



**NOTICE OF MEETING REGULAR MEETING**

BOARD OF TRUSTEES COLLEGE DISTRICT NO.10  
Green River College, Auburn, Washington

**May 18, 2023**

The Board of Trustees of College District No. 10 will hold a regular meeting on Thursday, May 18, 2023 at 4:30p.m. Jennifer Ramirez Robson, Board Chair, will preside. Attendance is available in-person in the Zgolinski Center Board Room or via zoom at: <https://us02web.zoom.us/j/84440120382> Meeting ID 844 4012 0382 Passcode 98092.

<b>TIME (approximate)</b>	<b>TOPIC</b>	<b>PRESENTER</b>	<b>TAB</b>
4:30 PM	<b>CALL TO ORDER</b>	Jennifer Ramirez Robson	
	<b>ROLL CALL</b>		
	<b>PUBLIC COMMENT</b>		
	<b>CELEBRATING SUCCESS</b>		
4:35 PM	Civic Leadership Awards All Washington Academic Team	Dan Ferguson Megan Evans	Celebrating Success
4:45 PM	<b>APPROVAL OF MINUTES</b>	Jennifer Ramirez Robson	Minutes
	April 20, 2023		
N/A	<b>CORRESPONDENCE</b>		Correspondence
N/A	<b>INTRODUCTIONS</b>		Introductions
	<b>REPORTS TO THE BOARD</b>		
4:50 PM	Student Success Metrics & Dashboards	Charlie Crawford	TAB A
	<b>STANDING REPORTS</b>		
5:00 PM	Student Report	Shah Asraff Mohamed-Bakhash	TAB B
5:10 PM	Equity & Diversity Report	Ha Nguyen	TAB C
5:20 PM	College Council Report	Tammy Shilipetar	TAB D
5:30 PM	Faculty Report	Jaeney Hoene	TAB E

<b>TIME (approximate)</b>	<b>TOPIC</b>	<b>PRESENTER</b>	<b>TAB</b>
	<b>STANDING REPORTS CONTINUED</b>		
5:40PM	Classified Staff Report	Jordan Harrington & Amanda Clifford	TAB F
5:50 PM	President's Report	Suzanne Johnson	TAB G
	<b>EXECUTIVE SESSION</b>		
6:00 PM (time to be announced by Chair Ramirez Robson)	To discuss collective bargaining issues pursuant to RCW 42.30.140		
	<b>ACTION RECOMMENDATIONS</b>		<b>ACTION</b>
6:10 PM	522 Budget		
6:15 PM	<b>TRUSTEES ASSOCIATION</b>		Trustees Association
	<b>OTHER BUSINESS/PUBLIC COMMENT</b>		
6:20 PM	Upcoming Activities/Meetings		Other Business
6:25 PM	<b>ADJOURNMENT</b>		

If you need disability related accommodations to make this event accessible, please contact Human Resources at 253-833-9111, ext. 2600; TTY 253-288-3359; or by email at [hr@greenriver.edu](mailto:hr@greenriver.edu).

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COLLEGE DISTRICT NO.10

Green River College  
Auburn, Washington

April 20, 2023

The Board of Trustees of Green River College District No. 10 held a regular meeting at 4:30 p.m. on April 20, 2023 in the ZC Boardroom and virtually via Zoom, ID #: 844 4012 0382. Board Chair Ramirez Robson presided.

**4:30 p.m. Regular Meeting**

**TRUSTEES**

Chair Jennifer Ramirez Robson  
Vice Chair Sharonne Navas  
Jackie Boschok  
Arlene Pierini

**STUDENTS/STAFF/GUESTS**

Natalie Barbero  
Allison Beckwith  
Roseann Berg  
Whitney Boswell  
Mark Brown  
Miebeth Bustillo-Booth  
John Clark  
Paz Clearwater  
Joy Crawford

**STUDENTS/STAFF/GUESTS**

Phil Denman  
Jennifer Dysart  
Audrey Estep  
Megan Evans  
Rolita Ezeonu  
Jamie Fitzgerald  
George Frasier  
Jake Frye  
Christie Gilliland  
Isadora Hidalgo  
Jaeney Hoene  
Suzanne Johnson  
Nancy Kremer  
Suzanne McCudden  
Shah Asraff Mohamed-Bakhash

**STUDENTS/STAFF/GUEST**

Dave Norberg  
Tammy Shilipetar  
Sam Smith  
Lea Ann Simpson  
Anthony Smith  
Ezza Sohail  
Leslie Soule  
Wendy Stewart  
Leo Studach  
Mark Thomason  
And others who chose not to sign-in

**ROLL CALL**

The meeting opened at 4:30 p.m. with Chair Ramirez Robson, Vice Chair Navas, Trustee Pierini and Trustee Boschok present. Trustee Chu was absent and excused.

**PUBLIC COMMENT**

No public comment.

**CELEBRATING SUCCESS**

*2023 Coca-Cola Academic Team Bronze Scholar*

Phi Theta Kappa Advisor, Megan Evans, introduced Ezza Sohail, 2023 Coca-Cola Academic Team Bronze Scholar. A copy of the announcement is attached under TAB Celebrating Success.

### MINUTES

It was moved by Trustee Pierini, seconded by Trustee Navas, that the Board of Trustees of College District No. 10 approve the meeting minutes of March 16, 2023, as distributed. Motion passes.

### CORRESPONDENCE

No correspondence.

### INTRODUCTIONS

#### *Tenured Faculty*

Vice President of Instruction, Dr. Rolita Ezeonu, introduced faculty that were awarded tenure by the Board of Trustees on March 16, 2023. A copy of the Power Point presentation is attached from TAB Introductions.

### REPORTS TO THE BOARD

#### *Guided Pathways Overview/Update*

Instructional Dean, Jamie Fitzgerald; Senior Director of Communications, Phil Denman; Faculty, Sam Smith, Allison Beckwith and Jake Frye; and Guided Pathways Special Projects Manager, Isadora Hidalgo, provided a Guided Pathways overview and update. A copy of the Power Point presentation is attached from TAB A.

#### *Faculty actions to Culturally Responsive Pedagogy - Impact on Students*

Vice President of Instruction, Dr. Rolita Ezeonu, presented. A copy of the Power Point presentation is attached from TAB B.

#### *522 Budget 2023/2024 Fiscal Year*

Assistant Director of Student Life, Paz Clearwater; 522 Budget Committee Member, Audrey Estep; and ASGRC President Shah Asraff Mohamed-Bakhash presented, with a request for action at the regular May board meeting. A copy of the Power Point presentation and Budget Book are attached from TAB C.

#### *Interpreter Services Request for Purchase Requisition Increase*

Vice President of Student Affairs, Dr. Deb Casey and Director of Disability Support Services, Natalie Barbero, presented, with a request for action today. A copy of the Power Point presentation is attached from TAB D.

### STANDING REPORTS

#### *Student Report*

ASGRC President, Shah Asraff Mohamed-Bakhash, presented the student report. A copy of the presentation is attached under TAB E.

Break from 6:04 p.m. to 6:19 p.m.

#### *Equity & Diversity Report*

No equity & diversity report.

#### *College Council Report*

College Council Chair Tammy Shilipetar presented the College Council report. A copy of the Power Point presentation is attached under TAB F.

*Faculty Report*

No faculty report.

*Classified Staff Report*

No classified report.

*President's Report*

President Dr. Suzanne Johnson provided a verbal President's Report, updating Trustees on the College being profiled in the AACC Community College Digest, a positive change in enrollment, informative meetings with employee groups, STRADA conference attendance, pizza with the president and positivity from students, and, an invitation to Trustees to attend the Artist and Speakers Series event on Thursday, May 18.

EXECUTIVE SESSION

No Executive Session

BOARD ACTION

*Faculty Professional Leave Recommendations*

It was moved by Trustee Navas, seconded by Trustee Boschok, that the Board of Trustees of College District No. 10 approve to increase the purchase requisition for Interpreter Services by \$50,000. This will cover the estimated cost for interpreting services and allow for additional vendor contracts for the 2022-2023 budget. Motion passes.

TRUSTEES ASSOCIATION

None

OTHER BUSINESS/PUBLIC COMMENT

A list of upcoming activity dates was provided and is attached under other business.

ADJOURNMENT

There being no further business, it was moved by Trustee Navas, seconded by Trustee Boschok, that the Board of Trustees of College District No. 10 adjourn its meeting of April 20, 2023 at 6:54 p.m. Motion passes.

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Jennifer Ramirez Robson, Chair  
GRC Board of Trustees

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Suzanne McCudden  
Secretary to the Board of Trustees

# Student Success Metrics

Presented to the Board of Trustees

May 18, 2023

Charlie Crawford, Institutional Effectiveness



# Presentation Goals



EXPLAIN EQUITY-  
MINDED USE OF DATA



SHOW  
DISAGGREGATED DATA



GIVE EXAMPLES OF  
PRACTICE



# Strategic Plan



# Strategic Plan Goals

Goal A: Success for All Students: Close Opportunity Gaps and Remove Barriers to Student Success

Goal B: Excellence in Teaching and Learning: Ensure that Teaching and Learning Processes Embody Equity-Centered Principles that Close Opportunity Gaps

# Goal A. Success for All Students: Close Opportunity Gaps and Remove Barriers to Student Success

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Students' opportunity gaps in retention, progression, and completion are reduced or eliminated by 2026.

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Increase the College's student completion rate from 38% to 43% with minimal or no opportunity gaps by 2026.

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Goal B Excellence in Teaching and Learning: Ensure That Teaching and Learning Processes Embody Equity-Centered Principles that Close Opportunity Gaps.

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Decrease or eliminate instructional opportunity gaps related to race, gender, economic, and other demographic factors by 2026.



# Equity Framework

# Equity-Centered

Being equity-centered or equity-minded means being institutionally focused and systemically aware. Rather than attributing inequities in outcomes to student deficits, we look at practices that are not working. We believe that inequities are eliminated by changing institutional practices, policies, culture, and routines.

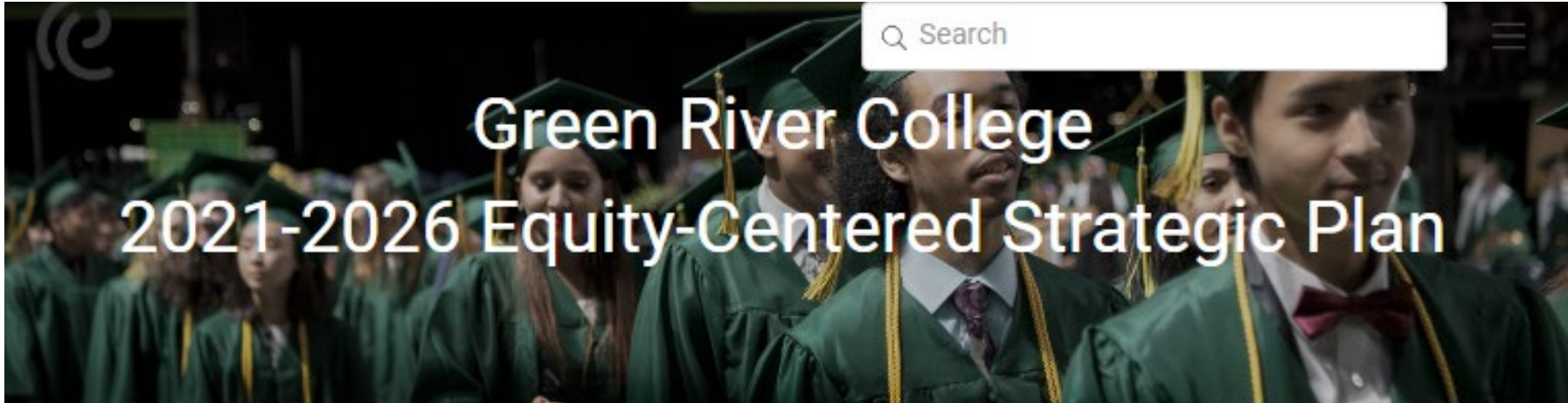
# Equity-Minded Use of Data

“Being equity-minded involves examining data disaggregated by race, noticing racial inequities in outcomes, and making sense of that data in critical ways.”

“Disaggregating institutional data is a critical first step to addressing inequities, because doing so allows practitioners to “see” differences in student outcomes.”

From Equity Walk to Equity Talk

# Student Success Dashboards



Green River's Equity-Centered Strategic Plan serves as the guiding document for the College's work. This Plan lays out a vision, mission, and set of values which define the work and future pathways for the College toward building and acting within a more equitable community. And it provides a framework to address key challenges and opportunities for our work, incorporating the ideas that have emerged from the Green River community throughout our

## [Green River College 2021-2026 Equity-Centered Strategic Plan](#)





# The First Step: Disaggregated Data

[Retention Rates by Race/Ethnicity](#)

[Completion Rates \(Degree/Certificate\) Rates by Race/Ethnicity](#)

[Course Completion and Success Rates by Race/Ethnicity](#)

The background features several overlapping rulers and protractors in various shades of green and white. The rulers show numerical markings such as 5, 8, 9, 10, 11, 120, 110, 100, 90, 80, 70, and 60. A large, semi-transparent green geometric shape, resembling a stylized 'E' or a series of overlapping triangles, is positioned on the right side of the image. The overall aesthetic is clean and professional, with a focus on measurement and data.

# Equity-Centered Data Practice

# Data Literacy Faculty Learning Community

Led by Shannon Newman, Instructional Designer

10 faculty participating from fields of science, criminal justice, computer science, professional programs, education, English, math, and more

Weekly meetings that started off with a discussion on how to use and access the dashboards with faculty exploring their own dashboards and reflecting on their observations.

Round-table share-outs of literature that documents practices that close equity gaps.

Faculty will be putting together a proposal in the next two weeks summarizing their data and what they would like to do in their classes to “move the needle”, aligning the work with the strategic plan of the college.

They will create a plan/proposal that Shannon will be routinely checking-in with them about.

# Guided Pathways Data Action Team

Faculty and Staff guided pathways team

Committed going forward to campus-wide  
equity-centered data literacy training

Questions?



# Student Report

May 18 , 2023



# ASGRC Executives 2022-2023



- New Executive introductions.
- Moe - President
- Audrey - Vice President Of Finance
- Abraham - Vice President Of Governance

# ASGRC Executives 2022-2023



- Currently Working Alongside Paz Clearwater and Dan Fergueson With Forming a New Legislative Proposal for Next Year.



# ASGRC Executives 2022-2023



- Senate Applications are currently still open and we have upwards of 20 applications in a matter of 2 weeks.
- Senator applications will close May 22nd.

# ASGRC Executives 2022-2023



- The Executive Team Will Be Looking More Into The Strategic Plan and Looking For Ways We Can As Students Echo The Goals Of the Strategic Plan and Find Ways For Us Student Leaders To Keep Up With These Goals.
- Looking For More Opportunities To Speak To Trade Students And Instructors But Also Meet With Students And Staff From The Branch Campuses To Find Ways Our Student Leadership Could Be More Effective For Students In These Areas.



# OFFICE of the VICE PRESIDENT for EQUITY, DIVERSITY & INCLUSION

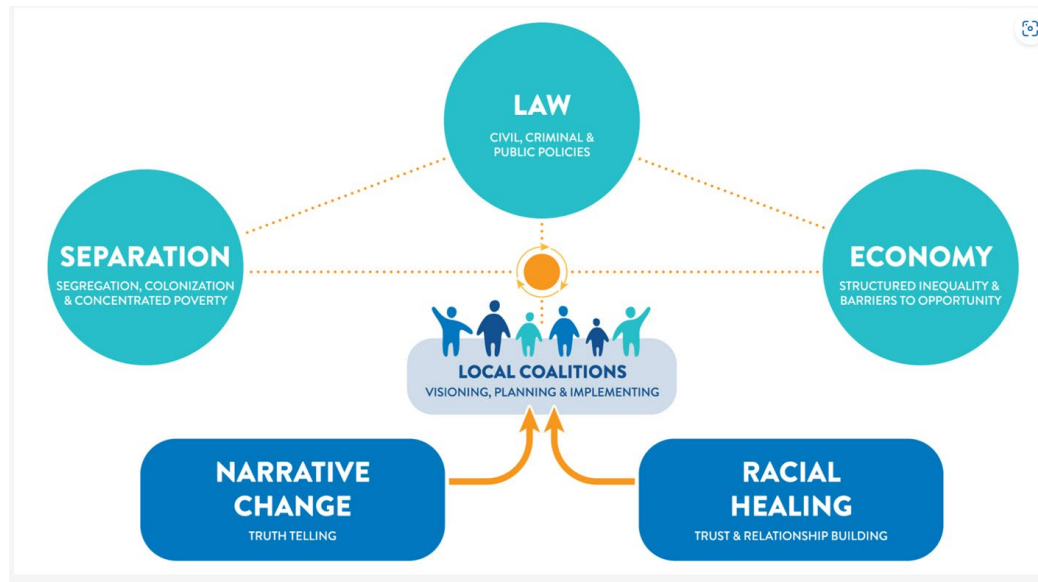




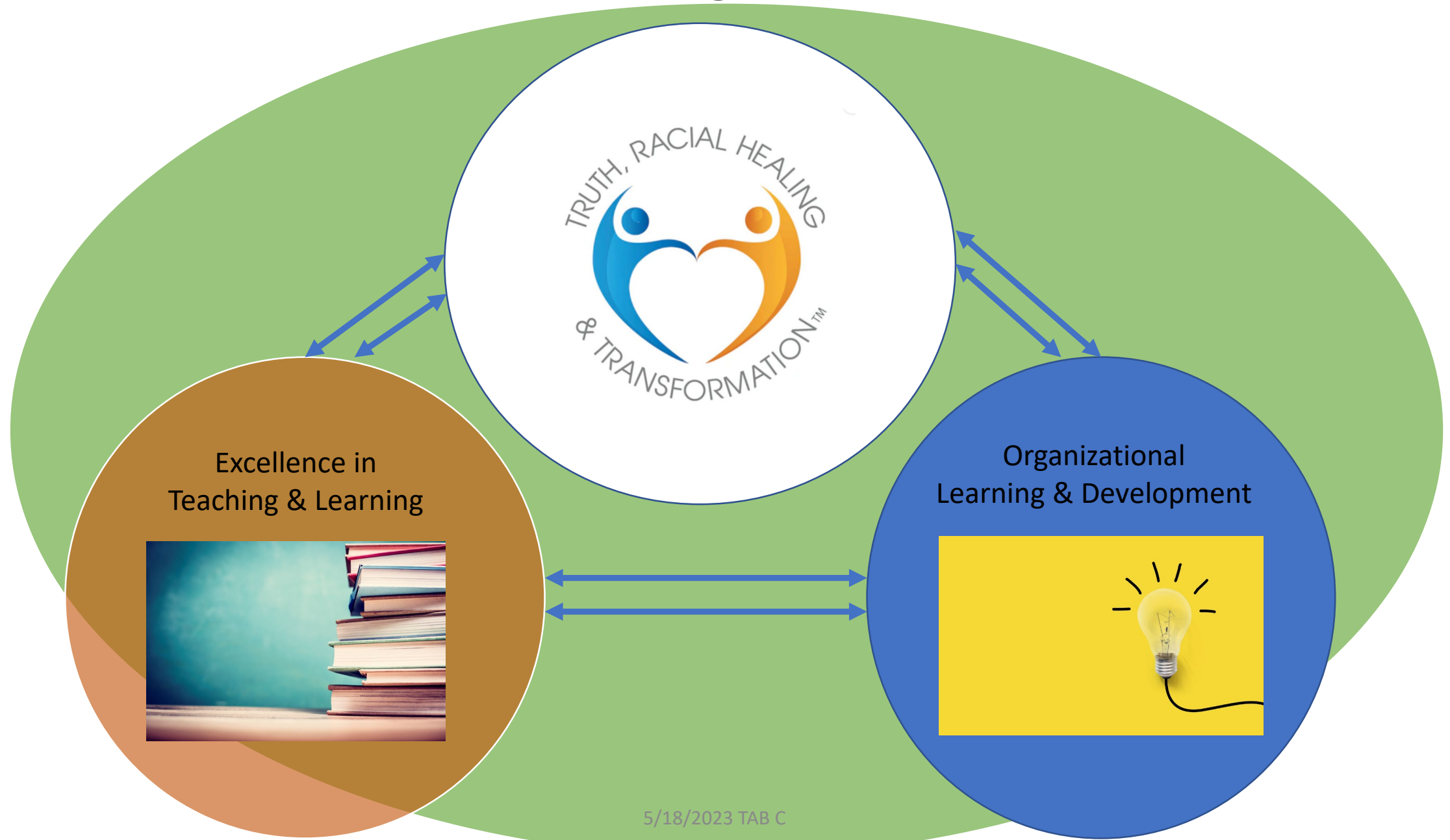
## AAC&U SUMMER INSTITUTE June 27-30, 2023

### GRC Launch Team:

- Mark Brown, Director for Learning & Development, PLIC
- Mimi Weithers-Bruce, Executive Assistant, Office of the VPEDI
- Amanda Chin, Faculty Librarian
- Lisa Gould, HR Consultant 2
- Dan Fergusson, Senior Director of Student Life & Wellness



# Professional Learning & Innovation Center



**THANK YOU!**

THANK YOU!

5/18/2023 TAB C



# College Council Update

May 2023

# College Council Update

## Council Debriefs

- **Administrative** – Discussing broad Guided Pathways implementation, ongoing discussion of College Council’s role alongside SPARC, Admin Council chair(s) will change.
- **Classified** – Voted to restructure; Welcomed NEW officers....building classified momentum; Survey going out to members soon
- **Exempt** – Exploring the idea of Admin/Exempt meetings – Stay tuned for more action
- **Faculty** – No rep present
- **Student** –Student Government Work continued– Senate and Officers & Activities: Carnival, and Petting ZOO.



# College Council Update

- ▶ **GDEC and Caucuses** - Black caucus; Pod Cast Fresh Perspectives

[https://youtu.be/j-JS98j\\_xV4](https://youtu.be/j-JS98j_xV4)

- ▶ **HR** – Joined the Phi Theta Kappa students and cleaned up the park/trail behind trades...

- ▶ **International Programs** – Busy time, Welcoming new and prospective students, 3 short summer programs

\*\*If folx are interested in being a host family, please contact our housing department.

- ▶ **Foundation** – Record number of scholarship applications AND record number of “readers”

The plan is to start awarding in July ; Energy into building the GRC alumni base – targeting graduation

- ▶ **College Relations** – Big work on graduation and shout out to Amy for the fantastic Social Media work

- ▶ **IT** – Spending a lot of time and energy swapping out and upgrading student workstations across campus

## May 2023 Classified Staff Report



### WFSE Bargaining & News:

- **New contract funded!** Our WFSE Community College Coalition 23-25 contract has been funded by the state legislature.
  - 7% across the board COLA increases for the community college bargaining unit over the life of the two-year contract!
  - One-time \$1,000 Retention Bonus for full time employees who were employed by July 1, 2022, and who remain employed on July 1, 2023
  - Additional vacation time accrual during 1st four years of employment
  - Classification specific increases for several job classes, including custodians and grounds crew

<https://www.wfse.org/community-college-coalition-bargaining-updates>

### GRC Staff participation:

- **Richard Falk** and **Emily Kohring** have been staff reps for the UMCC (Union-Management Communication Committee) and will become our newest WFSE stewards as of May 20<sup>th</sup>
- Our new employee Welcome Wagon, which includes **Leilani Hoglund** and **Richard Falk**, has increased attendance at our monthly union orientations for new employees, and our hybrid meeting format has increased attendance by new Facilities employees

### Events/Meetings:

- **January 26<sup>th</sup> In-Person/Hybrid Staff Lunch** focused on Suspended Operations, as well as our new Telework Resolution and Petition
- **January 27<sup>th</sup>** Steward Jordan Harrington and the UMCC reps visited with members at our table in the Student Union
- **February 13<sup>th</sup> Virtual Staff Lunch** focused on encouraging staff input on the HR-35 Shared Leave Policy revision
- **March and April UMCCs** focused on meeting our new Custodial Manager, MFA deployment, and usage of sick leave and LWOP

### State of the Union:

**Focus on Telework Flexibility and Conflict Resolution:** Our union has observed that the college administration overall is operating in contrast to the sentiments expressed in the HR-26 Remote Work Policy for most of our staff. Our **WFSE@GRC Telework Resolution** is a framework for our union to take action and educate current and prospective employees regarding GRC's true attitudes toward equitable access to telework. Our **UMCC** meetings, with the current Employee & Labor Relations Manager representing management and HR, have failed as a vehicle for conflict resolution in recent situations.

Written report prepared on May 12, 2023, by Steward Jordan Harrington on behalf of the WFSE Leadership Teams

**2023 Upcoming Events, Meetings and Conferences**

<b>Meeting or Event</b>	<b>Date</b>	<b>Time</b>	<b>Place</b>
Board Meeting	5/18/2023	4:30pm	Board Room in ZC & Zoom
Artist & Speaker Series	5/18/2023	7:00pm	SU Grand Hall
Veterans Coin Ceremony	6/7/2023	Noon?	TBD
Retirement Social	6/9/2023	3:00pm	SU Grand Hall
Awards Banquet Celebration	6/14/2023	6:00pm	SU Grand Hall
Board Meeting	6/15/2023	4:30pm	Board Room in ZC & Zoom
Commencement	6/16/2023	11am	Showare Center
Board Meeting	7/20/2023	4:30pm	Board Room in ZC & Zoom
Board Retreat	8/2/2023	9am - 4pm	Lake Wilderness Lodge, Grove Room (downstairs)
Board Meeting	8/17/2023	4:30pm	Board Room in ZC & Zoom
Opening Day	9/19/2023	8am - 4pm	SU Grand Hall
Board Meeting	9/21/2023	4:30pm	Board Room in ZC & Zoom
ACCT Leadership Congress	October 9-12, 2023	4 days	Las Vegas, Aria Resort and Casino
Board Meeting	10/19/2023	4:30pm	Board Room in ZC & Zoom
ACT Fall Conference	November 16-17, 2023	2 days	Hilton Seattle Airport & Conerence Center, Seattle
Board Meeting	11/16/2023	4:30pm	Board Room in ZC & Zoom
Board Meeting	12/21/2023	4:30pm	Board Room in ZC & Zoom
ACCT Leadership Congress	October 23-26, 2024	4 days	Arch/WA State Convention Center
ACCT Leadership Congress	October 22-25, 2025	4 days	New Orleans, Marriott and Sheraton
ACCT Leadership Congress	October 21-24, 2026	4 days	Chicago, Hyatt Regency



522 BUDGET  
PRESENTATION

2023-24 FISCAL YEAR

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*Paz Clearwater, Assistant Director of Student Life*

*Audrey Estep, 522 Budget Committee Member*

## 522 BUDGET REQUEST PROCESS

- First full budget process since 2019!
- January 4 – Memo sent by ASGRC President & Dean of Campus Life outlining process & business office budget projection
  - 2023-24 Budget to stay at \$1,750,000
- January 6 – Budget packets sent to budget managers
- January 18 – Budget application period ended
- February 8 – 13 – Budget presentation period
- February 21 – 22 – Budget deliberation & development
- March 9 – Budget recommendation approved by ASGRC Senate
- March 10 – Budget recommendation approved by ASGRC President
- March 17 – Budget recommendation presented to college administration

# 522 BUDGET COMMITTEE

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- ASGRC VP of Finance (Chair)
- Voting Senators of the ASGRC Finance Committee (5 members)
- Up to three currently registered students (at-large)
- Ex-officio members
  - ASGRC President, Dean of Campus Life, Director of Financial Services
- Student Life Program Specialist (official record keeper)



# STUDENT REPRESENTATION

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- Audrey Estep – Budget Committee Member
  - Accounting Student at GRC
  - Recently appointed VP of Finance for ASGRC



# BUDGET DELIBERATIONS & RECOMMENDATIONS

- Budget Committee considered \$1,912,047 worth of requests
- Many hours of deliberation led to balanced \$1,750,000 budget
- Changes to highlight
  - Raises in Minimum Wage for Work Grants
  - KGRG
  - The Current student newspaper
  - Athletics Increases
  - Espial
  - Master Achiever Center
  - Writing & Tutoring Centers





QUESTIONS?

# GREEN RIVER COMMUNITY COLLEGE 522 FUND 2023-2024 BUDGET

## SUMMARY

### ESTIMATED REVENUE (NET)

Student Fees	\$	<u>1,750,000.00</u>
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### ESTIMATED EXPENSE (NET)

Administrative	\$	490,243.00
ASGRC Student Government	\$	73,000.00
Athletics & RAC	\$	392,360.00
Co-Curricular Programming	\$	88,414.00
Campus Life Programming	\$	200,200.00
Departmental Support	\$	49,650.00
Student Employment	\$	456,133.00

	\$	<u>1,750,000.00</u>
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		2023-2024 Budget	2023-2024 Proposed	2022-2023 Approved	Difference Requested				
<b>ADMINISTRATIVE</b>									
522-264-23001	Campus Life Administration	\$ 16,000.00	\$ 16,000.00	\$ 16,000.00	\$ -				
522-264-23002	Campus Life Operations	\$ 67,928.00	\$ 67,928.00	\$ 67,928.00	\$ -				
522-264-23003	Student Life Salaries	\$ 321,800.00	\$ 321,800.00	\$ 321,800.00	\$ -				
522-264-23004	Program Services	\$ 29,464.00	\$ 29,464.00	\$ 30,764.00	\$ (1,300.00)				
522-264-23005	SU Improvement/Reserve	\$ 55,051.00	\$ 55,900.00	\$ 55,900.00	\$ -				
	<b>Administrative Total</b>	<b>\$ 490,243.00</b>	<b>\$ 491,092.00</b>	<b>\$ 492,392.00</b>	<b>\$ (1,300.00)</b>		Left to allocate		
	<b>ASGRC Student Government</b>						\$ -		
522-264-23100	ASGRC Operations	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ -				
522-264-23101	Legislative Branch	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ -				
522-264-23102	Club Programming Fund	\$ 40,000.00	\$ 45,000.00	\$ 51,046.00	\$ (6,046.00)				
	<b>ASGRC Student Government Total</b>	<b>\$ 73,000.00</b>	<b>\$ 78,000.00</b>	<b>\$ 84,046.00</b>	<b>\$ (6,046.00)</b>				
<b>ATHLETICS</b>									
522-264-23200	Athletics Administration	\$ 78,277.00	\$ 78,277.00	\$ 71,855.00	\$ 6,422.00				
522-264-23209	RAC Operations	\$ 42,113.00	\$ 42,113.00	\$ 36,113.00	\$ 6,000.00				
522-264-23202	To be distributed as needed	\$ -	\$ -	\$ 33,130.00	\$ (33,130.00)				
522-264-23203	Men's Basketball	\$ 24,000.00	\$ 24,000.00	\$ 19,533.00	\$ 4,467.00				
522-264-23204	Women's Basketball	\$ 24,000.00	\$ 24,000.00	\$ 19,533.00	\$ 4,467.00				
522-264-23206	Women's Cross Country/Track	\$ 14,000.00	\$ 14,000.00	\$ 10,000.00	\$ 4,000.00				
522-264-23208	Volleyball	\$ 22,000.00	\$ 22,000.00	\$ 17,126.00	\$ 4,874.00				
522-264-23205	Women's Soccer	\$ 25,500.00	\$ 27,000.00	\$ 22,100.00	\$ 4,900.00				
522-264-23201	Intercollegiate Athletics - Coaches	\$ 148,470.00	\$ 148,563.67	\$ 148,470.00	\$ 93.67				
522-264-23207	Men's Cross Country/Track	\$ 14,000.00	\$ 14,000.00	\$ 10,000.00	\$ 4,000.00				
522-264-23210	Rec Sports	\$ -	\$ -	\$ 6,000.00	\$ (6,000.00)				
	<b>Athletics Total</b>	<b>\$ 392,360.00</b>	<b>\$ 393,953.67</b>	<b>\$ 393,860.00</b>	<b>\$ 93.67</b>				
<b>CO-CURRICULAR PROGRAMMING</b>									
522-264-23300	The Current	\$ 2,429.00	\$ 12,634.01	\$ 20,750.00	\$ (8,115.99)				
522-264-23301	KGRG Radio Stations	\$ 64,000.00	\$ 116,401.00	\$ 88,179.00	\$ 28,222.00				
522-264-23302	Jazz Choir - Jazz Voices	\$ 6,985.00	\$ 6,965.00	\$ 6,965.00	\$ -				
522-264-23303	Drama Department	\$ 10,000.00	\$ 10,500.00	\$ 10,675.00	\$ (175.00)				
522-264-23304	One Book Program	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -				
522-264-23305	Espial	\$ -	\$ -	\$ 5,000.00	\$ (5,000.00)				
	<b>Co-Curricular Programming Total</b>	<b>\$ 88,414.00</b>	<b>\$ 151,500.01</b>	<b>\$ 136,569.00</b>	<b>\$ 14,931.01</b>				
<b>CAMPUS LIFE PROGRAMMING</b>									
522-264-23400	Leadership Training	\$ 25,500.00	\$ 25,500.00	\$ 22,120.00	\$ 3,380.00				
522-264-23409	Volunteer Services	\$ 4,000.00	\$ 4,000.00	\$ 5,000.00	\$ (1,000.00)				
522-264-23401	Welcome Day	\$ 7,000.00	\$ 7,000.00	\$ 6,000.00	\$ 1,000.00				
522-264-23405	Gator Spirit/Pride	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ -				
522-264-23404	Gator Gives	\$ 16,200.00	\$ 16,200.00	\$ 16,200.00	\$ -				
522-264-23402	Arts & Culture	\$ 61,000.00	\$ 61,000.00	\$ 64,000.00	\$ (3,000.00)				
522-264-23403	GAB Week Long Programming	\$ 28,000.00	\$ 30,000.00	\$ 25,000.00	\$ 5,000.00				
522-264-23407	Accessibility	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ -				
522-264-23408	ODEI Programming	\$ 50,000.00	\$ 50,000.00	\$ 40,000.00	\$ 10,000.00				
	<b>Campus Life Programming Total</b>	<b>\$ 200,200.00</b>	<b>\$ 202,200.00</b>	<b>\$ 186,820.00</b>	<b>\$ 15,380.00</b>				
<b>DEPARTMENTAL SUPPORT</b>									
522-264-23505	Branch Campuses Support*	\$ 11,650.00	\$ 14,133.50	\$ 12,263.00	\$ 1,870.50	Kent	2023-2024 Budget	2023-2024 Proposed	2022-2023 Approved
522-264-23502	Violence Prevention Center	\$ 500.00	\$ 7,000.00	\$ 7,000.00	\$ -	Enumclaw	\$ 4,000.00	\$ 5,283.50	5,450.00
522-264-23504	Counseling Health Services	\$ 2,000.00	\$ 2,000.00	\$ 4,100.00	\$ (2,100.00)	Auburn	\$ 6,200.00	\$ 7,400.00	5,313.00
522-264-23501	CCA Programming	\$ 4,000.00	\$ 5,000.00	\$ 5,000.00	\$ -		\$ 1,450.00	\$ 1,450.00	1,500.00
522-264-23500	Conference Services	\$ 31,500.00	\$ 31,500.00	\$ 27,000.00	\$ 4,500.00				
522-264-23503	Master Achiever Center	\$ -	\$ -	\$ 1,000.00	\$ (1,000.00)				
	<b>Departmental Support Total</b>	<b>\$ 49,650.00</b>	<b>\$ 59,633.50</b>	<b>\$ 56,363.00</b>	<b>\$ 3,270.50</b>		<b>\$ 11,650.00</b>	<b>\$ 14,133.50</b>	<b>12,263.00</b>
<b>STUDENT EMPLOYMENT</b>									
522-264-23700	Athletics	\$ 11,000.00	\$ 11,270.80	\$ 11,278.00	\$ (7.20)				
522-264-23706	The Current	\$ 8,245.00	\$ 22,634.40	\$ 8,000.00	\$ 14,634.40				
522-264-23705	Student Government	\$ 20,406.00	\$ 20,405.88	\$ 17,495.00	\$ 2,910.88				
522-264-23707	KGRG Radio Stations	\$ 75,060.00	\$ 98,248.50	\$ 21,550.00	\$ 76,698.50				
522-264-23702	ODEI	\$ 85,000.00	\$ 90,351.36	\$ 79,341.00	\$ 11,010.36				
522-264-23704	Gator Activity Board (GAB)	\$ 54,416.00	\$ 54,415.68	\$ 46,654.00	\$ 7,761.68				
522-264-23710	Writing Center	\$ 11,000.00	\$ 14,483.04	\$ 11,104.00	\$ 3,379.04				
522-264-23711	Math Learning Center	\$ 14,140.00	\$ 14,139.41	\$ 13,705.00	\$ 434.40				
522-264-23712	Tutoring and Resource Center	\$ 8,059.00	\$ 10,372.44	\$ 10,387.00	\$ (14.56)				
522-264-23709	Drama	\$ 1,545.00	\$ 1,545.90	\$ 3,534.00	\$ (1,988.10)				
522-264-23701	Recreation & Athletic Center	\$ 82,950.00	\$ 82,947.71	\$ 82,950.00	\$ (2.29)				
522-264-23708	Choir	\$ 1,300.00	\$ 1,306.72	\$ 1,370.00	\$ (63.28)				
522-264-23703	Student Leader Summer Training	\$ 53,000.00	\$ 53,226.60	\$ 43,674.00	\$ 9,552.60				
New	Benefits Hub	\$ 15,012.00	\$ 8,167.00	\$ -	\$ 8,167.00				
	Instructional Awards	\$ 15,000.00	\$ 52,152.40	\$ 48,908.00	\$ 3,244.40				\$ 33,908.00
	<b>Student Employment Total</b>	<b>\$ 456,133.00</b>	<b>\$ 535,667.83</b>	<b>\$ 399,950.00</b>	<b>\$ 135,717.83</b>				
		2023-2024 Budget	2023-2024 Proposed	2022-2023 Approved					
<b>TOTAL</b>		<b>\$ 1,750,000.00</b>	<b>\$ 1,912,047.00</b>	<b>\$ 1,750,000.00</b>	<b>\$ 162,047.00</b>				