

President's Commission on Diversity
October 26, 2009 Minutes
2:00 p.m. – 4:00 p.m.

Members Present: Deb Casey, Marco Becerra-Nunez, Marycarmen Becerra-Nunez, Bryce Hughes, Tim Malroy, Phil Smith, Paula Burns, Diana Holz, Julie Moore, Consuelo Norris, Kelly Blackwood, Lesley Hogan, April Jensen, Carlos Adams, Laura Griep, Rich Rutkowski, Jhon Valencia, V. Tina Christian, Cyndi Rapier, Alexandra Davis, Brad Johnson, Fred Mendoza, Anh Thuc Nguyen Ly, Cassius Butcher, Josh Gerstman, Shirley Quenga

Members Absent: Fia Eliasson-Creek, Bill Belden, Joanne Martin, Krista Fox, Joe Huang, Erik Tingelstad,

Welcome New and Returning Members

Deb welcomed new and returning members. Everyone shared who they are, the role they served at GRCC or within the local community.

Deb also thanked Diana Holz for her work with the Commission as Co-Chair and asked Diana to share her experience as Co-Chair with the Commission.

Deb stated that we should continue to reflect diversity on campus/community resources. A binder was provided for each member of the Commission and Deb asked that they bring this binder to the meetings. Deb gave an overview of the various tabs of the binder, Message from the President, Diversity Framework, Vision and Goals, Membership, Agendas and Minutes, Sub-Committee Reports, Monitoring Reports and Recommendations.

Co-Chair nomination (faculty representative on the Commission)

Deb asked if anyone is interested in co-chairing the Commission with her. Diana nominated Brad Johnson, Marycarmen seconded. Brad stated that there's a possibility he might not be here spring quarter and encourages Carlos Adams (adjunct faculty) to be co-chair. Carlos is fine with accepting the nomination.

Diana shared what the expectation will be such as having to meet with Deb, go over issues; sub-committees meet with their groups and of course meet with Rich Rutkowski every now and then.

Rich commented that the hallmarks are to move things along; frustration is around not moving forward, move things ahead, need energy and motivation.

After thorough discussion, Carlos was willing to accept the nomination of co-chairing the Commission with Deb. Carlos and Deb will get together to work on agenda items/issues.

Review Diversity Framework

Deb gave a brief overview of the Diversity Framework from the Washington Center for Improving the Quality of Undergraduate Education on Tab 2.

Board of Trustees Monitoring Report Presentation – October 15th

Cyndi, Jhon, and Marycarmen shared their experience presenting the Monitoring Report to the Board of Trustees.

Cyndi – it was an opportunity to present to the Board of Trustees, the understanding that it was much appreciated, better understanding of what the Commission had accomplished/completed and they were supportive of the Commission's work.

Jhon – it was a very good opportunity. He questioned how the data was collected, what kind of systems does the college have in place. He understood that the data collected was from the Enrollment Services forms.

Marycarmen – spoke about the many conferences she's attended, students finding their identity. She spoke about the Students of Color Conference with 20 GRCC students in attendance.

Rich – One of seven different monitoring reports. The work of the Board of Trustees is to come back perhaps to some of the statistics, so what is GRCC going to do about it? Review data, what is acceptable? What have we collected and done. Move indicator to what we want to see done. It is important that we are engaged as a Commission. It's good that we are moving ahead, jump start, identify key areas/core indicators and examine if they are appropriate.

BREAK

Celebration and Recognition of a Student, Staff or Faculty Diversity Experience, Initiative, Event

- Cassius Butcher and Anh Thuc Nguyen Ly, student representatives for the Commission
- Bryce – new office space for Diversity Services & Multicultural Affairs/CAP in the Student Center
- April - Peer Navigators will be meeting with her Dean's group
- Paula - DSS is sharing space with Diversity Services & Multicultural Affairs/CAP. It's more visible, possibilities are endless. Paula also shared Disability Services Week featuring Mark Wellman, motivational speaker and the wheelchair basketball team

Upcoming Events and Workshops

- Veteran's Day Parade - Nov. 7, 11 am, Downtown Auburn
- SOS Breakfast - Nov. 10, 8-10am, Glacier Room
- Tuskegee Airman - Nov. 13, 9am, Glacier Room
- Aviation Class Presentation – Nov. 13, will be selling a book by Bill Holloman, week of Nov. 7-13th. Monies raised is for the African Scholarship Fund
- Francisco Goldman – Oct. 28 “Art of Political Murder”
- Brad suggested sharing events/activities with other campuses
- Information Guides from the City of Auburn were distributed

Deb asked the Commission to be represented at the events, continue to look at things for community involvement.

Review of Recommendations for 2009-2010

Deb went through the recommendations and rolled some of the “Actions” together. See below. The committee will be revising initiatives 2 & 10 and 5 & 7 before the meeting on Monday, Nov. 9th.

Action 1 - Committee Members

Jhon
Josh
Anh
Cassius
Marco

Action 2 & 10 – Committee Members

Fia
Laura
Deb
Diana
Phil
Tim
Paula

Action 4 – Committee Members

Kelly
Mary
Leslie
Shirley

Action 5 & 7 – Committee Members

Paula
Anh
Julie
Tina
Bryce
Mary
Jhon

Action 6 – Committee Members

Bryce
Kelly
Deb
Marco

Action 8 – Committee Members

Jhon
Cyndi
Tim
Brad

Action 9 – Committee Members

Diana
Tim
Marco
Fred

Recommendation Action-Teams Formation

Deb will send out the Sub-Committee Project Charter so the sub-committees could meet by Nov. 5th to work towards a specific project.

Next Meeting: Scheduled November 9th from 2-4pm AD Boardroom