



BOARD OF TRUSTEES COLLEGE DISTRICT NO.10
Green River College, Auburn, Washington

February 19, 2026

The Board of Trustees of College District No. 10 will hold a regular meeting on Thursday, February 19, 2026 at 4:30p.m. Sharonne Navas, Board Chair, will preside. Attendance is available in-person in the Zgolinski Center Board Room or via zoom at: <https://us02web.zoom.us/j/86446394107>, Meeting ID 864 4639 4107, Passcode 980922026, and one tap mobile 253-215-8782.

Table 1: Schedule

TIME (approximate)	TOPIC	PRESENTER	TAB
4:30pm	CALL TO ORDER ROLL CALL PUBLIC COMMENT	Sharonne Navas	N/A
	CELEBRATING SUCCESS		
4:40pm	Electric Vehicle Funding	Lea Ann Simpson David Lewis	Celebrating Success
4:50pm	APPROVAL OF MINUTES	Sharonne Navas	Minutes
	January 15, 2026 February 2, 2026		
N/A	CORRESPONDENCE		Correspondence
N/A	INTRODUCTIONS		Introductions
	REPORTS TO THE BOARD		
4:55pm	Professional Leave Recommendations	Sam Krahn	TAB A
5:10pm	Q2 Financial Report	Janee Sommerfeld	TAB B
	STANDING REPORTS		
5:20pm	Student Report	Mason LaMonica	TAB C
	Equity & Diversity Report	Kit Alston	No Report
	College Council Report	Tamara Shilipetar	No Report
5:30pm	Faculty Report	Dave Norberg	TAB D

TIME (approximate)	TOPIC	PRESENTER	TAB
5:40pm	Classified Staff Report	Richard Falk	TAB E
5:50pm	President's Report	George Frasier	TAB F
	EXECUTIVE SESSION		
	<i>If needed</i>		
	ACTION RECOMMENDATIONS	Sharonne Navas	ACTION
6:00pm	TRUSTEES ASSOCIATION <i>ACCT Recap</i>		Trustees Association
6:10pm	PUBLIC COMMENT		
6:20pm	OTHER BUSINESS		Other Business
	Upcoming Activities/Meetings		
6:25pm	ADJOURNMENT		

If you need disability related accommodations to make this event accessible, please contact Human Resources at 253-833-9111, ext. 2600; TTY 253-288-3359; or by email at hr@greenriver.edu.

Green River College is an equal opportunity educator and employer. Learn more at www.greenriver.edu/accessibility.

**BOARD OF TRUSTEES
2023-2024
STATEMENT**



Leading with equity, we collectively govern to carry out our legal responsibilities by creating policies, providing oversight, and evaluating progress of the strategic plan. Guided by community, we ensure that students have a quality, relevant learning experience that maximizes their potential for success.



GRC EQUITY-CENTERED STRATEGIC PLAN GOALS



BOARD OF TRUSTEES 2023-2024 GOALS

Success for All Students

A

The Board will monitor the progress of student success outcomes by reviewing the dashboards quarterly.

Excellence in Teaching and Learning

B

The Board will ensure that student metrics and benchmarks provide an opportunity to make data-driven decisions for improvement.

Responsive Educational Programs and Support Services

C

The Board will support the commitment to on-going EDI professional learning for all College employees and trustees.

Integrated and Effective Organizational Structure, Systems, and Processes

D

The Board will review board policy and procedures to ensure they support the commitment to becoming an anti-racist college.

Accessible and Responsive Facilities and Technology

E

The Board will continue to develop forward thinking policies and provide fiduciary oversight to ensure institutional sustainability, growth, and capacity-building.

Impactful Community Connections

F

The Board will advance community partnerships with local school districts, business and industry partners, and local organizations.





AUTOMOTIVE

- Four full sections, Two instructors
- Winter 2026 offering first EV Class
- Program grants – approx. \$1.25M
 - Career Connect allocation
 - NSF ATE grant
 - CDS Congressionally Directed Spending
- Upcoming event:
 - Open house for EV program
March 4th 3:00 – 5:00 PM

MECHATRONICS

- Three full sections, Three instructors
- Program grants – approx. \$1.7M with MFG
 - SCC5 Strengthening Community college
 - CDS Congressionally Directed Spending
- Dr. William Sciacca presented to the Washington State Senate
- BILT Cohort 6 focused on strategic employer-program engagement
- IBest supported





MANUFACTURING

- Two full sections, Two instructors
- Working on adding a 3rd section to offer evening classes
- Program grants – approx. \$1.7M with MTX
 - SCC5 Strengthening Community college
 - CDS Congressionally Directed Spending

CARPENTRY

- Three full sections, Three Instructors
- Carpentry faculty earned two new certifications in Building Science
- Signed MOU with the Western States Regional Council of Carpenters
- Increased enrollment in the Muckleshoot Tribal College cohort
- IBest supported





WELDING

- Five full sections, Four instructors
- Completing Industry training and certifications to offer onsite testing
- Working toward expanding curriculum to include Laser Welding
- Participating in Mentor-Connect Thrive cohort



COLLEGE DISTRICT NO.10
Green River College / Auburn, Washington
January 15, 2026 / 4:30 p.m. Regular Meeting

The Board of Trustees of Green River College District No. 10 held a regular meeting at 4:30 p.m. on January 15, 2026 in the ZC Boardroom and virtually via Zoom, ID #: 864 4639 4107. Board Chair Navas presided.

TRUSTEES

Chair Sharonne Navas
Vice Chair Jackie Boschok
Elaine Chu
Arlene Pierini
Jennifer Ramirez Robson

STUDENTS/STAFF/GUESTS

CarrieAnne Allegri
Kit Alston
Adrienne Battle
Allison Beckwith
Angie Benjamin
Savannah Bennett
Amanda Chin
Miriam Chitiga
Andee Church
John Clark
dani crivello-chang
Katie Cunnion
Phil Denman
Anna Drury
Neil Duldulao
Catherine Duva
Musoib Enam
Richard Falk
Jamie Fitzgerald

STUDENTS/STAFF/GUESTS

Tanzy Fox
George Frasier
Michelle Fujimoto
Georgina Garretson
Christie Gilliland
Sara Gordon
Kirsten Higgins
Jaeney Hoene
Leilani Hoglund
Ben Holquist
Dan Holverson
Lonnie Hunter
Megan Johnson
Nancy Kremer
Mason LaMonica
Kara LaValley
Kate Lawson
Luther Lessor
Jarji MacKenzie
John McCormick
Suzanne McCudden
Candice Mihaila
Rochelle Mitchell
Erin Fernandez Mommer
Stacey Morrison
Danny Najera

STUDENTS/STAFF/GUEST

Ajay Narayanan
Anna Neil
David Nelson
Dave Norberg
Shannon Percell
Melissa Porras-Monroe
Scott Schrieber
William Sciacca
Stephanie Scoby
Jody Segal
Shannon Sharpe
Ian Sherman
Lea Ann Simpson
Lindsey Smith
Janee Sommerfeld
Wendy Stewart
Landen Swanbeck
Mark Thomason
Annemarie Vinson
Staci Whitehouse
Ariadne Wilber
Michael Wilson
Continuing Education
Others who did not to sign-in
or sign in was illegible

ROLL CALL

The regular meeting opened at 4:32 p.m. with Chair Navas, Vice Chair Boschok, Trustee Pierini, Trustee Chu and Trustee Ramirez Robson, present.

PUBLIC COMMENT

Public comment was provided by Richard Falk regarding not being heard during Reports to the Board
Public comment was provided by Dave Norberg regarding not being heard during Reports to the Board.
Public comment was provided by Mason LaMonica regarding not being heard during Reports to the Board.

CELEBRATING SUCCESS

Student Athletes

Director of Athletics, Shannon Percell and Assistant Director of Athletics, Megan Johnson, introduced student athletes Landen and Tanzy. See attached report under TAB Celebrating Success. Trustees engaged with comments and questions throughout the presentation.

MINUTES

It was moved by Vice Chair Boschok and seconded by Trustee Pierini, that the Board of Trustees of College District No. 10 approve the meeting minutes of November 20, 2025, as distributed. Motion passes.

CORRESPONDENCE

No correspondence.

INTRODUCTIONS

No introductions.

REPORTS TO THE BOARD

Financial Quarter 1 Report

Executive Director of Business Operations, Janee Sommerfeld, presented an overview of the Quarter 1 financial report ending 9/30/2025. A copy of the presentation is attached under TAB A. Trustees engaged with comments and questions throughout the presentation.

Cedar Hall Renovations for Nursing Program

Interim Vice President of Instruction, Jamie Fitzgerald, and Senior Director of Facilities and Campus Operations, John McCormick, presented a request for action to approve a Cedar Hall project to support Nursing. A copy of the presentation is attached under TAB B. Trustees engaged with comments and questions throughout the presentation. Trustees requested a tour of the nursing program in the future.

STANDING REPORTS

Student Report

No Report

Equity, Diversity and Inclusion Report

No Report

College Council Report

No Report

Faculty Report

No Report

Classified Staff Report

No Report

President's Report

No Report

Other

Chair Navas shared that the intent of making changes to the board meeting process was a result of hearing that there was a desire to have more conversational board meetings and give the trustees an opportunity to review information and be ready with questions and conversation. There was never an intent to silence anyone.

EXECUTIVE SESSION

Board Chair Navas called for an executive session to begin at 5:30pm for twenty (20) minutes to discuss the interpretation or application of a labor agreement and to discuss the planning, strategy, and positions to be taken during the course of collective bargaining AND to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. At 5:55pm executive session was extended an additional ten (10) minutes. At 6:05pm executive session was extended an additional five (5) minutes. At 6:10pm executive session was extended an additional five (5) minutes. At 6:15pm the regular meeting reconvened.

ACTION

It was moved by Trustee Pierini, seconded by Trustee Chu, that the Board of Trustees of College District No. 10 approve the use of \$196,558 of nursing program allocation funds to finance the renovation of a designated section of Cedar Hall, and as described under TAB B. Motion passes.

TRUSTEES ASSOCIATION

None

PUBLIC COMMENT

No public comment

OTHER BUSINESS

A list of upcoming activity dates was provided and is attached under other business.

ADJOURNMENT

There being no further business, it was moved by Trustee Pierini, seconded by Trustee Ramirez Robson, that the Board of Trustees of College District No. 10 adjourn its meeting of January 15, 2026, at 6:18 p.m. Motion passes.

Sharonne Navas, Chair
GRC Board of Trustees

Suzanne McCudden
Secretary to the Board of Trustees



COLLEGE DISTRICT NO.10
Green River College
Auburn, Washington

February 2, 2026

The Board of Trustees of Green River College District No. 10 held a special meeting at 1:00 p.m. on February 2, 2026 in the Zgolinski Center Board Room and via Zoom in meeting ID 844 8958 6066. Board Chair Navas presided.

11:00 a.m. Special Meeting

TRUSTEES

Chair Navas
Vice Chair Boschok
Elaine Chu
Arlene Pierini
Jennifer Ramirez Robson

STUDENTS/STAFF/GUESTS

Kit Alston
Beverly Baker
Lorelei Bonham
Miriam Chitiga
John Clark

STUDENTS/STAFF/GUESTS

Phil Denman
Anna Drury
George Frasier
Christie Gilliland
Dan Holverson
Erica Ihrig
Suzanne Johnson
Heather Lambert
Kara LaValley
Marji MacKenzie
Laura Massey
Suzanne McCudden

STUDENTS/STAFF/GUEST

Candice Mihaila
Ajay Narayanan
David Nelson
Elizabeth O'Connor
Elizabeth Petersen
Ian Sherman
Andrew Sturt
Mark Thomason
J Veltung
Ariadne Wilber

ROLL CALL

The meeting opened at 1:00 p.m. with Chair Navas, Vice Chair Boschok, Trustee Chu, Trustee Ramirez Robson, and Trustee Pierini, present.

EXECUTIVE SESSION

Board Chair Ramirez Robson called for an executive session to begin at 1:02 p.m. for eighteen (18) minutes in accordance with the Open Public Meetings Act authorizing executive sessions, RCW 42.30.110 to review the performance of a public employee. At 1:20 p.m. the special meeting reconvened.

ACTION ITEM(S) AS A RESULT OF EXECUTIVE SESSION

It was moved by Trustee Jennifer Ramirez Robson, seconded by Trustee Jackie Boschok, that the Green River College Board of Trustees exercise the separation for convenience provision in Article 9 of President Johnson's contract, and that her last day of employment at the College will be February 3rd, 2026. Discussion: Trustees shared their deep appreciation for Dr. Johnson's leadership over the last nine and a half years, emphasizing living core values through the budget, high ethics to the position and to the college, passion for serving students, support of faculty and staff and dedication to academic excellence. Motion passes unanimously.

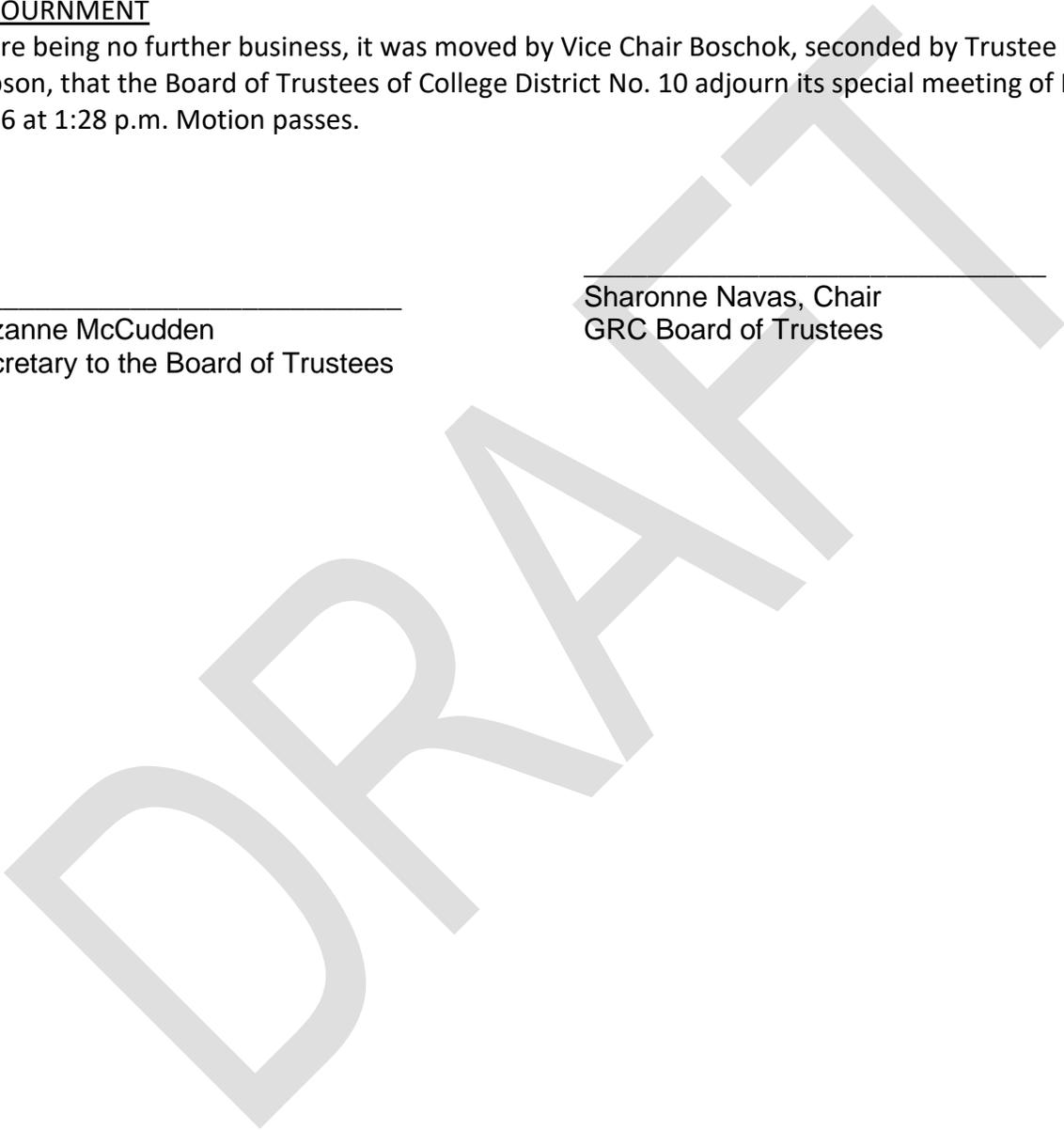
It was moved by Trustee Jennifer Ramirez Robson, seconded by Trustee Jackie Boschok, that the Green River College Board of Trustees appoint George Frasier as the Interim President of Green River College, with a start date of February 4th, 2026, and an annual salary of \$327,635, and that Board Chair Navas execute an Interim President Contract with George Frasier that sets forth the terms of the appointment. Discussion: George shared that Dr. Johnson has been a great steward for the college and it has been an honor, and is very grateful for the opportunity. Motion passes unanimously.

ADJOURNMENT

There being no further business, it was moved by Vice Chair Boschok, seconded by Trustee Ramirez Robson, that the Board of Trustees of College District No. 10 adjourn its special meeting of February 2, 2026 at 1:28 p.m. Motion passes.

Suzanne McCudden
Secretary to the Board of Trustees

Sharonne Navas, Chair
GRC Board of Trustees



Faculty Development

Professional Leave recommendations, 2026—2027

The Budget

- ❖ Negotiated agreement for paid leaves \$ 75,000
- ❖ 5 applicants, total request \$ 191,549
- ❖ 2 applicants recommended \$ 66,063
- ❖ Per the bargaining agreement, the remaining \$8,937 will be added to the Faculty Development's fund for conferences, workshops and other trainings.

Chitra Solomonson, Science

(Fall Quarter 2026)

Chitra's proposed leave in Fall 2026 to bring together interested members of the Green River College faculty to develop undergraduate research in diverse classes at Green River College. The project goal is to increase student engagement, learning and retention by creating a framework for instructors to incorporate Course-based Undergraduate Research Experiences (CUREs) in diverse courses at Green River College. To this end, this sabbatical project will focus on the following objectives:

1. Objective 1: To create a strategic plan for undergraduate research at Green River College.
2. Objective 2: To develop a clearinghouse of resources to implement Course-based Undergraduate Research (CUREs) in diverse courses (including physics) at Green River College.
3. Objective 3: Integration with the WA-CURE community ensuring greater access to existing state-wide resources for Green River faculty.

The outcomes of this project relate to pedagogical strategies that will help advance priority 1 and priority 5 of the academic operational plan which is aligned with Strategic Plan Goal B:

Strategic Plan Goal B: Excellence in Teaching and Learning – Ensure that teaching and learning practices embody equity-centered principles that close opportunity gaps.

Ariadne Wilber, English

(Fall 2026 and Winter 2027)

Ari's leave proposed leave of 2 quarters will allow her to apply advanced professional training she is currently completing through the Author Accelerator Book Coach Certification to the design of an integrated Professional Writing initiative that strengthens curriculum, supports faculty, and prepares students for writing-based careers in an AI-present environment.

The purpose of this professional leave is to design, document, and pilot an integrated Professional Writing initiative that:

- Reframes writing as a viable professional and economic pathway
- Integrates Creative Writing and Technical Communication as complementary professional practices
- Centers writing instruction on process, revision, and audience-driven decision-making
- Provides faculty with concrete, adaptable tools for teaching writing in an AI-present environment

This work aligns with institutional priorities related to student success, workforce preparation, instructional innovation, and responsible AI integration.

Green River College

2025-2026
Second Quarter
For the Period Ending December 31, 2025

Green River College
Operating Revenue: Budget vs Actual
For the Period Ending December 31, 2025

	Q-2 FY 24-25 Adjusted Budget	Q-2 FY 24-25 Revenue Actual	Q-2 FY 24-25 Act/Bud %	Q-2 FY 25-26 Adjusted Budget	Q-2 FY 25-26 Revenue Actual	Q-2 FY 25-26 Act/Bud %
Operating Revenue						
State Allocation	50,768,756	25,384,378	50%	49,267,710	24,633,855	50%
Tuition	15,560,137	11,629,366	75%	17,535,917	12,832,080	73%
College Contributors & Transfers	15,271,572	7,635,786	50%	16,990,554	8,495,277	50%
Fund Balance	14,221,755	-	0%	6,725,617	-	0%
Total Operating Revenue	95,822,220	44,649,530	47%	90,519,798	45,961,212	51%
College Contributors Total Revenue						
International Programs Revenue	10,487,700	9,381,835	89%	11,123,400	8,934,961	80%
Running Start Revenue	16,307,435	7,524,506	46%	21,678,641	8,390,757	39%
Open Doors Revenue	1,531,832	1,168,665	76%	2,503,083	1,463,566	58%
Total College Contributors	28,326,967	18,075,007	64%	35,305,124	18,789,285	53%

Green River College
Operating Expenditure: Budget vs Actual
For the Period Ending December 31, 2025

	FY 24-25 Adjusted Budget	FY 24-25 Rev & Exp Actual	FY 24-25 Act/Bud %	FY 25-26 Adjusted Budget	FY 25-26 Rev & Exp Actual	FY 25-26 Act/Bud %
Operating Revenue						
State Allocation	50,768,756	25,384,378	50%	49,267,710	24,633,855	50%
Tuition	15,560,137	11,629,366	75%	17,535,917	12,832,080	73%
College Contributors & Transfers	15,271,572	7,635,786	50%	16,990,554	8,495,277	50%
Fund Balance	14,221,755	-	0%	6,725,617	-	0%
Total Operating Revenue	95,822,220	44,649,530	47%	90,519,798	45,961,212	51%
Operating Expense						
Exempt/Administrators	13,551,472	6,590,671	49%	13,332,695	6,389,240	48%
Classified	11,663,210	4,887,464	42%	10,775,917	4,840,368	45%
Full Time Faculty & 1yr Temp	18,764,909	6,720,654	36%	18,225,888	7,235,352	40%
Adjunct Faculty	10,392,424	6,805,029	65%	10,883,060	7,758,176	71%
Hourly/Stipend	4,805,404	1,311,619	27%	3,694,607	1,293,824	35%
Other Salaries	119,997	4,161	3%	140,906	105,579	75%
Benefits	19,673,480	8,486,015	43%	18,231,370	8,997,189	49%
Personal Services	132,476	55,709	42%	71,951	50,625	70%
Goods & Services	11,108,676	4,296,279	39%	10,198,070	4,640,145	46%
Travel	328,451	146,872	45%	185,854	65,560	35%
Equipment	1,550,749	655,600	42%	1,113,220	316,115	28%
Client Services	1,992,321	432,847	22%	1,929,358	312,608	16%
Debt Service	1,738,651	188,079	11%	1,736,902	154,017	9%
Total Operating Expenditure	95,822,220	40,581,001	42%	90,519,798	42,158,798	47%

Green River College
Operating Expenditure by Division: Budget vs Actual
For the Period Ending December 31, 2025

	FY 25-26 Adjusted Budget	FY 25-26 Rev & Exp Actual	FY 25-26 Act/Bud %
Operating Expense by Division			
Instruction			
Business & Trades	5,199,037	2,887,342	56%
Branch Campus & Continuing Ed	1,078,781	430,072	40%
English, Humanities, & Tutoring Center	7,987,734	4,137,313	52%
Fine Arts & Social Science	5,632,127	2,856,357	51%
Technology, Health Science, Nursing, Education	11,064,317	5,869,579	53%
Library, Curriculum, & Media Services	1,572,008	750,045	48%
Science & Math	7,852,825	3,839,260	49%
Transitional Studies & Wellness	4,010,953	2,558,316	64%
Worker Retraining	1,760,230	414,032	24%
Instruction Support	5,841,813	2,058,819	35%
Subtotal Instruction	51,999,825	25,801,133	50%
Student Affairs			
Campus Life	1,015,103	486,174	48%
Enrollment Services	4,519,018	2,106,418	47%
Student Affairs Support	2,550,310	972,487	38%
Subtotal Student Affairs	8,084,431	3,565,078	44%
Institutional Support Services			
Administration Support (VP BA, Budget Contingency +)	1,232,534	48,989	4%
Institutional Support (President Office, BOT, EOC)	1,633,894	590,368	36%
Human Resources	1,931,216	841,797	44%
Business Services (Fiscal Services, Payroll, Purchasing, Receiving)	3,181,356	1,659,234	52%
Information Technology	6,483,912	2,569,065	40%
Facilities	5,112,998	2,311,109	45%
Debt Service	1,736,902	154,017	9%
Utilities	2,550,216	1,436,506	56%
Guided Pathways	1,507,055	591,780	39%
Safety & Transportation	1,017,661	687,544	68%
College Relations & Development	2,862,662	1,285,916	45%
Institutional Effectiveness	684,578	351,766	51%
Office Equity, Diversity, & Inclusion	500,558	264,495	53%
Subtotal Institutional Support	30,435,542	12,792,587	42%
Total Operating Expenditure by Division	90,519,798	42,158,798	47%

Green River College
International Programs: Budget vs Actual
For the Period Ending December 31, 2025

	Budget	Actual	Percentage
International Programs Revenue	<u>2025-2026</u>	<u>2025-2026</u>	<u>of Change</u>
<u>Revenue</u>	11,123,400	8,934,961	80%
Operating Expenditures			
<u>Salaries</u>			
Exempt-Executive	140,752	70,377	50%
Exempt - Mgr & Prof Tech	1,770,810	796,747	45%
Temp & Stipend	425,852	93,448	22%
Faculty-Perm Full-time	485,326	153,097	32%
Faculty-Temp Full-time	-	-	0%
Faculty-Temp Part-time	220,579	433,811	197%
Classified	1,112,003	312,320	28%
Other	194,564	199,485	103%
Benefits	1,510,805	711,956	47%
<u>Sub-total Salaries</u>	<u>5,860,690</u>	<u>2,771,241</u>	<u>47%</u>
Contracts	1,322,166	939,182	71%
Goods & Services	976,135	120,284	12%
Travel	249,124	101,755	41%
Equipment/Cap Outlays	2,000	4,224	211%
Client Services	83,950	37,322	44%
Remit SBCTC	369,455	208,818	57%
Operating Contribution	2,010,000	1,005,000	50%
Debt Service - Student Life	228,127	228,127	100%
Total Operating Expenditure	<u><u>11,101,647</u></u>	<u><u>5,415,952</u></u>	<u><u>49%</u></u>

Green River College
Running Start: Budget vs Actual
For the Period Ending December 31, 2025

	Budget	Actual	Percentage
	2025-2026	2025-2026	of Change
Running Start Revenue			
<u>Revenue</u>	21,678,641	8,390,757	39%
Operating Expenditures			
<u>Salaries</u>			
Exempt - Mgr & Prof Tech	578,940	284,757	49%
Temp & Stipend	30,001	-	0%
Classified	191,744	77,055	40%
Benefits	314,967	138,378	44%
<u>Sub-total Salaries</u>	\$ 1,115,652	\$ 500,191	45%
Contracts	-	-	0%
Goods & Services	181,534	43,620	24%
Travel	2,000	-	0%
Equipment/Cap Outlays	1,750	-	0%
Client Services	500	-	0%
Remit SBCTC	315,000	11,615	4%
Operating Contribution	13,323,730	6,661,865	50%
Debt Service-Kent & Auburn Center	1,567,827	935,965	60%
Running Start Reserve Contribution	3,755,418	4,059,400	108%
Federal Grant Shutdown Contingency	700,000	97,324	14%
Total Operating Expenditure	\$ 20,963,411	\$ 12,309,980	59%

Green River College
Open Doors: Budget vs Actual
For the Period Ending December 31, 2025

	Budget 2025-2026	Actual 2025-2026	Percentage of Change
Open Doors Revenue			
<u>Revenue</u>	2,503,083	1,463,566	58%
Operating Expenditures			
<u>Salaries</u>			
Exempt - Mgr & Prof Tech	659,807	285,380	43%
Temp & Stipend	2,000	-	0%
Classified	115,847	57,497	50%
Benefits	327,208	125,188	38%
<u>Sub-total Salaries</u>	<u>\$ 1,104,862</u>	<u>\$ 468,065</u>	<u>42%</u>
Contracts	-	-	0%
Goods & Services	51,733	46,500	90%
Travel	2,500	-	0%
Equipment/Cap Outlays	13,700	2,808	20%
Client Services	68,000	67,301	99%
Operating Contribution	1,000,000	500,000	50%
Federal Grant Shutdown Contingency	300,000	46,500	16%
Total Operating Expenditure	<u><u>\$ 2,540,795</u></u>	<u><u>\$ 1,131,174</u></u>	<u><u>45%</u></u>

**Green River College
Budget Revisions
For the Period Ending December 31, 2025**

Budget Revision Summary

	Allocation Permanent	Additional Funding	Total
Board Approved Operating Budget	89,257,845	-	89,257,845
Q1 - Revisions	1,141,036	-	1,141,036
Q2 - Revisions	120,917	-	120,917
Q3 - Revisions	-	-	-
Q4 - Revisions	-	-	-
Total Board Approved Operating Budget	90,519,798	-	90,519,798

Budget Revision Detail - Operating Funds

	Q1	Q2	Q3	Q4
Budget Revisions				
General Allocation Changes*	(233,349)	120,917		
Disability Accommodations	(5,514)			
Students of Color	841			
HEET	(210,576)			
Goldstar Families	1,064			
Opportunity Grants	8,479			
Debt Service	1,749			
Worker Retraining	258,840			
Student Emergency Assist	(17,000)			
Students Experiencing Homelessness	(7,000)			
Refugee and Immigrant Education	400,000			
Nurse Education Enrollment	666,000			
Nurse Supply	250,000			
Early Achievers Grant	27,502			
Total Budget Revisions	1,141,036	120,917	-	-

*Adjustment to Q1 report

Green River College
Capital Funds: Budget vs Actual
For the Period Ending December 31, 2025

	2025-2027 Authority to Spend	Annual 2025-2026 Actual Exp	2025-2027 Authorized Remaining
Local Capital			
Gym Floor Analysis	1,273,539	33,944	1,239,595
EV Charging Trades	398,746	205,215	193,531
Trades Bldg Light Replacement	327,014	-	327,014
Total Local Capital	1,999,299	239,159	1,760,140
State Appropriation			
Preservation (URF) - FY 25-27	1,047,000	526,256	520,744
Clean Acts - Utility Submeters	199,822	1,201	198,622
Holman Library - Replace elevator controls	185,000	-	185,000
Science Center - Repair exhaust hoods	337,000	-	337,000
Student Activity Space Lighting Improve	1,841,000	-	1,841,000
Minor to Operating	807,000	-	807,000
Total State Appropriation	4,416,822	527,457	3,889,365
Total Capital	6,416,122	766,616	5,649,505

Green River College
Self Support and Auxiliary: Revenue vs Expenditure
For the Period Ending December 31, 2025

	FY 25-26 Beginning Balance	FY 25-26 Revenue Actual	FY 25-26 Expense Actual	FY 25-26 Ending Balance
Self Support				
Instructional Fees (Co-Op)	3,410,055	1,601,898	1,223,322	3,788,631
Continuing Education/Branch Campus	117,780	479,764	496,765	100,778
eLearning	475,363	721,413	440,239	756,537
Special Services Fee	7,649	110,137	39,050	78,736
Application/Grad/Assessment Fee	(505,815)	188,057	191,971	(509,729)
Study Abroad	272,339	218,705	133,566	357,478
Misc. Self Support	1,669,938	518,062	639,278	1,548,722
Total Self Support	5,447,310	3,838,036	3,164,192	6,121,153
Auxiliary				
Technology Services	1,243,142	-	6,500	1,236,642
Printing & Photo Copy Services	300,974	47,352	55,336	292,990
Motor Pool	335,767	90,685	48,830	377,622
Bookstore	1,527,844	930,996	900,709	1,558,131
Parking & Transportation	(313,196)	899,962	202,775	383,991
Conference Services	(1,270,695)	375,433	488,855	(1,384,117)
Total Auxiliary	1,823,837	2,344,428	1,703,005	2,465,260
Other				
Technology Fee	259,300	970,931	632,505	597,726
Student Services & Activities Fee + SU COP Fee	10,128,945	2,367,596	846,188	11,650,353
International Programs	(4,493,853)	8,934,961	5,415,952	(974,844)
Running Start	9,462,176	8,390,757	12,309,980	5,542,953
Open Doors	2,865,387	1,463,566	1,131,174	3,197,779
Total Other	18,221,955	22,127,812	20,335,799	20,013,967

**Green River College
Designated Funds
For the Period Ending December 31, 2025**

Reserve	<u>Beginning Balance July 1, 2025</u>	<u>Activity & Commitments</u>	<u>FY 2026 Reserve Obligation</u>
Board Reserve	9,047,291	(121,506)	8,925,785
International Programs Reserve	4,632,551	-	4,632,551
Running Start Reserve	6,412,800	4,059,400	10,472,200
	<u>20,092,642</u>	<u>3,937,893</u>	<u>24,030,535</u>
Dedicated Funds	<u>Beginning Balance July 1, 2025</u>	<u>Activity & Commitments</u>	<u>Q2 December 31, 2025</u>
Building & Capital Asset Fund	2,519,484	-	2,519,484
FY 24 Local Capital Improvements		(1,182,450)	(1,182,450)
FY 25 Local Capital Improvements		(856,334)	(856,334)
Gym Waterline Mitigation		(226,461)	(226,461)
10% Contribution		-	-
5% to IT		-	-
Total Building & Capital Asset Fund		<u>(2,265,245)</u>	<u>254,239</u>
IT Infrastructure	1,111,935		1,111,935
5% Building Asset Fund to IT		-	-
IT Network Expense		9,100	9,100
Total IT Infrastructure	<u>-</u>	<u>9,100</u>	<u>1,121,035</u>

* Areas highlighted green indicate reserve obligation, approved to suspend FY 26

Report to the Board of Trustees of College District No. 10

Report Title: Faculty Report

Department: Instruction

Prepared By: David Norberg

Date of Board Meeting: 02/19/26



Green River is in a state of transition. We have a severe budget crisis that has yet to be resolved and numerous operational problems. President Johnson's departure does nothing to change any of that. Every problem that existed on the morning of February 2nd remains. The change in leadership is welcome, because the faculty lost confidence in President Johnson. The recent past also severely damaged faculty confidence in the Board. To address these problems, I am presenting a list of expectations that the faculty have of you, the Board, and of Interim President George Frasier. I am asking the faculty to give you time to act and think on them. I sincerely hope you follow through. The College has an opportunity to make progress, but that window of opportunity will close quickly if we do not see change. Please do not allow this opportunity to pass.

Asks for the Board:

- WAC 131-16-070 requires every district Board of Trustees to establish a statement on practices for hiring nonclassified service personnel. No published Board policy meets the requirements of this WAC. This gap must be filled before the process for hiring a permanent president begins. We also ask that this policy include language meeting the demands of WAC 131-16-080 which outlines qualifications for college personnel and RCW 73.16.010 which requires that preference be given to candidates who are veterans. We ask that you present a draft of this new policy to the campus and solicit feedback before you adopt it. While you do not have to do so, allowing input from the campus community would be a show of good faith and an act of good governance. It would be best if this was in place no later than September or October to allow for the presidential search process to begin in a timely fashion and with a solid foundation.
- In the past, I recall hearing the Board suggest it might develop data dashboards and monitor them on a regular basis. I urge the Board to do this. There are a number of

measures that should be reviewed on at least a quarterly basis: projected revenue vs. actual, projected expenses vs. actual, enrollment, fill rates, adjunct to full-time ratio, and so on. In my past corporate work, I was responsible for building and maintaining data dashboards for our leadership team. We reviewed most measures weekly, and operational planning and decision making was grounded in good data. Doing that worked. Too many decisions at Green River are based on feelings, perceptions, or inadequate data. This must change. Dashboards, however, can easily be weaponized or misused if developed or interpreted improperly. Work with constituent groups to ensure that dashboards are accurate, useful, and support collaborative problem-solving.

Asks for Interim President George Frasier

- The Instructional Council made a recommendation on which full-time faculty positions should be filled this year. They asked to have an answer by February 18th and urgently need it. This cannot wait. Some of our programs require work and leadership that goes beyond the adjunct faculty job description, and those programs will be in dire trouble if replacement full-time faculty members are not hired. I am writing this on the 13th. Hopefully this will be a moot point, because the decision was made before the Board meeting.
- Ensure that we are in compliance with accreditation standards. In particular, we do not have a policy for evaluating administrators, and we do not have effective, widely understood systems of shared governance that include the views of all members of the campus community.
- The Board and College promised to conduct a climate survey, and that has not been done yet. That is frustrating, as there has been ample time since June to move this work along.
- The College hired an external auditor to review our finances. When can we expect an update on that work?
- We do not have clear data on how much it costs to run a class, and class cancellation irregularities are a point of concern. Similarly, some classes have long waiting lists, but the College worries that hiring new adjunct faculty to meet student needs will add to the budget crisis. The reality, however, is we don't know how the addition of new classes and faculty might affect the budget with any degree of confidence. How can we make good decisions in the absence of good data? We must take an evidence-based approach to financial decisions if we are going to achieve fiscal sustainability. People are working on this and must be given the time

and resources to do this work effectively. Demand updates and insist this gets done in a timely manner.

- Good people, staff, faculty, and administrators, have left the College in the past year, because they no longer wanted to work here. What are we doing to understand why they left and retain valued employees?
- Safety, of course, remains a pressing concern. Instead of a wide-ranging summit, we propose that the College identify specific issues and work through them one at a time. We are concerned that an overly broad approach will get bogged down and incremental change is far preferred to nothing.

This list is not comprehensive, and we are continuing to work with faculty, staff, and student leaders to identify needs and priorities.

We fully recognize that a new administration cannot solve all problems immediately. Please, however, identify which issues your administration will work on and give us a reasonable outline of what we can expect you to accomplish in your first 100 days. Beyond that, give us a sense of what we can expect you to work on next year, and let us know what we can do to help you get these things done. We must make progress. We can't afford another year of discussion and turmoil without concrete results.

Finally, I encourage all of you to engage with us. I urge you to walk the campus on a regular basis. Talk to faculty, staff, administrators, and students to hear about their experiences. A College cannot be led effectively through information gathered in reports. Spend time with us to know how we experience the College. What you learn will be invaluable, and you will build the good will and relationships that are necessary for success.

President's Report

1. Institutional Snapshot

The College remains operationally steady following the recent leadership transition. Academic, student services, and administrative functions are performing well. I appreciate our team members carrying the work forward in the face of very significant change and disruption.

Enrollment is up slightly this quarter compared to the same point last year. This trend is encouraging and reflects disciplined execution across recruitment, instruction, and student services.

Financially, we are on track at the midpoint of the fiscal year and aligned with previously adopted budget assumptions.

I have extended Dan Holverson's interim CIO contract to ensure continuity and stability within Information Technology as we continue assessing long-term leadership needs in that area.

2. Current Areas of Focus

Leadership Transition and Organizational Stability

Responsibilities previously under my direct supervision have been reassigned, and divisional leadership authority has been reinforced. The Advancement division is now jointly led by Heather Hughbanks (Interim Executive Director of the Foundation) and Phil Denman (Senior Director of College Relations). Campus Safety will now report to John McCormick. The College Policy Coordinator function will fall under Phil Denman.

Executive Team Alignment

Structured one-on-one meetings with executive team members are underway to identify near-term priorities, cross-functional challenges, and areas where presidential clarity or support is needed. Early themes include the need to maintain stability, threats to safety on campus, managing the financial position of the college, and maintaining morale during leadership transition.

Student Advocacy and External Engagement

On February 5, I attended Student Advocacy Day. Our students represented the College exceptionally well. They were engaged, prepared, and focused on the impact of community and technical colleges in our state. Their professionalism and commitment were positively received by legislators.

Governance Rhythm and Communication

I dropped my first weekly trustee update last week. That communication will be structured around several sections that outline current campus tone, institutional efforts underway, risk points,

upcoming decisions, and a good news item. The goal is clarity, reduced ambiguity, and timely visibility into important developments.

3. Key Risks and Watch Points

After 2 weeks, no new material operational risks emerged during the transition period. Continued attention is warranted in the following areas:

- State Funding Environment

The state legislative environment remains fluid and based on the most recent legislative update is trending negative. I am monitoring developments closely.

- Enrollment Variability

Early Spring quarter enrollment trends slightly upward, volatility in IP enrollment continues. Running Start is a bright spot.

- Campus Climate During Leadership Change

Leadership transitions can generate speculation and heightened sensitivity. The approach continues to emphasize stability, clarity, and working on the plans we have in place for the year.

4. Legal and Regulatory Updates

- TRiO Litigation

A federal judge for the U.S. District Court for the District of Columbia has granted a preliminary injunction in the Council for Opportunity in Education's lawsuit against the U.S. Department of Education, finding that the Department failed to follow required statutory and regulatory procedures when it denied or discontinued more than 100 Federal TRiO grants nationwide. In a 39-page opinion, the Court concluded that the Department likely violated the Administrative Procedure Act and other governing laws, vacated the notices of non-selection and non-continuation, and ordered the Department to reconsider the affected grants in accordance with federal law. While this ruling is not a final decision, it preserves the status quo and represents an important early victory for TRiO programs and the low-income, first-generation students they serve, as litigation continues. We will continue monitoring any related policy guidance that could affect compliance or funding streams.

- CDS Requests

Our Community Directed Spending (CDS) requests supporting EV Technology, Veterans Services, and Mechatronics programs have successfully passed both the House and Senate

and have now been signed into law by the President, totaling \$2 million in federal investment for the College. This represents a significant win for our workforce and student support priorities. The next phase will involve working through the respective federal department processes and compliance requirements before funds are formally obligated and disbursed.

5. Upcoming Board-Level Matters

Timeline discussion related to the presidential search process

No urgent board action is required outside the regular governance calendar.

6. Closing

My commitment during this early phase remains straightforward: maintain stability, listen carefully, clarify accountability, and support the institution's ongoing work on behalf of students and the community.

The College is steady. Leadership is aligned. Work is progressing.

I appreciate the Board's continued partnership and guidance as we move forward.

Respectfully submitted,

George Frasier

Interim President

Activities/Events/Meetings for Trustees

Board Meeting	2/19/2026	4:30pm	ZC Boardroom / Zoom
<i>Legislative Reception (Hosted by GRC, RTC and HL)</i>	2/23/2026	6:00pm	Mercato Ristorante, 111 Market St. NE, Olympia
Trustee Tuesday	3/10/2026	8:00am	Zoom
Board Meeting	3/19/2026	4:30pm	ZC Boardroom / Zoom
Trustee Tuesday	4/14/2026	8:00am	Zoom
Board Meeting	4/16/2026	4:30pm	ZC Boardroom / Zoom
ACT Spring Conference	May 7-8, 2026	2 days	Semiahmoo Resort in Blaine, WA
Board Meeting	5/21/2026	4:30pm	ZC Boardroom / Zoom
Trustee Tuesday	6/9/2026	8:00am	Zoom
Board Meeting	6/18/2026	4:30pm	ZC Boardroom / Zoom
Board Meeting	7/16/2026	4:30pm	ZC Boardroom / Zoom
Special Board Retreat	8/5/2026	8am to 4pm	TBD
Board Meeting (usually cancel)	8/20/2026	4:30pm	ZC Boardroom / Zoom
Opening Day	8/15/2026	8am to 4pm	SU Grand Hall
Board Meeting	9/17/2026	4:30pm	ZC Boardroom / Zoom
Board Meeting	10/15/2026	4:30pm	ZC Boardroom / Zoom
ACCT Leadership Congress	October 21-24, 2026	4 days	Chicago, Hyatt Regency
Board Meeting	11/19/2026	4:30pm	ZC Boardroom / Zoom
ACT Fall Conference	November 12-13, 2026	2 days	Hilton Seattle Airport
Board Meeting	12/10/2026	4:30pm	ZC Boardroom / Zoom