



**NOTICE OF MEETING REGULAR MEETING**

BOARD OF TRUSTEES COLLEGE DISTRICT NO.10  
Green River College, Auburn, Washington

**November 21, 2024**

The Board of Trustees of College District No. 10 will hold a regular meeting on Thursday, November 21, 2024 at 4:30p.m. Jackie Boschok, Board Chair, will preside. Attendance is available in-person in the Zgolinski Center Board Room or via zoom at: <https://us02web.zoom.us/j/84440120382> Meeting ID 844 4012 0382 Passcode 98092.

<b>TIME (approximate)</b>	<b>TOPIC</b>	<b>PRESENTER</b>	<b>TAB</b>
4:30pm	<b>CALL TO ORDER</b>	Chair Boschok	
	<b>ROLL CALL</b>		
	<b>PUBLIC COMMENT</b>		
	<b>CELEBRATING SUCCESS</b>		
4:35pm	ODEI & Pono Supports for Student Success	Marwa Almusawi dani crivello-chang Joan King	Celebrating Success
4:45pm	<b>APPROVAL OF MINUTES</b> October 17, 2024	Chair Boschok	Minutes
	<b>CORRESPONDENCE</b> If needed		Correspondence
	<b>INTRODUCTIONS</b> None		Introductions
	<b>REPORTS TO THE BOARD</b>		
4:50pm	Emergency Title IX Rules	Eric Greer David Larsen Shawn Percell	TAB A
5:00pm	SUSI Grant	Andres Montano Leal	TAB B
	<b>STANDING REPORTS</b>		

5:10pm	Student Report	Isiah (Zai) Watson	TAB C
5:20pm	Equity & Diversity Report	Kit Alston	TAB D
	College Council Report	NO REPORT	
5:30pm	Faculty Report	Dave Norberg	TAB E
	Classified Staff Report	NO REPORT	
5:40pm	President’s Report	Suzanne Johnson	TAB F
	<b>EXECUTIVE SESSION</b>		
	If needed		
	<b>ACTION RECOMMENDATIONS</b>	Chair Boschok	ACTION
5:50pm	2025 Schedule of Board Meetings		
	Emergency Title IX Rules		
	<b>TRUSTEES ASSOCIATION</b>	Chair Boschok	Trustees Association
	If needed		
6:00pm	<b>OTHER BUSINESS/PUBLIC COMMENT</b>		
	Upcoming Activities/Meetings	Chair Boschok	Other Business
6:05pm	<b>ADJOURNMENT</b>		

If you need disability related accommodations to make this event accessible, please contact Human Resources at 253-833-9111, ext. 2600; TTY 253-288-3359; or by email at [hr@greenriver.edu](mailto:hr@greenriver.edu).

Green River College is an equal opportunity educator and employer. Learn more at [www.greenriver.edu/accessibility](http://www.greenriver.edu/accessibility).

**BOARD OF TRUSTEES  
2023-2024  
STATEMENT**



Leading with equity, we collectively govern to carry out our legal responsibilities by creating policies, providing oversight, and evaluating progress of the strategic plan. Guided by community, we ensure that students have a quality, relevant learning experience that maximizes their potential for success.



## GRC EQUITY-CENTERED STRATEGIC PLAN GOALS



## BOARD OF TRUSTEES 2023-2024 GOALS

### Success for All Students

A

The Board will monitor the progress of student success outcomes by reviewing the dashboards quarterly.

### Excellence in Teaching and Learning

B

The Board will ensure that student metrics and benchmarks provide an opportunity to make data-driven decisions for improvement.

### Responsive Educational Programs and Support Services

C

The Board will support the commitment to on-going EDI professional learning for all College employees and trustees.

### Integrated and Effective Organizational Structure, Systems, and Processes

D

The Board will review board policy and procedures to ensure they support the commitment to becoming an anti-racist college.

### Accessible and Responsive Facilities and Technology

E

The Board will continue to develop forward thinking policies and provide fiduciary oversight to ensure institutional sustainability, growth, and capacity-building.

### Impactful Community Connections

F

The Board will advance community partnerships with local school districts, business and industry partners, and local organizations.





Green River College  
**OFFICE OF DIVERSITY  
EQUITY & INCLUSION**

11/21/2024 TAB CELEBRATING SUCCESS

# Interdepartmental Collaborations

Office of Diversity, Equity, and Inclusion

- **The Foundation (ongoing):** Endowment
- **Veteran Services:** Kent Car Show
- **Running Start:** RAP sessions, Bridge to College
- **Recruitment and Outreach:** Grad to Gator workshops
- **CTW/BH & VP of EDI (ongoing):** Financial Wellness workshops
- **Math Learning Center (Tutoring):** Diversity training & study halls
- **Athletics:** Study halls
- **Faculty:** Summer Institute, ALP, Embedded Tutoring (Math + English), AFAC , Nursing + UTOPIA
- **IDC (adjunct faculty group):** Outreach presentation
- **PIAA Caucus:** May heritage month\*\*\*, GDEC

Mission

# Student Leadership Collaboration:

- **Application Review**
- **Interview Processes**
- **Student Leadership Training**
  - **Cross Department Training**
  - **Campus Safety**
  - **CTW/BH**
  - **CUSP Conference**
  - **SOCC**

Office of Diversity, Equity, and Inclusion



11/21/2024 TAB CELEBRATING SUCCESS

# Events

## Diversity Educational Series (DES)

The series offer educational opportunities and forums to engage in dialogue, learning, and capacity building as it relates to diversity, equity & inclusion matters.

We seek to create space for the representation of voices, knowledge, expertise, and narratives of underrepresented communities.



# Events

## Pono Mental Health Programming

SPONSORED BY PONO PROGRAM

PONO PROGRAM & ODEI PRESENTS:  
**THE ART OF HEALING**

RAC LOFT  
SU 120

12PM-1PM  
FIRST MONDAY OF  
EVERY MONTH

**CANDACE CASADY**

Join healing facilitator and sound alchemist, Candace Casady, to learn practices of self-regulation + monthly guided processes to safely address stress, grief, and unresolved trauma.

RSVP by emailing Leslie Phin at [leslie.phinegreenriver.edu](mailto:leslie.phinegreenriver.edu)

If you need disability-related accommodations to make this event accessible, please contact Disability Support Services at 253-931-6450, TTY 253-288-3359, or by email at [dss@greenriver.edu](mailto:dss@greenriver.edu)

Pono Program Presents

**Inner Wellness  
8 Part Series**

Live Zoom Event  
12 PM - 1:30 PM (PST)

**SPEAKERS**

**Sala Afalava MA**  
Licensed Mental Health Counselor

**Scarlett Ekeroma MA**  
Licensed Marriage, Family Therapist & Boundaries Coach

October 3, 2024 - What's Therapy?  
October 10, 2024 - Navigating Cultural Stigmas in Mental Health  
October 17, 2024 - What's Underneath your Anger?  
October 24, 2024 - Know your Feelings  
November 7, 2024 - Trauma: From Understanding to Thriving  
November 14, 2024 - Depression and Anxiety: What Does it Look Like and Cultural Impact  
November 21, 2024 - What's your Boundary?  
December 5, 2024 - Cultural Fatigue

Join us via Zoom:  
<https://us02web.zoom.us/j/82319506810>  
Meeting ID: 823 1950 6810

Public Health  
Seattle & King County

Green River College

AAANAPISI

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# Transgender Day of Remembrance

Join us for an evening of love and community.



THANK YOU TO OUR SPONSORS

**NOVEMBER 20, 2024**

6:00 PM - 9:00 PM

**GREEN RIVER COLLEGE**

12401 SE 320TH ST  
AUBURN, WA 98092

JOIN US! RSVP BELOW

[BIT.LY/UTOPIA-TDOR2024](https://bit.ly/UTOPIA-TDOR2024)

## What is TDOR?

Transgender Day of Remembrance (TDOR) is an annual commemoration that is observed on November 20th to memorialize our trans and gender diverse siblings we have lost to anti-transgender violence and to shine a light on the persistence of transphobia.



## Performances By



Tepa Vaina  
Miss Island Goddess 2024



Diandra Medici Brown  
Miss Snow Queen of Alaska 2024



Ebo Barton  
Poet



Yohana Lara  
Emcee

## Office of Diversity, Equity, and Inclusion Translation & Multilingual Services

Language	ODEI Staff	Role	Contact Info
Pashto Persian	Tanwen Galay	ODEI Office Assistant	tanwen.galay@greenriver.edu
Urdu Hindi	Simra Babar	ODEI Peer Navigator	Simra.babar@greenriver.edu
Korean	Eunjin Kim	ODEI Peer Navigator	eunjin.kim@greenriver.edu
Indonesian/ Malay	Keegan Yeo Lafael Petersen Rangga Pandya	ODEI Peer Navigator ODEI Office Assistant ODEI Office Assistant	keegan.yeo@greenriver.edu lafael.petersen@greenriver.edu rangga.pandya@greenriver.edu
Polish	Abigail Zablocka	ODEI Peer Navigator	abigial.zablocka@greenriver.edu
Mandarin	Abraham Chen	PONO Peer Navigator	abraham.chen@greenriver.edu
Vietnamese	Aileen Pham	PONO Office Assistant	aileen.pham@greenriver.edu
Mokilese Pohnpeian	Ampelina Johnson	PONO Peer Navigator	ampelina.johnson@greenriver.edu
Arabic	Marwa Almusawi	Director of ODEI	Malmusawi@greenriver.edu

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# Book Loan Program Data

Fall Quarter Stats	
Number of ODEI students this quarter	107
Total # of student requests for BLP	91
Total # of Book Loan requests	149
Total # of textbooks provided	85
Number of access codes provided	19



# AANAPISI Data

Fall Qtr Stats	
Total # students applied	26
Number of students admitted	12
Number of students pending meet and greet	14

# Faculty Data

Summer-Fall Qtr Stats	
Number of faculty attended Summer Institute	6
Number of faculty attended Opening Week Pono session	14

What is one take away you're going to use from this session?	What could be improved in future sessions?	How relevant was the content to your professional development?	Would you recommend this session to your colleagues?
<p>This is for Cultural Competency. Form is making me choose a Thursday class too.</p> <p>The part about it being the speaker's responsibility to decode responses is going to make me listen closer to the questions being asked by my students.</p>		Very relevant	Yes

Mission

Office of Diversity, Equity, and Inclusion

# Pono Program Coach- Leslie Phin (she/her)

- **Building procedure for onboarding students**
  - **Capital needs assessment**
  - **Direct outreach for cultural programming**
  - **One-on-one scholarship navigation**
  - **And more**



# Thank you!

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Follow us: @grcodei





COLLEGE DISTRICT NO.10

Green River College  
Auburn, Washington  
October 17, 2024

The Board of Trustees of Green River College District No. 10 held a regular meeting at 4:30 p.m. on October 17, 2024 in the ZC Boardroom and virtually via Zoom, ID #: 844 4012 0382. Board Chair Boschok presided.

**4:30 p.m. Regular Meeting**

**TRUSTEES**

Chair Jackie Boschok  
Elaine Chu  
Sharonne Navas  
Arlene Pierini  
Jennifer Ramirez Robson

**STUDENTS/STAFF/GUESTS**

Shirley Bean  
Whitney Boswell  
Miebeth Bustillo-Booth  
Tsai-En Cheng  
Miriam Chitiga

**STUDENTS/STAFF/GUESTS**

dani crivello-chang  
John Clark  
Rolita Ezeonu  
Jamie Fitzgerald  
Christie Gilliland  
Dan Holverson  
Sydace Jackson  
Suzanne Johnson  
Nancy Kremer  
Alex Martinez  
Andres Montano Leal  
Suzanne McCudden

**STUDENTS/STAFF/GUEST**

Ben Orr  
Justin Pitt  
Jay Rawson  
Paul Guerra Sanchez  
Lea Ann Simpson  
Janee Sommerfeld  
Stephenie  
C W  
Staci Whitehouse  
Michael Wilson  
And others who chose not to sign-in

**ROLL CALL**

The meeting opened at 4:30 p.m. with Chair Boschok, Trustee Ramirez Robson, Trustee Pierini, and Trustee Chu, present. Trustee Navas joined the meeting after roll call occurred.

**PUBLIC COMMENT**

No public comment.

**CELEBRATING SUCCESS**

*Welding*

Dean, Lea Ann Simpson; Faculty, Justin Pitt; and Faculty, Ben Orr provided a presentation on recent community engagement with the Auburn Fire Department. A copy of the Power Point presentation is attached from TAB Celebrating Success.

**MINUTES**

It was moved by Trustee Ramirez Robson and seconded by Trustee Pierini, that the Board of Trustees of College District No. 10 approve the meeting minutes of September 19, 2024, as distributed. Motion passes.

CORRESPONDENCE

*No Correspondence*

INTRODUCTIONS

*No Introductions*

REPORTS TO THE BOARD

*2025 Schedule of Board Meetings*

Trustees reviewed and discussed the draft schedule of board meetings for 2025. A copy of the draft is attached under TAB A.

*Stevens Initiative Virtual Exchange Grant*

Faculty, Erin Fernandez Mommer and Director of International Education, Paul Guerra Sanchez, provided an overview presentation of the Stevens Initiative Virtual Exchange Grant with a request to accept the grant monies in the amount of \$300,000. A copy of materials provided is attached under TAB B.

STANDING REPORTS

*Student Report*

ASGRC President, Isiah (Zai) Watson presented the student report. A copy of the Power Point presentation is attached under TAB C.

*Equity & Diversity Report*

Faculty, Chitra Solomonson, in collaboration with Interim Vice President of Equity, Diversity and Inclusion, Kit Alston, provided an in-depth overview of the LSAMP Program. A copy of the Power Point presentation is attached under TAB D.

*College Council Report*

No Report

*Faculty Report*

United Faculty President, Dave Norberg provided a verbal faculty report: the quarter is off to an encouraging start despite usual hiccups and AI challenges; enrollment is improving and encouraged that waitlists are coming back; in-person classes are increasing and creating more opportunity for in-person dialogue and connections; encouraged by the current executive team and ability to conversate and share ideas; and, goal to support the SBCTC ask for a 6.5% COLA while also addressing concerns related to the OFM error, AFT pay equity for adjunct faculty and pay overall.

*Classified Staff Report*

No Report

*President's Report*

President Johnson shared: enrollment is growing as work continues to close the gap compared to 2019, with international students and running start students increasing faster than state support students; legislative visits are set for January 30<sup>th</sup>; the State of the College Address is on November 13<sup>th</sup> at 1:00pm; Office of Financial Management (OFM) will be engaging during the legislative session with intention to recoup the \$47 million overpayment to the SBCTC system that occurred during fiscal years 2024 and 2025; we have made a request for fully funded competitive compensation of 6.5% for each year in the biennium; operating budget spending and reliance on fund balance needs to be reduced; and, LPN to BSN initial accreditation has been granted with zero recommendations for improvement.

EXECUTIVE SESSION

No Executive Session

BOARD ACTION

It was moved by Trustee Pierini and seconded by Trustee Chu that the Board of Trustees of Community College District No. 10 officially name the MESA Center the "Kristine Schroeder MESA Center" in honor of inaugural MESA Program Director Kristine J. Schroeder who passed away in June of 2023 after a several-year-long battle with cancer. A courtesy copy of the request and power point presentation is attached. Motion passes.

It was moved by Trustee Chu and seconded by Trustee Ramirez Robson that the Board of Trustees of Community College District No. 10 accept the Stevens Initiative Virtual Exchange Grant, as described. The total value of this award is anticipated to be \$300,000 over the three-year grant period of October 15, 2024 – November 30, 2026. Motion passes.

TRUSTEES ASSOCIATION

Available Trustees will attend the ACCT conference in Seattle, October 23-26, 2024. Trustee Ramirez Robson along with President Johnson and VP/COS Dr. Davis will be presenting during the conference. Chair Boschok, in agreeance with Trustees, will serve as the voting member of the delegation during the conference. Available Trustees will attend the ACT conference in Seattle, November 14, 2024.

OTHER BUSINESS/PUBLIC COMMENT

A list of upcoming activity dates was provided and is attached under other business. Reminder of the Foundation Scholarship Banquet on November 14<sup>th</sup>. No public comment.

ADJOURNMENT

There being no further business, it was moved by Trustee Ramirez Robson, seconded by Trustee Pierini, that the Board of Trustees of College District No. 10 adjourn its meeting of October 17, 2024 at 6:05 p.m. Motion passes.

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Jackie Boschok, Chair  
GRC Board of Trustees

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Suzanne McCudden  
Secretary to the Board of Trustees

# TITLE IX REVISIONS

Presentation to Board of Trustees, Green River  
College District 10

11/21/2024 TAB A

11/21/2024 TAB A

## WHAT IS TITLE IX?

Title IX of the Education Amendments of 1972.

- Protects people from discrimination based on sex in education programs or activities that receive federal financial assistance.

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

## TITLE IX REVISION TIMELINE

- Department of Education issued final rule April 19, 2024
- Rule takes effect August 1, 2024
- Old Title IX rules (2020) remains operative for any incident that occurs prior to August 1, 2024, regardless when it is reported.

## *Timeline for Model WAC Rules Revision and 2024 Title IX Regulation*

July 25, 2024

- CR 101 filed

July 29, 2024

- Board of Trustees approved Emergency Title IX Supplemental Rules

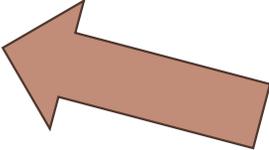
August 1, 2024

- CR 103E and OTS Rules | Emergency Rule Filed | 2024 Title IX Regulation only
- Effective for 120 days

October 23, 2024

- CR 102 and Proposed WAC rules Filed

# POLICY, PROCEDURE, AND WAC CHANGES NECESSARY FOR GREEN RIVER COLLEGE

- To Be Updated:
  - Chapter 132J-126 WAC 
- New:
  - GA-31 Sex Discrimination Investigation Procedure
  - GA-32 Employee Sex Discrimination Disciplinary Procedure
  - GA-33 Pregnancy and Pregnancy Related Conditions

# STUDENT CONDUCT CODE - RULEMAKING

Rulemaking governed by Washington's Administrative Procedure Act (the APA), RCW 34.05.310-.395

Permanent rulemaking usually is a three-step process:

- Publication of the proposed rule
- Public comment proposed rule
- Adoption by Board and codification of the rule in WAC

# STUDENT CONDUCT CODE – EMERGENCY RULEMAKING

Rulemaking process reduced to one step in an emergency

An emergency arises when the agency “for good cause finds:”

- “state or federal law or federal rule or a federal deadline for state receipt of federal funds requires immediate adoption of a rule;” or
- immediate adoption or revision of rule is necessary “for the preservation of the public health, safety, or general welfare, and that observing the time requirements of notice and opportunity to comment upon adoption of a permanent rule would be contrary to the public interest”

RCW 34.05.350(1)(a)&(b)

11/21/2024 TAB A

## EMERGENCY RULE ADOPTION

- Emergency rule must be adopted by Board at an Open Public Meeting
- Rule effective upon filing with Code Reviser or on date specified (Rule filed on August 1, 2024)
- Emergency rule remains in effect for **120 days** (November 29, 2024)
- Emergency rule **cannot be renewed** unless
  - There has been a change in circumstance; or
  - College has filed a notice to engage in rulemaking and is actively engaged in permanent rulemaking process

RCW 34.05.350(2)

# BOT REQUEST AND APPROVAL

The College requests the BOT to:

- Approve the continuation of the supplemental sex discrimination student conduct code and procedures (WAC 132J-126-500 through -570), adopted under the emergency rules and amendments process outlined in RCW 34.05.350 by this board on July 29, 2024, to remain in effect for an additional 120 days or until the permanent rulemaking process is completed, whichever comes first.

Once approved, a new CR-103E will go to the Code Revisor's Office for next steps:

- December 3, 2024 - Public Meeting
- January 16, 2025 - BOT Meeting, presenting final WAC Student Conduct Rules to Board for approval and adoption date
- January 17, 2025 - Submit CR 103P for effective date of February 17, 2025 (30 days after submitting CR 103P)
- February 17, 2025 - Anticipated effective date for permanent WAC changes

11/21/2024 TAB A

## **SUSI Grant- Madeleine K Albright Young Women Leaders Program**

### **Summary of the Grant:**

The Study of the US Institute (SUSI) grant comes from the US Department of State, and it funds the Madeleine K Albright Young Women Leaders Program at Green River College. This is a five-week intensive Summer academic institute which focuses on women's leadership and environmental issues. Participants live with host families and engage in classroom studies on women & gender, US culture & history, public speaking, and grant writing on the GRC campus; hear guest speakers; engage in community service projects; travel to a conference in Washington, DC; and go on an environmental field studies tour of the Olympic Peninsula in Washington state.

The grant funds all expenses for the program, both during the program and during planning throughout the year. This includes personnel, transportation, meals, lodging, admissions to various field trip sites, and supplies & equipment to support the administration of the program.

The main aims and objectives of the SUSI Albright Young Women Leaders Program:

1. Provide participants with instructional and experiential activities, including excursions and a study tour focused on the themes of leadership, environmental issues, and social change.
2. Give participants a better understanding of women's issues, U.S. history, environmental issues, U.S. contemporary life, politics, society and culture by closely examining America's foundational principles, underlying values, and supporting institutions.
3. Expose participants to models of successful female leadership.
4. Provide opportunities for participants to interact with Americans from a variety of backgrounds, including activities where they can share their own cultures and experiences.
5. Help participants gain an understanding of how important it is to be an agent of change.
6. Provide opportunities to develop skills which will transfer to the participants' home context and influence their future careers as leaders in their communities.
7. Provide an opportunity for participants to initiate follow-on projects back home to demonstrate what they have learned, especially in terms of economic empowerment, social change and environmental justice/leadership.

### **Motion Requested:**

I move that the Board of Trustees of Community College District No. 10 accept the SUSI Grant, as described. The total value of this award is anticipated to be \$252,000 each year over the three-year grant period of 2025-2027.



# Study of the U.S. Institutes

Madeleine K. Albright  
Young Women Leaders Program

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Hosted by  
the Women's Global Leadership Consortium





# Request For Approval

- BSR-1: <sup>11/21/2024 TAB B</sup> The Board of Trustees reserves unto itself the authority to enter into major contracts, other than public works contracts, for amounts in excess of \$100,000.
- For your consideration we request acceptance of the SUSI grant in the amount of \$252,000 annually for three years (2025-2027), for a total of \$756,000.



The Board of Trustees of Green River College District No. 10 will meet in the Zgolinski Center Boardroom at 12401 SE 320<sup>th</sup> St., Auburn, WA 98092, on the following dates in 2025:

Thursday, January 16  
Thursday, February 20  
Thursday, March 20  
Thursday, April 17  
Thursday, May 15  
Thursday, June 12

Thursday, July 17  
Thursday, August 21  
Thursday, September 18  
Thursday, October 16  
Thursday, November 20  
Thursday, December 11

DRAFT

<b><u>2024/25 Upcoming Events, Meetings and Conferences</u></b>			
Board Meeting	11/21/2024	4:30pm	Board Room & Zoom
ACT Trustee Tuesday	12/10/2024	8:00am	Zoom
Board Meeting	12/19/2024 (12/12 possibly instead)	4:30pm	Board Room & Zoom
ACT Trustee Tuesday	1/14/2025	8:00am	Zoom
Legislative Hill Climb	1/30/2025	All Day	Olympia
ACCT NLS	February 9-12, 2025	4 days	Marriot Marquis, WA DC
Board Meeting (unconfirmed)	1/16/2025	4:30pm	Board Room & Zoom
Board Meeting (unconfirmed)	2/20/2025	4:30pm	Board Room & Zoom
ACT Trustee Tuesday	3/11/2025	8:00am	Zoom
ACT Trustee Tuesday	4/8/2025	8:00am	Zoom
Board Meeting (unconfirmed)	4/17/2025	4:30pm	Board Room & Zoom
Board Meeting (unconfirmed)	5/15/2025	4:30pm	Board Room & Zoom
ACT Spring Conference	May 22-23, 2025	2 days	Spokane - Davenport Grand Autograph Hotel
Student Showcase	6/11/2025	8am to 3pm drop in	Student Union
Board Meeting	6/12/2025	4:30pm	Board Room & Zoom
Commencement	6/18/2025	TBD	TBD
Board Meeting (will need to be moved - Holiday)	6/19/2025 (6/12 possibly instead)	4:30pm	Board Room & Zoom
Board Meeting (unconfirmed)	7/17/2025	4:30pm	Board Room & Zoom
Board Retreat	8/6/2025	8am to 4pm	TBD
ACCT Leadership Congress	October 22-25, 2025	4 days	New Orleans, Marriott and Sheraton
ACCT Leadership Congress	October 21-24, 2026	4 days	Chicago, Hyatt Regency