



# Learning & Innovation: Training for Existing Employees



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Green River College values professional growth and compliance to maintain a safe, inclusive, and innovative workplace. Use this guide to navigate your mandatory training requirements and explore optional courses in Diversity, Equity, Inclusion (DEI).



## *Training Requirements for ALL Existing Employees*

All employees, including student and part-time employees, must complete the following training within 30 days of hire and maintain compliance through annual renewals.

### Required Training for All Employee Types

This includes:

- Managers
- Classified Staff
- Faculty (Full-Time and Adjunct)
- Administrative/Exempt Employees
- Part-Time Employees
- Student Employees

### Training Topics

1. Title IX: Building Supportive Communities
2. Nondiscrimination & Harassment
3. Child Abuse & Neglect
4. Ethics
5. KnowBe4

Platform	Training	Link	Frequency
Vector Solutions - Safe Colleges	Building Supportive Communities Clery Act & Title IX	<a href="https://greenriver-wa.safecolleges.com/login">https://greenriver-wa.safecolleges.com/login</a>	Annually
Vector Solutions - Safe Colleges	Non-Discrimination/Harassment	<a href="https://greenriver-wa.safecolleges.com/login">https://greenriver-wa.safecolleges.com/login</a>	Annually
Vector Solutions - Safe Colleges	Child Abuse and Neglect	<a href="https://greenriver-wa.safecolleges.com/login">https://greenriver-wa.safecolleges.com/login</a>	Annually
Vector		<a href="https://greenriver-wa.safecolleges.com/login">https://greenriver-wa.safecolleges.com/login</a>	