Career Themes (RIASEC)

Realistic
- **Likes** to work with animals, tools, or machines, with nature or outdoors in hands-on activities; generally avoids social activities like teaching, healing, and informing others
- **Good at** working with tools, mechanical or electrical drawings, machines, or plants and animals
- **Prefers** settings calling for minimal interaction with others and casual dress
- **Values** practical things you can see, touch, and use like plants and animals, tools, equipment, or machines
- **Sees self as** practical, mechanical, and realistic.

Investigative
- **Likes** to study and solve math or science problems; enjoys gathering information and analyzing data; generally avoids leading, selling, or persuading people
- **Good at** understanding and solving science and math problems
- **Prefers** unstructured work settings that allow independent work; achievement oriented;
- **Values** science
- **Sees self as** precise, scientific, and intellectual.

Artistic
- **Likes** to do creative activities like art, drama, crafts, dance, music, or creative writing; has need for self-expression; generally avoids highly ordered or repetitive activities
- **Good at** artistic abilities -- in creative writing, drama, crafts, music, or art
- **Prefers** unstructured, flexible work settings that encourage self-expression
- **Values** the creative arts -- like drama, music, art, or the works of creative writers
- **Sees self as** expressive, original, and independent.

Social
- **Likes** to do things to help people -- like teaching, nursing, or giving first aid, providing information; generally avoids using machines, tools, or animals to achieve a goal
- **Good at** teaching, counseling, nursing, or giving information
- **Prefers** people-centered work settings that value interpersonal skills
- **Values** helping people and solving social problems
- **Sees self as** helpful, friendly, and trustworthy.

Enterprising
- **Likes** to lead and persuade people, and to sell things and ideas; generally avoids activities that require careful observation, precise detail and scientific, analytical thinking
- **Good at** leading people and selling things or ideas
- **Prefers** work settings that allow working together with others to achieve organizational and economic goals
- **Values** success in politics, leadership, or business
- **Sees self as** energetic, ambitious, and sociable.

Conventional
- **Likes** to work with numbers, records, or machines in a set, orderly way; generally avoids ambiguous, unstructured activities
- **Good at** working with written records and numbers in a systematic, orderly way
- **Prefers** environments that are structured organizations with clear chains of command
- **Values** success in business
- **Sees self as** orderly, and good at following a set plan.