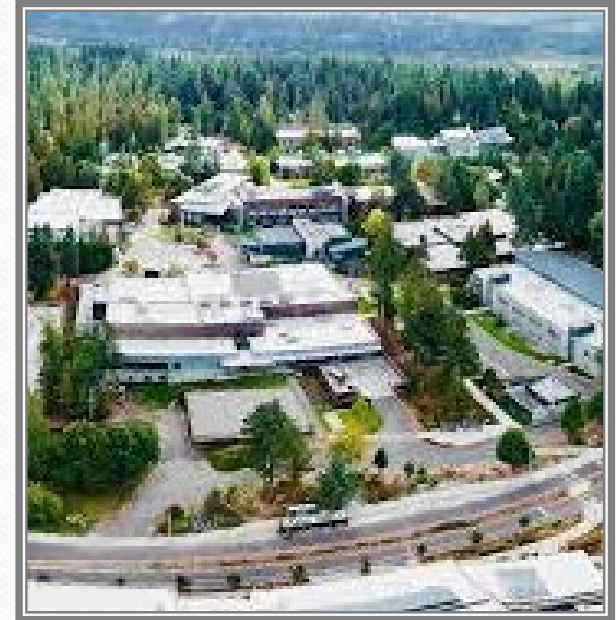
- Year 1 will emphasize orientation and identification of goals commensurate with the tenure-track faculty member's teaching philosophy and instructional assignment including work on culturally responsive pedagogies and other high-impact teaching practices.



# Goals for Year 2 Tenure

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- Year 2 will emphasize integration into program and college activity and continued honing of teaching philosophy, with professional development to support goals identified by the tenure-track faculty member in collaboration with the Tenure Review Committee.



# Goals for Year 3 Tenure

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- Year 3 will emphasize review of progress and identification of post-tenure professional goals to be reviewed during the first post-tenure cycle.





# TRAC charter

In the tenure process, the Tenure Review Advisory Committee (TRAC) serves as a liaison between the Tenure Review Committees (TRC) and the Board of Trustees (BoT). The TRAC is to review and evaluate the progress of the TRCs, and to be a source of support both for the committees at large and the individual tenure track faculty members (TTFM). After a TRC has made its yearly presentation to the TRAC, the TRAC is to make a recommendation to the BoT concerning the status and continuation of the TTFM in the tenure process.

# Tenure Review Advisory Committee (TRAC) Members

2/17/2022 TAB A

- VPI
  - Rolita Ezeonu (TRAC co-chair)
- Faculty (IC representatives)
  - Steven Black
  - Lea Ann Simpson
- Faculty (UF representatives)
  - Sue Critchlow
  - Will Scott (TRAC co-chair)
- Faculty (IDC representatives)
  - Ian Sherman
  - Ajay Narayanan
- Deans
  - Cathy Wells
  - Sidney Weldele-Wallace
- Student Leaders
  - Ash Mohamed-Bakhash
  - Tygerr Recchia

# Winter 2022 Reporting (transition year)

- TRAC meetings
  - Year 1 Tenure Chair and TTFM
  - Year 2 Tenure Chair and TTFM
- Board of Trustees meetings
  - Year 3 Dean and Tenure chair
  - Co-Chairs will meet to present Year 1 and 2 recommendations

# Conclude

2/17/2022 TAB A

- Would you like to meet with eLearning for Canvas training?
- Resource link:  
<https://greenriveredu.sharepoint.com/sites/GN-eLearning/SitePages/Tenure.aspx>
- Questions?



COLLEGE DISTRICT NO.10  
Green River College  
Auburn, Washington  
January 20, 2022

The Board of Trustees of Green River College District No. 10 held a special meeting at 4:30 p.m. on January 20, 2022 virtually via Zoom, ID #: 856 0161 0154. Board Chair Elaine Chu presided.

#### **4:30 p.m. Special Meeting**

##### TRUSTEES

Elaine Chu, Chair  
Jennifer Ramirez Robson, Vice Chair  
Jackie Boschok  
Sharonne Navas  
Arlene Pierini

##### STUDENTS/STAFF/GUESTS

Marwa Al Musawi  
Kit Alston  
Shirley Bean  
Roseann Berg  
Vivette Beuster  
Mark Brunke  
Catherine Cantrell

##### STUDENTS/STAFF/GUESTS

Deb Casey  
Tsai-En Cheng  
John Clark  
Dani Crivello-Chang  
Phil Denman  
Godfrey Drake  
Jennifer Dysart  
Fia Eliasson-Creek  
Rolita Ezeonu  
Jamie Fitzgerald  
George Frasier  
Christie Gilliland  
Ash Mohamed-Bakhash  
Camella Morgan

##### STUDENTS/STAFF/GUESTS

Suzanne Johnson  
Nancy Kremer  
David Larsen  
Kara LaValley  
Abigail Lueta  
Tygerr Recchia  
Leilani Salu  
Janee Sommerfeld  
Wendy Stewart  
Elaine Stricklin  
Mark Thomason  
Sidney Weldele-Wallace  
Catherine Wells

##### ROLL CALL

The meeting opened at 4:31 p.m. with Chair Chu, Vice Chair Ramirez Robson and Trustees Boschok, Navas and Pierini, present virtually.

##### PUBLIC COMMENT

No public comment.

##### CELEBRATING SUCCESS

###### *ODEI Student Leader*

Director of Diversity, Equity and Inclusion, Marwa Almusawi, thanked Trustees for the invitation to introduce Leilani Salu, Program Coordinator of Diversity Services. Leilani Salu shared her story, from being a student at Green River, to returning as an employee. Leilani shared about a passion to work with diverse populations, importance of social justice and advocacy work, and appreciation to return to GRC to provide warmth and support to students, that Leilani experienced as a student as well.

##### MINUTES

It was moved by Trustee Boschok, seconded by Vice Chair Ramirez Robson, that the Board of Trustees of College District No. 10 approve the meeting minutes of December 9, 2021, as distributed. Motion passes.

REPORTS TO THE BOARD

*WAC Rules Changes*

Vice President of Student Affairs, Deb Casey and Director of Judicial Affairs, Godfrey Drake, presented a report on a request to rules repeal of Chapter 132J-160 WAC and Chapter 132J-164WAC, and Title IX rules repeal of WAC 132J-300-010. Action is requested at today's meeting. A copy of the Power Point presentation is attached under TAB A.

*Quarter 1 Financial Report*

Vice President of Business Affairs, Shirley Bean, presented the First Quarter Report for the period ending September 30, 2021. A copy of the presentation is attached from TAB B.

STANDING REPORTS

*Student Report*

ASGRC President, Ash Mohamed-Bakhash, presented the student report. Vice President, Tygerr Recchia and Chief Justice, Abigael Amelia, introduced themselves in their new roles in ASGRC. A copy of the Power Point presentation is attached from TAB C.

*Equity & Diversity Report*

No Report

*College Council Report*

No Report

*Faculty Report*

United Faculty President, Jaeney Hoene, provided a communication in writing to the Board, and was not in attendance. A copy of the communication is attached from TAB D.

*Classified Staff Report*

No Report

*President's Report*

President Johnson thanked everyone and Trustees, and sentiment that it is good to be back. Dr. Johnson provided updates on the following items: Support services will resume Monday/Thursday in-person services beginning 2/7/2022; Vaccine clinic on 1/14/2022 had a great turnout where all vaccine doses were used; Dick's Drive-In on campus 2/10/2022 to welcome everyone back to campus; COVID testing availability on campus; enrollment; Congressman Adam Smith visit and BAS in Nursing presentation to the State Board on 2/2/2022.

EXECUTIVE SESSION

No Executive Session.

BOARD ACTION

It was moved by Trustee Navas, seconded by Trustee Pierini, that the Board of Trustees of College District No. 10 approve the proposed Title IX rules repeal of WAC 132J-300-010 grievance procedure-sex discrimination as emergency rules to comply with updated Federal Title IX regulations to become effective upon filing with the Washington Code Reviser. Details can be found under TAB A. Motion passes.

It was moved by Vice Chair Ramirez Robson, seconded by Trustee Navas, that the Board of Trustees of College District No. 10 approve the proposed rules repeals of Chapter 132J-160 of the WAC code and of Chapter 132J-164 of the WAC code to become effective upon filing with the Washington Code Reviser. Details can be found under TAB A. Motion passes.

TRUSTEES ASSOCIATION

Trustees briefly discussed the upcoming ACCT trip in February. Four trustees will be in attendance.

OTHER BUSINESS/PUBLIC COMMENT

No other business.  
No public comment.

ADJOURNMENT

There being no further business, it was moved by Trustee Navas, seconded by Vice Chair Ramirez Robson, that the Board of Trustees of College District No. 10 adjourn its meeting of January 20, 2022 at 5:43p.m. Motion passes.

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Elaine Chu, Chair  
GRC Board of Trustees

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Suzanne McCudden  
Secretary to the Board of Trustees

# Faculty Development

Professional Leave recommendations, 2022—2023



# The Budget

- ❖ Negotiated agreement for paid leaves \$ 75,000.00
- ❖ 6 applicants, total request \$ 142,880.00
- ❖ 3 applicants recommended \$ 75,000.00  
(2 fully funded leaves & 1 partially funded leave)
- ❖ No remaining roll-over funds for 2022-23 FD Projects

# Erin Fernandez Mommer

Humanities: Spanish (Fall, Winter, & Spring 2022-2023)

## Summary of Activities and Tangible Contributions to GRC's Students and Faculty

- ❖ Erin will enroll in Spanish 510 “Second Language Acquisition Methodology Course” at the UW- to better understand student interaction in the Language Center/classes, and present to Foreign Language Department when completed.
- ❖ Develop and contribute to the Language Center’s Canvas shell for Faculty Training on Second Language Acquisition, share knowledge with colleagues, and create and add to the repository “Brain Trust” for the Foreign Language department.
- ❖ Update COIL (Collaborative Online International Learning) Canvas course materials, including content on intercultural competency which are included in the discipline of Second Language Acquisition. Add to our COIL faculty “Brain Trust”.
- ❖ Research at the UW, Race and Racism in Pre-modern Literature and Culture by enrolling in Spanish 591A: “Literary Problems: Middle Ages” with the intent to add to our materials in Hispanic Literary Theory and Explore Critical Race Theory in Spanish and present to Spanish Language Faculty when the course is complete.
- ❖ Produce an “Open Educational Resource Exchange Calendar and Text for Virtual Exchange” in (Spanish and English), which serves students by creating an international interaction and learning plan for Spanish and English partnerships between Green River and Spanish Speaking University Partners.

# Tina Ostrander, Technology

## (Fall Quarter 2022)

Tina Ostrander will work to better prepare Software Development students for a changing technological landscape by:

- • **Researching** *block-chain technology*; a decentralized system that takes information and spreads it out over millions of computers. The block-chain offers a safer, more secure alternative to Internet transactions, and fundamentally changes the way people do business.
- • **Learning** the programming language that is used to build software applications (called Smart Contracts) for the block-chain
- • **Studying** the impact of block-chain technology on the democratization of society and on the environment
- • **Analyzing** the implications and impacts of block-chain technology for individuals in marginalized groups
- • **Researching** prevalent and emerging pedagogies for block-chain technology.

Specifically:

- o Block-chain at UC Berkeley :Berkeley's Hub for Block-chain Innovation.
- o Block-chain at the UW: Special Topics and New Courses.
- • **Developing** materials for sharing block-chain technology with student & colleagues
- • **Collaborating** with an industry partner who have experience in block-chain technology
- • **Exploring and identifying** opportunities for students to actively participate in block-chain technology by creating Smart Contracts.

The popularity and growth of block-chain technology has exploded over the last decade. The goal of this project is to understand that technology and its implications for individuals and society. In doing so, Tina will more effectively engage students who are curious about this “brave new world” we are entering, to reduce the barriers for students as they prepare for careers in that world.

# Vic Bahl, English

(Fall, Winter, Spring 2022-2023)

The purpose of Vik's leave is to enhance professional growth- relating to two classes that he currently teaches, ENGL 247 American Ethnic Literature and ENGL 126 Research Writing for the Humanities (Theme: Community Resistance and Regeneration), as well as to develop a new class on South Asian (Desi) American Literature.

## **Sources in Humanities by and in WA Communities of Color**

- Research Literature, Visual and Performing Arts, and Cultural Spaces.
- Expand Humanities curriculum related to WA communities of color
- Develop and enhance relationships and collaborations with WA community organizations

## **Curriculum Development**

- Expand ENGL 247 American Ethnic Literature.
- Expand ENGL 126 Research Writing for the Humanities .
- Develop a new course, South Asian (Desi) American Literature.

## **Impact for Students, at Green River College, and WA CTCs**

- Align with our College's vision and strategic plan related to diversity, equity, and inclusion.
- Students will gain better access to the literature, arts, and cultural spaces relevant for WA communities of color
- Create programming in collaboration with the Office of Diversity, Equity, and Inclusion (ODEI)
- Host workshops in collaboration with the Instructional Diversity Committee (IDC)
- Support conversations to expand opportunities for knowledge holders of WA communities of color at GRC and within WA CTCs

## **Sources for research: WA Literary and Theatre Organizations**

- African American Writers Alliance, Sacred Breath: Indigenous Writing and Storytelling Series, Tasveer South Asian Literature Festival, Pratidwani Drama Wing (South Asian), and Seattle Theatre Group (DEIA initiatives).

## **Resources for archives: WA Museums and Galleries**

- Northwest African American Museum, Burke Museums Collection of Coast Salish Art, Sea Mar Museum of Chicano/ a Latino/ a Culture, Nepantla Cultural Arts Gallery, and the Wing Luke Museum.

Student Report  
January 20th , 2021



# ASGRC Executives 2021-2022



- Dick's Drive in was a complete Success with all the food and drink servings being issued out.
- Currently in Contacts with State Legislators to further our legislative agendas.
- 2022 ASGRC Presidency applications have no closed and campaigning has started and will carry on until April 24.

# ASGRC 2021-2022 Executive



- Student Surveys :180+

Questions that were asked to the students were

- 1.How comfortable are you returning back to campus?
- 2.How confident are you about the measures the school is currently taking for students to return back onto campus?
- 3.What are you hopeful for next academic year?
- 4.What about returning back to campus do you enjoy?
- 5.What do you feel the school could do to help your transition from online classes to physical classes

## February 2022 Classified Staff Report



### Contract & bargaining:

- **Contract bargaining team** nominations closed on January 17<sup>th</sup>: **Scott Beals** and **Amanda Clifford** will once again represent our represented staff during the bargaining sessions for our 2023-25 contract, which will begin this Spring
- New contract proposals that have been submitted by Community College Coalition members are being reviewed by WFSE

<https://www.wfse.org/news/bargaining-info>

### Staff participation:

- **Angelina Benjamin** will represent WFSE represented staff on the **VP of DEI Search Committee**
- Stewards Amanda Clifford and Richard Nattinger are continuing to represent staff on the Reopening Committee

### Events/Meetings:

- **January 19<sup>th</sup> UMCC** (Union-Management Communication Committee) topics included the policy revision for the HR-35 Shared Leave Policy, CBA trainings for college management, and updates on vaccine exemption/accommodation renewals and denials for staff
- **February 16<sup>th</sup> UMCC**

### Union-Management relations:

We are touched that the college has created the **Scott “Sal” Salaguinto Memorial Scholarship** that commemorates our beloved classified staff member and community builder who passed away in March 2021 from COVID. Our WFSE Local 304 sprang into action last March to purchase flowers and meal deliveries for Sal’s family, and we were able thank them and announce the scholarship at the Local 304 Executive Board meeting on February 9<sup>th</sup>, 2022. **Fuzzy feelings all around!**

<https://greenrivercollegefoundation.org/donate> >> enter “Sal Salaguinto Memorial Scholarship”

During our current grievance process, the union remains disappointed that the college did not make a good-faith effort at a Step 1 resolution, which has been a consistent problem with the past several grievances, accompanied by a lack of communication about processes.

One ULP complaint brought by the Union is still in extended mediation as of February 11<sup>th</sup>.

Written report prepared on February 11<sup>th</sup> by: WFSE Steward Jordan Harrington



<b>2022</b>				Passcode	
<b>Event/Meeting</b>	<b>Date(s)</b>	<b>Time</b>	<b>Location</b>		
Board Meeting	2/17/2022	3:30pm	<a href="https://us02web.zoom.us/j/89500264208">https://us02web.zoom.us/j/89500264208</a>	578023	
Tenure - Year 1 & 2	2/28/2022	3:00pm - 5:00pm	<a href="https://us02web.zoom.us/j/84214863741">https://us02web.zoom.us/j/84214863741</a>	537630	
Tenure - Year 3	3/2/2022	11:00am - 6:00pm	<a href="https://us02web.zoom.us/j/86577625403">https://us02web.zoom.us/j/86577625403</a>	488372	
Trustee Tuesday	3/8/2022	TBD	TBD		
Board Meeting	3/17/2022	4:30pm	TBD		
Trustee Tuesday	4/12/2022	TBD	TBD		
Board Meeting	4/21/2022	4:30pm	TBD		
Board Meeting	5/19/2022	4:30pm	TBD		
ACT Spring Conference	May 19/20, 2022	TBD	Tacoma		
Mel Lindbloom Celebration of Life	5/20/2022	TBD	Student Union, Main Campus		
Trustee Tuesday	6/14/2022	TBD	TBD		
Board Meeting	6/16/2022	4:30pm	TBD		
Commencement	6/17/2022	AM & PM Ceremonies	Showare		
Trustee Tuesday	7/12/2022	TBD	TBD		
Board Meeting	7/21/2022	4:30pm	TBD		
Annual Board Retreat	8/3/2022	All Day	TBD		
Board Meeting (usually cancel)	8/18/2022	4:30pm	TBD		
Trustee Tuesday	9/13/2022	TBD	TBD		
Board Meeting	9/15/2022	4:30pm	TBD		
Board Meeting	10/20/2022	4:30pm	TBD		
ACCT Leadership Congress	10/26 to 10/29	4 days	New York, New York		
Board Meeting	11/17/2022	4:30pm	TBD		
Trustee Tuesday	12/13/2022	TBD	TBD		
Board Meeting	12/15/2022	4:30pm	TBD		