



COLLEGE DISTRICT NO.10

Green River College

Auburn, Washington

June 12, 2025 / 4:30 p.m. Regular Meeting

The Board of Trustees of Green River College District No. 10 held a regular meeting at 4:30 p.m. on June 12, 2025 in the ZC Boardroom and virtually via Zoom, ID #: 862 3989 7920. Board Chair Boschok presided.

TRUSTEES

Chair Jackie Boschok
Vice Chair Sharonne Navas
Arlene Pierini
Jennifer Ramirez Robson

STUDENTS/STAFF/GUESTS

Sarah Al-hwail
Mares Almusawi
Marwa Almusawi
Anissa Andersen
Heidi Aranda
Julie Baldemira
Marc Barrington
Burl Battersby
Adrienne Battle
Emily Beals
Scott Beals
Allison Beckwith
Whitney Boswell
Mark Brown
Andy Bung
Miebeth Bustillo-Booth
Chanda Cadtillo
Chris Carlson
Brazell Carter
Chanda Castillo
Laurie Centauri
Brandon Chandler
Tsai-En Cheng
Amanda Chin
Bradley Chinn
Miriam Chitiga
Andee Church
John Clark
Jason Counihan
dani crivello-chang
Katie Cunnion
Angela Davis
Phil Denman
Catherine Duva
Sarah Edwards

STUDENTS/STAFF/GUESTS

Richard Falk
Matthew Ferrer
Lori Fishburn
Jamie Fitzgerald
Callae Frazier
Tsega Gaim
Jean Pierre Garcia
Georgina Garretson
Sarah Dillon Gilmartin
Christie Gilliland
Brandon Gregoire
Hailey Gregoire
Taylor Gregoire
Wendi Gregoire
Sarah Gordon
Steve Gregor
Beth Hawes
Dan Hielo
Kirsten Higgins
Dan Holverson
Coral Hunter
Lonnie Hunter
Isadora Jimenez
Suzanne Johnson
Sara Keene
Leslie Kessler
Emily Kohring
Anna Kolesnikov
Sam Krahn
Nancy Kremer
David Larsen
Kara LaValley
Luther Lessor
Lisa Luengo
Elijah Lumiere
Celina Quintana Marquez
John McCormick
Suzanne McCudden
Tawnya McLavey
Beatrice Mears
Candice Mihaila

STUDENTS/STAFF/GUEST

Rochelle Mitchell
Julie Moore
Carel Neffenger
Anna Neil
Dave Norberg
Elnaz Parviz
Maria Paz
Justin Pitt
Melissa Porrás-Monroe
Siobhan Presley
Kate Lawson Rogers
Jay Rawson
Chelsee Redmond
Mary Saldin
Rosemary Salix
Rhonda Sample
Scott Schreiber
William Sciacca
Jody Segal
Heidi Sheneberger
Ian Sherman
Melissa Sitzenstock
Chitra Solomonson
Janee Sommerfeld
Leslie Soule
Wendy Stewart
Leo Studach
Andy Sturt
Mark Thomason
Jeremy Upsal
Julissa Valenciano
Jamie Vandette
Zai Watson
Jenny Wheeler
Staci Whitehouse
Ariadne Wilber
Michael Wilson
Madeleine Wright
Others who did not to sign-in or
sign in was illegible

ROLL CALL

The meeting opened at 4:34 p.m. with Chair Boschok, Vice Chair Navas, Trustee Pierini and Trustee Ramirez Robson, present. Trustee Chu was absent and excused.

PUBLIC COMMENT

Public comment was provided by Steve Gregor regarding negative experiences at Green River College.

Public comment was provided by Sarah Edwards regarding safety concerns.

Public comment was provided by Andy Bung regarding class sequencing.

Public comment was provided by Sara Keene regarding transparency and accountability.

Public comment was provided by Allison Beckwith regarding review processes.

Public comment was provided by Jeremy Upsal regarding transparent and equitable practices.

Public comment was provided by Rochelle Mitchell regarding the safety survey and campus climate.

Public comment was provided by Richard Falk regarding staffing levels.

Public comment was provided by Jean Pierre Garcia regarding the closure of radio station KGRG.

Statement from the Green River College Board of Trustees on Equity, Anti-Racism, and Campus Culture

To the Faculty, Staff, Classified Professionals, and Administration of Green River College:

The Board of Trustees affirms, unequivocally, that equity and anti-racism are not only priorities at Green River College—they are our north star. Every decision we make and every action we take must reflect a commitment to building an inclusive, just, and accountable institution where every member of our community can thrive.

We are entering a pivotal moment in our college's journey.

The Board of Trustees requests the launch of a campus climate survey, built, distributed, and analyzed by a third-party firm, as an essential tool to understand where we are, where we are falling short, and how we can move forward—together. This process must be approached with humility and honesty, and with the shared goal of identifying and removing barriers that harm, exclude, or silence members of our community.

The forthcoming campus climate survey is an essential tool to understand where we are, where we are falling short, and how we can move forward—together.

To ensure the integrity of this process, the survey will be anonymous. Individual responses will only be accessible to the third-party firm administering the survey, along with the Board of Trustees, the President, and the Executive Team. The results will be collated and shared college-wide using best practices for data analysis and reporting. Importantly, we will not repeat the painful and harmful practice—seen in last week's survey—of sharing raw comments that disparage or target individual members of our college community.

While that disclosure was framed as an act of transparency and offered in the name of equity, its impact caused direct harm—particularly to people of color and most acutely to women of color named in those comments. The result was a deepening sense of fear, mistrust, and unsafety on our campus. Let us be clear: equity cannot be achieved through methods that silence, shame, or endanger others. Kindness and respect are not measured by the intent of the giver, but by the experience of the receiver.

We also want to be clear: the work of equity and anti-racism is inherently uncomfortable. That discomfort is not a problem to be avoided—it is a necessary part of growth, particularly for those who have long benefited from institutional privilege. However, discomfort must never be used to justify harm. We will not tolerate bullying, intimidation, or harassment—especially when done under the guise of “advocating for equity.”

Equity work requires integrity, care, and a deep respect for the humanity of others. It also demands that those with privilege do the internal work to acknowledge, understand, and accept that privilege—and then use it to advocate for systemic and institutional change that benefits those who have been historically excluded or marginalized. We recognize that this process can feel unsettling; when you're accustomed to privilege, equality can feel like oppression. But that discomfort is not a signal to retreat—it is a call to reflect, to grow, and to act with greater justice and solidarity.

While the Board recognizes and supports the right to freedom of speech, we also affirm that freedom of speech does not mean freedom from accountability. Words and actions—especially in a learning environment—have real consequences. We are each responsible for the culture we help create.

We urge all members of our college community to engage in this cultural assessment and in our broader equity journey with openness, courage, and a shared sense of responsibility. Green River College can and must be a place where equity and anti-racism are not just aspirations, but lived realities. That is the institution we are committed to building—together.

In service and solidarity,

The Green River College Board of Trustees

CELEBRATING SUCCESS

2025 GRC Graduation Report

Vice President of Student Affairs, Dr. Eric Greer, submitted the celebrating success presentation in writing, but did not present.

MINUTES

It was moved by Trustee Pierini and seconded by Vice Chair Navas, that the Board of Trustees of College District No. 10 approve the meeting minutes of May 15, 2025, as distributed. Motion passes.

It was moved by Trustee Pierini and seconded by Vice Chair Navas, that the Board of Trustees of College District No. 10 approve the meeting minutes of May 28, 2025, as distributed. Motion passes.

CORRESPONDENCE

No correspondence.

INTRODUCTIONS

No introductions.

REPORTS TO THE BOARD

2025/26 Budget

Senior Director of Financial Services, Jane Sommerfeld presented the Green River College budget for fiscal year 2025-2026, requesting approval of resolution 2025-2026-1. A copy of the materials provided is attached under TAB A.

Student Report

The student report was moved to this portion of the agenda.

ASGRC President, Zai (Isaiah) Watson and Elijah Lumiere provided the student report. The power point presentations are attached under TAB E.

BREAK 5:52pm to 6:02pm

Fiscal Sustainability Taskforce Update

Interim Senior Vice President/Chief of Staff, Dr. Angela Davis; Dean of STEM Miebeth Bustillo-Booth and Senior Director of Financial Services, Janee Sommerfeld, provided an overview of the Fiscal Sustainability Taskforce. A copy of the power point presentation is attached under TAB B.

Board Bylaws, Second Reading

Trustees briefly discussed the second reading of the Board Bylaws to add a student trustee. Action is recommended in today's meeting. A copy of the draft board bylaws are attached under TAB C.

2025/26 Election of Board Officers

Chair Boschok and Trustees discussed a previous decision for board officer positions to run on a two-year rotation. Trustees would like to continue with two-year rotations, while remaining flexible as each year approaches. Due to special considerations and circumstances, Trustees agree that Chair Boschok should become Vice Chair and Vice Chair Navas should become Chair, for 2025/26.

ACTION

It was moved by Trustee Pierini and seconded by Trustee Ramirez Robson, that the Board of Trustees of College District No. 10 elect Sharonne Navas as Chair of the Green River College Board of Trustees, for academic year 2025/26. Motion passes.

It was moved by Trustee Pierini and seconded by Trustee Ramirez Robson, that the Board of Trustees of College District No. 10 elect Jackie Boschok as Vice Chair of the Green River College Board of Trustees, for academic year 2025/26. Motion passes.

STANDING REPORTS

Equity, Diversity and Inclusion Report

No Report

College Council Report

No Report

Faculty Report

United Faculty President, Dave Norberg provided a verbal Faculty Report, sharing concerns about faculty frustrations, working conditions and budget concerns, and shared that 96.1% of faculty voted in favor for ratification of the Collective Bargaining Agreement.

Classified Staff Report

No Report.

President's Report

President Johnson provided the President's Report, highlighting budget priorities, visa application and impact on enrollment, federal advocacy efforts, survey instruments and intention to proceed with a third party to create a climate survey in fall quarter. President Johnson shared appreciation to all faculty, staff and trustees committed to the mission and our Green River students. A copy of the 2024/25 accomplishments report is attached under TAB I.

EXECUTIVE SESSION

Board Chair Boschok called for an executive session to begin at 6:57 p.m. for twenty-eight (28) minutes to discuss the interpretation or application of a labor agreement and to discuss the planning, strategy, and positions to be taken during the course of collective bargaining AND to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. At 7:25 p.m. executive session was extended an additional ten (10) minutes. At 7:35 p.m. executive session was extended an additional five (5) minutes. At 7:40 p.m. executive session was extended an additional five (5) minutes. At 7:45 p.m. the regular meeting reconvened.

BOARD ACTION

Tenure Continuation

It was moved by Vice Chair Navas, seconded by Trustee Ramirez Robson, that the Board of Trustees of College District No. 10, after giving reasonable consideration to the recommendations of the Tenure Review Committee and Tenure Review Advisory Committee, continue the probationary appointment for Jeremy Upsal. Motion passes.

Board Bylaws / Policy GP-5

It was moved by Vice Chair Navas, seconded by Trustee Ramirez Robson, that the Board of Trustees of College District No. 10 amend the Board Bylaw Policy GP-5 to include the addition of a student trustee, effective July 1, 2025, as attached. Motion passes.

Faculty Collective Bargaining Agreement

It was moved by Trustee Ramirez Robson, seconded by Vice Chair Navas, that the Board of Trustees of College District No. 10 approve the United Faculty Agreement for the period of July 1, 2025 to June 30, 2028. Motion passes.

522 Budget 2025/26

It was moved by Trustee Ramirez Robson, seconded by Vice Chair Navas, that the Board of Trustees of College District No. 10 approve the Service and Activity Fund 522 Budget for 2025-2026 in the amount of \$ 1,850,000, as presented in TAB B during the May 15, 2025 Board Meeting. A courtesy copy is attached. Motion passes.

College Budgets, Tuition and Fees for 2025/26

It was moved by Trustee Ramirez Robson, seconded by Trustee Pierini, that the Board of Trustees of College District No. 10 officially adopt Resolution 2025-2026-1, attached, for the approval of College Budgets, Tuition and Fees for 2025-2026. Motion passes.

President Contract Addendum

It was moved by Vice Chair Navas, seconded by Trustee Pierini, that the Board of Trustees of College District No. 10 approve the 2024 addendum to the presidential contract, as attached.

Discussion: Dr. Johnson has voluntarily denied a COLA in this extension. The Board fully supports the leadership of President Johnson and leadership members of the College.

Motion passes.

TRUSTEES ASSOCIATION

Trustee Pierini participated in the ACT Spring Conference, where the main topic of conversation was federal government and actions that impact higher education. Trustee Pierini shared there is concern about the image of higher education.

PUBLIC COMMENT

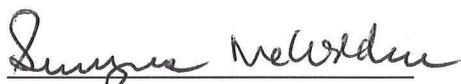
Public comment was provided by Scott Schreiber regarding transparency and follow-through.
Public comment was provided by Rochelle Mitchell regarding transparency during the budget process.
Public comment was provided by William Sciacca regarding collaboration and respect for individual's time.
Public comment was provided by Ariadne Wilber regarding the safety survey.

OTHER BUSINESS

A list of upcoming activity dates was provided and is attached under other business.

ADJOURNMENT

There being no further business, it was moved by Vice Chair Navas, seconded by Trustee Pierini, that the Board of Trustees of College District No. 10 adjourn its meeting of June 12, 2025 at 8:07 p.m. Motion passes.



Suzanne McCudden
Secretary to the Board of Trustees



Jackie Boschok, Chair
GRC Board of Trustees