

Green River College PRFR Report Appendix 2.G.3

2.G.3 Publications and other written materials that describe educational programs include accurate information on national and/or state legal eligibility requirements for licensure or entry into an occupation or profession for which education and training are offered. Descriptions of unique requirements for employment and advancement in the occupation or profession shall be included in such materials.

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- How To Get your MA Phlebotomy License
- Graduation Checklist
- Basic and Free Career Assessments
- Professional Career Assessments
- Career Coaching
- (WA) Career Bridge: Connect interests with jobs and educational programs in WA state.
- Myskillsmyfuture.org: Find careers with similar skills from people's previous jobs.
- Onet Interest Profiler: "helps you decide what kinds of careers you may want to explore". Also provides in-depth data on wages, outlook and employers.

Section 2: Optional Evidences:

- Professional Licensure & Certification

2.G.3 EV.#1 / Section 1

Professional Licensure & Certification



PROFESSIONAL LICENSURE & CERTIFICATION

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Required Professional Licensure or Certification

Green River College offers many programs leading to professional licensure or professional certification. Some licenses/certificates are required to practice in the profession (ex. Licensed Practical Nurses), and some are not required but improve job prospects (ex. IT certifications).

This list contains only Green River programs leading to required licenses or certificates. It also includes the name of the license or certificate and how it can be acquired. Some professional licenses or certificates are granted at the national level, some are granted by individual states, and some require both national and state components. Each listing includes whether the program meets requirements for each state, does not meet the requirements, or has not yet been determined to meet requirements for the following states.

[Aviation - Aeronautical Science](#)

[Aviation - Aviation Technology](#)

[Court Reporting](#)

[Nursing - Nursing Assistant](#)

[Nursing - Practical Nursing](#)

[Occupational Therapy Assistant](#)

[Phlebotomy](#)

[Physical Therapy Assistant](#)

[WETRC Washington Environmental Training Center: Backflow
Assembly Tester](#)

[Green River Certificates and Degrees](#)

- Backflow Assembly Tester Certification Course

Professional Certification

- Washington State Backflow Assembly Tester Certification: [Certification Information](#)

Meets the Requirements for the Following States: Washington, Alaska

Not Yet Determined To Meet Requirements for the Following States: Alabama, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Vermont, Virginia, West Virginia, Wisconsin, Wyoming

[WETRC Washington Environmental Training Center: Wastewater Treatment](#)

[WETRC Washington Environmental Training Center: Drinking Water Systems / Water Operator](#)

Resources

Contact Us

STUDENT SUPPORT

ctcLink
 Student Email
 My Green River
 Navigate 360
 Financial Aid
 Holman Library
 Center for Transformational
 Wellness
 Student Remote Access
 Career & Advising Center
 Office of the Registrar
 Disability Support Services
 Counseling Services
 e-Learning
 Placement & Testing Center
 Register to Vote
 MMIWP / WSP

EMPLOYEE RESOURCES

Human Resources
 Institutional Effectiveness
 ctcLink Sign In
 GatorNet
 Curriculog (formerly CAR/PAR)
 Faculty eLearning
 Canvas
 Gator News
 Employee Password Reset

CAMPUS SAFETY

Emergency & Safety Alerts
 Just Report It

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[Instagram](#)

NAC Application Instructions Winter 2026

Nursing Assistant–Certified (NAC)

Step-by-Step Certification & Testing Guide (Washington State)

Step 1: Create Your Credentia365 Account

- Go to: <https://credentia.com/test-takers/wa/>. Click “Login” then “Sign up”.
- Enter all required information:
 - Legal name (*must match your NAC application*)
 - Date of birth
 - Gender
 - Home address
 - Social Security Number (SSN)
 - **If you do NOT have an SSN:**
 - Email: obraregistry@dshs.wa.gov
 - Subject: *Request for Alternate ID to SS#*
 - Include: full name, date of birth, address, phone number, email
- Create a password and save it
- Confirm your account via the email link
- Log in and **write down your Credentia ID number** (top right of dashboard)

Step 2: Apply for Your Pending NAC Credential Number (HELMS)

- **Create a SecureAccess Washington (SAW) Account**
 - Go to: <https://secureaccess.wa.gov>
 - Click **Sign Up!**
 - Create a username and password (*save this information*)
- **Add Department of Health (DOH)**
 - Log in to SAW
 - Click **Add a New Service** → **Browse by Agency**
 - Select **Department of Health**
 - Click **Apply** under *Health Professional and Facility Licensing (HELMS)*
- **Access HELMS**
 - From the SAW dashboard, click **Access Now** next to HELMS

- Set up multi-factor authentication
 - **Locate Your Account**
 - Enter: last name, date of birth, and SSN (or no SSN if applicable)
 - Review personal information
 - Click **Save**, then **Exit**
 - **Start a New Application**
 - Click **Start a New Application**
 - Select **Nursing Assistant Certificate**
-

Step 3: Complete the NAC Application

- Demographics: **Name, DOB, address, email**
 - Other Names: Answer if you've ever used another name
 - Personal Data Questions:
 - Answer **Yes/No carefully**
 - Provide explanations for any "Yes" responses
 - NPI: **Leave blank**
 - Military Questions: Answer Yes or No
 - Previous Credentials: Select **No** unless licensed in another state
 - Method of Licensure: **"I have successfully completed an approved nursing assistant training program."**
 - Approved Training Program
 - Program Name: Green River College
 - Country: United States of America
 - State: Washington
 - City: Auburn
 - Dates: First and last day of your quarter
 - Attendance Status: Attending
 - NNAAP Status: Select **"No"**
 - Supporting Documents: **no uploads** required
 - Finalize Application
 - Review additional information
 - Electronically sign the attestation
 - **Review and submit**
-

Step 4: Pay or Save Your Application

- **Application Fee: \$85**
 - Options: pay immediately with a card or add to cart and pay within 14 days
-

STEP 5: Locate Your Pending NAC Credential Number

- Log in to HELMS
 - Click **Applications**
 - Locate your **Pending NAC Credential Number**
 - Format: **NAC.NC.#####**
 - Check your email (*including spam/junk folders*)
-

STEP 6: Complete Your NAC Program

- Pass all required coursework
 - Pass the **WA State Skills Exam** (administered during your final lab)
-

STEP 7: Order Your Official Transcript

- Go to **Green River College – Parchment Transcript Page**
 - Click **Ordering your own credentials or academic records**
 - Sign in or create a Parchment account
 - Click **Order Transcript**
 - Do **NOT** search for WA DOH
 - Select **“I’m sending to myself or another individual.”**
 - Choose **Another Individual**
 - **Delivery Method:** Electronic
 - **Recipient Name:** WA NAC Licensing
 - **Recipient Email:** NACapplication@doh.wa.gov
 - **Send When:** Hold for Degree
 - **Transcript Fee:** \$12
-

STEP 8: Register for the Written Exam

- After passing your Skills Exam:
 - Log in to **Credentia365**
 - Complete the written exam application
 - Wait **24–48 hours** for approval email
 - Register for the exam
 - **Written Exam Fee:** \$55

TOTAL COST BREAKDOWN

Item	Cost
Pending NAC Application	\$85
Official Transcript	\$12
Written Exam	\$55
Total Cost	\$152

Funding Support Options

- **Workforce Education Funding**
- **Gator Pledge & Emergency Funds**
 - May cover tuition, testing, books, uniforms
- **Open Doors Program**
 - For eligible high school students
- **Employer Sponsorship**
 - Some facilities pay for CNA training in exchange for employment
- **Tribal & Community Organizations**
 - Check with local or tribal offices for healthcare training support

How To Get your MA Phlebotomy License

How To Get Your MA Phlebotomy License:

Step 1: Complete the Phlebotomy Program and wait for your grades to post. The college will forward your transcripts to the state Medical Assistant Credentialing site within two weeks from the grades being posted.

Step 2: Complete the Application for the MA Phlebotomy License either online or via mail. The cost is \$145 for the initial application and \$145 for renewal every 2 years.

The link for the application is:

Medical Assistant-Apply Online | Washington State Department of Health

<https://doh.wa.gov/licenses-permits-and-certificates/professions-new-renew-or-update/medical-assistant/credentialing-information>

(You need to click on the one that says: Medical Assistant Phlebotomist Certification)

****Consider watching the video linked at this site. It gives a good overview of the process.**

Also see: [Apply Online Instructions | Washington State Department of Health](#)

*You will create a Secure Access Washington (SAW) account if you do not already have one. You will use SAW to apply for the license.

If you want to mail in your application go to:

<https://www.doh.wa.gov/Portals/1/Documents/Pubs/651007.pdf>

Mail your application with initial documentation and your check or money order payable to:

Department of Health
P.O. Box 1099
Olympia, WA 98507-1099

If you prefer to do it all online then go to the following page:

<https://www.doh.wa.gov/LicensesPermitsandCertificates/ProfessionsNewReneworUpdate/MedicalAssistant/LicenseRequirements/Phlebotomist>

Frequently Asked Questions:

Will I have to renew my medical assistant certification or registration?

Yes. You must renew your certification or registration. After the initial issuance, the medical assistant credential must be renewed every two years on the credential holder's birthday. Initial credentials issued within 90 days of the practitioner's birthday don't expire until the practitioner's next birthday. A person issued a credential on July 15, 2013 with a birthday on August 6 will renew the credential on August 6, 2014, August 6, 2016, August 6, 2018, etc.

**Any questions on this, please contact the Washington State DOH @ medical.assistants@doh.wa.gov.

Best of luck to all of you in your future endeavors!!! It's been a pleasure working with each and every one of you

Graduation Checklist

GRC PROGRAM COMPLETION CHECKLIST

First week of your final quarter:

- Login to [CTClick](#) and check your transcript to make sure that all the program required courses have been completed and that no fees/tuition are owed or outstanding
- View the “[Nurse Licensing Examination Process](#)” PowerPoint from the Washington State Board of Nursing
- Register for the [Commencement Ceremony](#) (optional, only if you want to walk in the graduation ceremony)
- Complete and submit the “[Intent to Graduate](#)” form

Two weeks before graduation:

- Watch the “[Online Application Portal Instructional Video](#)”
- Create a [Secure Access Washington](#) (SAW) Account (you do not need to create a new one if you have one from working as a nurse tech or NAC)
 - If you already have a SAW Account but do not remember your credentials:
 - Click the “Get Help” button
 - Enter your email address in the “Username” field
 - Click to check “I’m not a robot” box
 - Click “Send”

If you have an account, you will receive an email in a few minutes, if you do not have an account, you will get a pop-up message stating your email is not in the system and you will need to make an account.
 - If you do not have a SAW account:
 - Click the “Sign Up” button
 - Enter your first and last name and email address
 - Create a username and password
 - Click to check “I’m not a robot” box

- Click “Create my Account” button
- Go to your email and click the link to activate your account
- Click the “Login” button
- Enter your username and password and click “Submit”

Add the DOH Online Application Portal – HELMS to your SAW Account

- Login to your SAW Account
- Click “Add a New Service”
- Click on “I would like to browse a list of services by agency”
- Select “Department of Health”
- Scroll to “Online Application Portal – HELMS”
- Click “Apply”
- Click “OK”

You will be returned to your SAW account page. You should see Online Application Portal - HELMS provided by Department of Health in your list of services.

- When you are ready to apply click “Access Now” and follow the online instructions. At the end of the application, you will be prompted to pay the licensing fee

This should be done about 2 weeks before graduation. Applications can only be open for 60 days. You will apply for a single state or multi-state license. A comparison chart of the license differences is available [here](#) for your reference.

Register for [Pearson Vue](#) – this is the proctor for your NCLEX exam

- Click “Register Now” or login if you have an existing account
- Agree to all privacy terms to continue
- Complete the online application
 - BSN Program Code – US29510400
 - LPN Program Code – US29108300

IMPORTANT: You must enter your first/given and last/surname/family name exactly as it appears on the identification (ID) you will present at the test center.

- Pay the fees

After graduation:

- Request [Official Transcripts](#) from Green River to be sent to [WABON](#) (electronically via Parchment to WABONlicensing@doh.wa.gov)
 - When ordering after program completion, **you must select the “Transcript Order Holds” option** to ensure the transcript includes the **degree conferral date**.
 - Selecting "send now" or "send when grades post" may result in an incomplete transcript, requiring a reorder.
 - Transcript orders cost **\$12 per copy**.

NOTE: The GRC Nursing Department will do the following:

- Submit approval for you to test to the Washington State Board of Nursing (WABON)

NOTE: 2 – 4 weeks after completing the program at GRC you will receive an “Authorization to Test” email from Pearson Vue allowing you to register for an NCLEX testing date/time/location

- Register for your NCLEX Exam date/time
- Review the “[Ready for Exam Day](#)” rules and expectations so that you are prepared for testing

If you do not hear from DOH and/or Pearson Vue after 4 weeks:

1. Contact [Pearson Vue](#) - If they inform you that they have not received verification from the WABON then proceed to step 2
2. Contact the [WABON](#) - If the WABON informs you that they have not received verification from Green River College then proceed to step 3
3. Contact Green River’s [Office of the Registrar](#) - If they inform you that they have not received from verification from the nursing program then proceed to step 4
4. Contact the Nursing Department nursing@greenriver.edu

*Any missing paperwork or delay in paying owed fees will result in additional time for credentials to be awarded- please understand that it will be 2-3 weeks **from the time everything is***

completed to receive your testing date! It is **your responsibility** to make sure your requirements are complete which means when there is a delay it is not the GRC nursing department or colleges obligation to drop everything to complete your degree and get it sent right away to meet your personal time schedule. Please pay attention to details & deadlines to avoid any delays.

Basic and Free Career Assessments

October 20, 2025 08:48 AM

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Canvas is experiencing issues due to an ongoing AWS incident. We are working on recovering as soon as possible. You can follow the status of the issue at <https://health.aws.amazon.com/health/status> and <https://status.instructure.com/>

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BASIC AND FREE CAREER ASSESSMENTS

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/ Basic and Free Career Assessments

The following websites provide basic, career assessments (e.g., interests, skills) and information about jobs.

For more in-depth assessments that provide more focused results, try any one of our [professional career assessments](#).

Career Planner

Allows students to learn about themselves, explore careers, create goals, and make plans to reach those goals. In addition to students, staff and faculty are welcome to create a Career Planner account using their GRC email address.

Directions:

Note: There are two (2) links. One to create your account (Step 1) AND another to Login to your account (Step 5).

1. Visit the [Account Creation page](#)
2. Enter your **Green River Email address** and other required information.
3. Click on *Create Account*.
4. Check your Green River email for a message from **SchoolData.net** to activate your Career Planner account and login.
 1. The email might be found in your Spam or Junk folders.

Contact Us

Call to make an appointment.

Phone: 253-833-9111, ext. 2641

[Email Career Services](#)

Location

Student Affairs and Success Center, 104

Hours of Operation

Monday - Thursday:
8am - 5pm

Fridays: 9:30am -
4:30pm

Virtual Advising Hours

Mondays &
Thursdays: 11am -

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staff, please create/log in to Career Planner using your Green River email address. Prospective students who do not yet have a Green River email address can use these other helpful websites to research occupational information:

- [\(WA\) Career Bridge](#): Connect your interests with jobs and educational programs in WA state.
- [Myskillsmyfuture.org](https://myskillsmyfuture.org): Find careers with similar skills from your previous jobs.
- [Onet Interest Profiler](#): "helps you decide what kinds of careers you may want to explore". Also provides in-depth data on wages, outlook and employers.

Resources

Contact
Us

STUDENT SUPPORT

ctcLink
Student Email
My Green River
Navigate 360
Financial Aid
Holman Library
Center for
Transformational
Wellness
Student Remote
Access
Career & Advising
Center
Office of the
Registrar
Disability Support
Services
Counseling Services
e-Learning
Placement & Testing
Center
Register to Vote
MMIWP / WSP

EMPLOYEE RESOURCES

Human Resources
Institutional
Effectiveness
ctcLink Sign In
GatorNet
Curriculog (formerly
CAR/PAR)
Faculty eLearning
Canvas
Gator News
Employee Password
Reset

CAMPUS SAFETY

Emergency & Safety
Alerts
Just Report It

CONNECT WITH GREEN RIVER

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[Instagram](#)

Professional Career Assessments

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PROFESSIONAL CAREER ASSESSMENTS

AT GREEN RIVER COLLEGE

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/ Professional Career Assessments

Professional Career Assessments

Career Services offers multiple types of professional career assessments at the fraction of the regular cost. Please review the information below and contact us with any questions.

Directions

To take an assessment please complete the following steps:

1. Decide which of the three professional assessments you want to take. You can take one, two or all three.
2. Pay for assessment(s) by contacting Cashier's Office (SA 266) or by calling 253-288-3399.
3. Email receipt to Careerservices@greenriver.edu for assessment instructions.
4. Schedule [virtual appointment](#) to review your assessment results. Professional assessments **must be interpreted at a scheduled appointment** with a trained staff member in order to receive your results.

NOTE: For a limited time, all **GRC students** can sign up for a [Career Interest Session](#) and take the Strong Interest Inventory for free.

Pricing

Students and Non-students:

Contact Us

Call to make an appointment.

Phone: 253-833-9111, ext. 2641

[Email Career Services](#)

Location

Student Affairs and Success Center, 104

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Strong Interest Inventory (SII)

Which occupations match closely with your interests?

For nearly 80 years, the *Strong Interest Inventory*® assessment has guided individuals in their search for a rich and fulfilling life of work and leisure.

This inventory helps you to:

- Find the most satisfying career
- Measure your interest in 6 general themes, 5 personal style scales, and related to 30 basic interest scales
- Find your fit out of 122 diverse occupations

Myers-Briggs Type Indicator (MBTI)

What type of career would fit your personality?

The *Myers-Briggs Type Indicator*® (MBTI®) assessment is a personality tool. For more than 50 years, the MBTI instrument has been used in 21 languages for understanding individual differences and uncovering new ways to work and interact with others.

MBTI helps you to:

- Identify careers that fit and satisfy you
- Improve individual and team performance
- Develop your leadership style
- Identify your personality type

Strengthquest (SQ)

Do you know what you do better than the next 1,000 people?

StrengthsQuest (otherwise known as the CliftonStrengths®) is an online assessment to discover and develop your talents. Most of us spend our time and energy trying to “fix” our weaknesses instead of building our talents into consistent and successful performance – i.e., Strengths. This assessment looks at how you naturally think, relate with people, influence others, and how you are motivated.

With StrengthsQuest, you can:

- Discover and develop your 5 greatest talents
- Use your strengths to improve and increase your learning
- Determine a rewarding career path
- Focus on your strengths rather than your weaknesses

Career Coaching

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CAREER COACHING

FOR GREEN RIVER STUDENTS

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Career Coach with Workforce Education

Andy Brucia brings 12 years in college career assistance and veterans' programs, and 8 years of corporate recruiting experience in IT, manufacturing, and healthcare,

What I do:

I offer a variety of training and information for students to help them get ready for employment. Some of the areas

I can help with:

- [Business Communications \(Cover letters, Elevator Speech, et cetera\) \(PDF\)](#)
- [Financial Literacy](#)
- [Interviewing Prep \(PDF\)](#)
- [Interviewing Practice](#)
- [Resume Writing \(Microsoft Word\)](#)
- [Time Management](#)
- [Creating an Online Resume \(Indeed, et cetera\)](#)
- [Finding a Job while in school \(including using Handshake to apply for Work Study jobs\)](#)

Click the highlighted titles above to download information about these topics.

Contact:

Andy Brucia

 Career Coach-
Workforce Education

andrew.brucia@greenriver.edu
(253) 931-6549

[Book a time to meet with Andy](#)

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to prepping for post-education careers.

- **Written Materials:** I have written materials I can provide for students on most of these topics- sample resumes, interview prep and steps and ideas, et cetera.

My availability:

I work at the Kent location, but I am available to come to classrooms on the main campus and offer trainings. I can meet students in person in my office in Kent or virtually on Teams.

Please feel free to reach out to me if you'd like me to present to a class on any subject area. Also, feel free to provide my contact info to any student who needs job assistance or career prep help.

Resources

Contact Us

STUDENT SUPPORT

ctcLink
 Student Email
 My Green River
 Navigate 360
 Financial Aid
 Holman Library
 Center for Transformational Wellness
 Student Remote Access
 Career & Advising Center
 Office of the Registrar
 Disability Support Services
 Counseling Services
 e-Learning
 Placement & Testing Center
 Register to Vote
 MMIWP / WSP

EMPLOYEE RESOURCES

Human Resources
 Institutional Effectiveness
 ctcLink Sign In
 GatorNet
 Curriculog (formerly CAR/PAR)
 Faculty eLearning
 Canvas
 Gator News
 Employee Password Reset

CAMPUS SAFETY

Emergency & Safety Alerts
 Just Report It

CONNECT WITH GREEN RIVER

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[Twitter](#)
[Youtube](#)
[LinkedIn](#)
[Instagram](#)

(WA) Career Bridge: Connect interests with jobs and educational programs in WA state.



Search

Search for something great

It's your future. We can help you explore it.

Get Started

Welcome to Career Bridge, where we put career and learning options at your fingertips so you can decide where to go from

<p>Take the career quiz</p> <p>This short quiz can help you pair your strengths with potential career directions.</p>	<p>Education & training programs</p> <p>Explore options to help you obtain the skills you need for careers you could pursue.</p>	<p>Career groups</p> <p>Get to know broad career categories.</p>
<p>Pay for education</p> <p>Explore options to help you obtain the skills you need for the career you hope to pursue.</p>	<p>Roles in high demand</p> <p>Understand job market trends and see the roles anticipated to be in high demand in Washington.</p>	<p>Job detail</p> <p>Dig into the details of specific jobs to understand a role's day-to-day responsibilities.</p>

Training providers



Want to add your school and program information to Career Bridge? First, register as a training provider. Once approved you can begin adding your programs. You'll also have the chance to apply for ETPL-eligibility to potentially qualify for federal training dollars.

[Get started >](#)

We're here for you

Career Bridge has helped thousands of Washington students and job seekers find the right path.

\$48,300 Avg. salary for new two-year degree grads	500 Registered apprenticeships	6,500 Education and training programs
--	--	---

[Learn more about Career Bridge >](#)

"Career Bridge totally nailed it - found my college and career path fast. I'm excited about my future."

Simon P., Bellingham

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I want to

[See the fastest growing careers](#)

[Learn about Education Options](#)

[Take the Career Quiz](#)

[Get career resources](#)

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[Terms & Conditions](#)

[Accessibility Statement](#)

[Eligible Training Provider List](#)

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[Myskillsmyfuture.org](https://myskillsmyfuture.org): Find careers with similar skills from people's previous jobs.



mySkills myFuture

a careeronestop website

A proud partner of the americanjobcenter network.



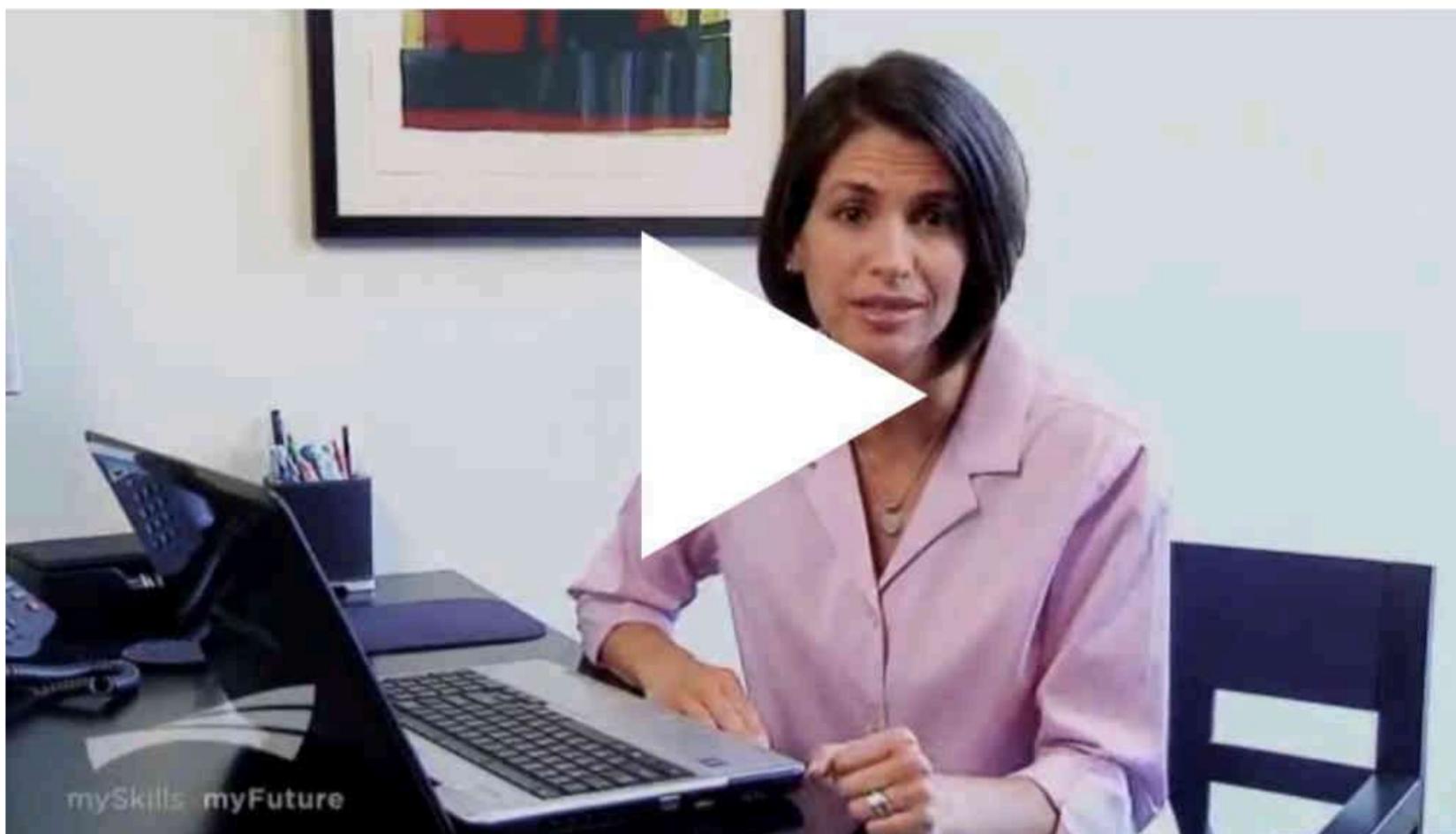
- 1 Tell us a job you've had.
- 2 We'll find careers with similar skills.
- 3 Pick a career and explore!

Build a bridge to your new career.

Enter your current or past job.

FIND MY CAREER MATCHES

Already know the career you want to explore? [Select a Career](#)



Watch Help Video

Tell Us What You Think

New to the Workforce?
Go to MY NEXT MOVE



mySkills myFuture is sponsored by the U.S. Department of Labor, Employment and Training Administration
mySkills myFuture is a CareerOneStop Website
Copyright © 2025 State of Minnesota v.2.1.1

Onet Interest Profiler: "helps you decide what kinds of careers you may want to explore". Also provides in-depth data on wages, outlook and employers.



O*NET® Interest Profiler™

The **O*NET Interest Profiler (IP)** is a family of self-assessment career exploration tools that can help clients discover the type of work activities and occupations that they would like and find exciting. Clients identify and learn about broad interest areas most relevant to themselves. They can use their interest results to explore the world of work.

[Overview](#)[Web-based](#)[Paper-and-pencil](#)[Spanish](#)[Integration](#)

A web-based version of the **O*NET Interest Profiler (Mini-IP)**, a vocational interest assessment, is available to customers free-of-charge via My Next Move. Users receive an accurate, reliable profile of their vocational interests that:

1. helps them identify their work-related interests,
2. focuses career search activities, and
3. enables them to link their vocational interests to O*NET-SOC occupations.

Take the Web-based
Interest Profiler now

For more information about the Interest Profiler Mini-IP, see the reports:

- [Development of an O*NET® Mini Interest Profiler \(Mini-IP\) for Mobile Devices: Psychometric Characteristics](#)
- [Career Returns within the O*NET Interest Profiler Tools](#)
- [Examining the Efficacy of Emoji Anchors for the O*NET Interest Profiler Short Form](#)
- [O*NET® Interest Profiler Manual](#)

Optional Evidences / Section 2

Professional Licensure & Certification

See Above 2.G.3 EV.#1