



2019 ANNUAL REPORT TO OUR

# COMMUNITY

BEGINS WITH

**YOU**  
ARE AT THE  
CENTER  
OF THE  
GREEN RIVER  
COMMUNITY



[greenriver.edu](http://greenriver.edu)

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[greenrivercollegefoundation.org](http://greenrivercollegefoundation.org)

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## A YEAR OF GROWING TOGETHER...

### Dear Green River College Community -

At this time of year, you are used to receiving the annual report of Green River College and the Green River College Foundation. This year, you are receiving the report during a time of unprecedented challenge as a result of the COVID-19 pandemic. In response, Green River College is providing online education and student supports through remote technology to all current students, and the Green River College Foundation is increasing the supports it provides to all students in need of assistance in this difficult time.

On behalf of the College and the Foundation, Chuck and I send you our best wishes and hopes that this time of uncertainty and challenge brings your family and friends closer together in love and caring. Please do not hesitate to reach out if the College or Foundation can be of assistance to you and your family. For now, please enjoy the annual joint report to the community featuring an update from both Green River College and Green River College Foundation. We hope you will feel a sense of pride and connection to the accomplishments of your local community college and college foundation.

### First, from the college:

The focus of our 2018- 2019 academic year began with Opening Day. Dr. C. Nicole Mason, author of Born Bright: A Young Girl's Journey From Nothing to Something in America, was our keynote speaker. The day was focused on student success with intersectionality as the theme. As a college we explored how economic class, race, gender, identity and what

students bring to our campuses create overlapping and interdependent systems that impact the student experience and their ability to succeed at Green River. Understanding these "intersections" will help our students reach success in a much more equitable way.

This theme continued as we brought Dr. Mason back in the winter as our One Book Program author. Using her book, Dr. Mason engaged in classroom discussions, workshops, and visits with student groups. Hundreds of students, along with faculty and staff, enjoyed several days of engaged conversations about intersectionality and the power of personal narrative.

Throughout the year, we invested in ourselves to be the best Green River College we can be for our students. Staff and faculty participated in many professional development opportunities and conferences. A few examples include the annual Faculty/Staff of Color conference; Achieving the Dream Holistic Student Advising Conference; Executive Learning Series on Equity and Empowerment program; and the American Association of Community College's annual convention. Attendees brought back new ideas and knowledge for the betterment of our college and our students!

To add to this professional development focus, we developed a Healthy Gators Campaign to further address the physical and personal well-being of all employees at the college. By intentionally investing and making a priority the health and well-being of all employees at Green River, we further developed a culture of caring and belonging which are central to the values of our college.

For the first time ever, Green River held an Academic Showcase profiling the many research and scholarly activities that our Green River students are engaging in with the mentorship of our outstanding faculty across the natural and social sciences, humanities, the arts and career & technical education. A wide range of program offerings in diversity, equity and inclusion were provided by Green River College's Diversity and Equity Committee, the Office of Diversity, Equity and Inclusion, and through our Global Talk Series. In the arts, Green River College's Jazz Voices won first prize at the Reno Jazz Festival. And finally, in athletics, our men's basketball team made it to the elite 8 in our college's division. Go Gators!

Green River College has many reasons to be proud. We strive to be a place where all students feel they belong and know they are cared for personally. We are the community's college and students who attend Green River are our community's future. By providing high quality education and career pathways at an exceptionally affordable price we strive to be the first choice in post-secondary education and the first choice in business-industry partnerships. Together we can accomplish anything we set our minds to.

### And from the Foundation:

The Green River College Foundation has continued its effort to ensure students have the ability to come to campus and, once they are here, to stay on campus. Our scholarship program and Gator Pledge fund continue to grow in size and scope; as always, our goal is to ensure that money is not a barrier to access to education. Green River College and United Way of

King County have partnered to expand the available assistance for students facing unforeseen financial emergencies or catastrophic events. A recent \$80,000 grant from United Way of King County, written by our partners in Student Affairs, will allow Gator Pledge to make a larger impact for more students each quarter.

Our joint efforts as a community of staff, faculty and donors provides assistance for direct costs such as tuition, fees, and books, as well as indirect costs such as emergency help with utilities, transportation costs, help with medical or dental expenses not covered by insurance, childcare and much more. You are helping clear the pathway to a degree and improved life opportunities for so many of our students.

On behalf of the Green River College Board of Trustees, administration, faculty, staff and students and the Green River College Foundation Board, thank you for your continued support and commitment to Green River College.

  
President,  
Green River College

  
President,  
Green River College Foundation

## COLLEGE MISSION

Ensure student success through comprehensive educational programs and support services responsive to our diverse communities.

## VISION

To be ranked among the very best in student completion and success and be an invaluable community partner and asset with robust and diverse revenue streams.



## FOUNDATION MISSION

Green River College Foundation provides resources to assist Green River College achieve educational excellence.

## VISION

Our vision is to have resources in place to accomplish Green River College's excellence in education.

BECAUSE OF YOU, **EVERY STUDENT** HAS MORE OPTIONS FOR SUCCESS

**GATOR PLEDGE** is a promise to students that Green River College is here for them. It's a pledge to remove those barriers that may cause a student to miss their goals. It is a collection of programs that students can utilize in their life and ensures all students have the tools they need to become successful while in college.



The **GATOR PANTRY** means, no Green River student should go hungry. A partnership between Kent, Auburn, and Maple Valley food banks, non-perishable food is available to students in need.



Each year, **DISABILITY SUPPORT SERVICES** assists over 600 students by identifying and coordinating accommodations for equal access to academic programs and activities.



**TRiO** Student Support Services increases opportunities for academic success for first generation, low income, and/or students with disabilities. TRiO provides comprehensive academic support services and encouragement to its students with the goal of increasing graduation rates.



The Mathematics, Engineering, Science Achievement (**MESA**) Program at Green River College provides students with academic support and professional development to ensure they excel academically and transfer to a four-year institution to earn a STEM degree.



**OPEN DOORS** at Green River College is a partnership between the college and local school districts, providing students who have not earned a high school diploma with a variety of new options to reach their educational goals. Qualified students can get money for tuition, books and some course fees, as well as receive one-on-one advising and wrap around services.



**VETERAN SERVICES** provides support for over 500 Veterans on campus. The staff is committed to helping them navigate the unique and sometimes complex needs of being a student veteran.



**Looking back at my time at Green River College, I cannot begin to think of a school I would rather attend and continue to affiliate myself with.**

*Thomas Meaney,  
Recipient of the VFW Post  
1741 Scholarship*



YOU ARE COMMUNITY, WE ARE GATORS!

■ Davis Ross Lyons

Psychology student at Green River College. Ross has been in leadership and volunteer roles since junior high and high school. When he began attending Green River, Ross continued his volunteer and community work. Ross appreciates Green River because it means he gets to remain involved in his community while studying.

■ Heather Finch

After feeling unfulfilled in a number of different jobs to make ends meet, Heather enrolled at Green River because of the robust STEM classes. She is now pursuing a degree in Computer Science, and she has found the support and encouragement of the campus community that she has been missing.

■ Austin Thomas

As a MESA (Mathematics, Engineering, Science Achievement) student, Austin is receiving the support he needs to complete his studies at Green River before transferring to a university. Receiving a Foundation Scholarship means he can complete his transfer degree in one year instead of two.

■ Samantha Railsback

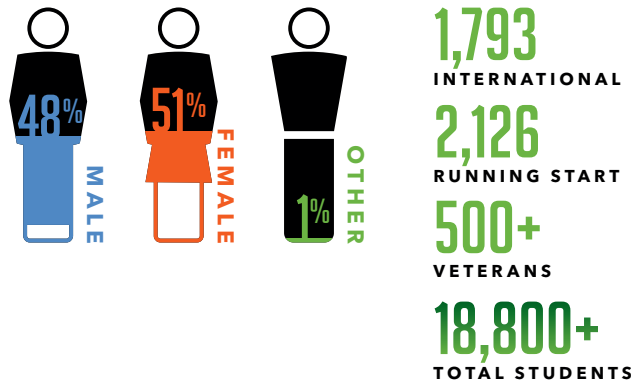
First Generation, non-traditional student who did not have the encouragement to enroll in college after graduating from high school, has found inspiration and encouragement from her professors at Green River. Receiving the Spurrell Family Scholarship has enabled her to stay on her educational path.

■ Chasity Davidson

Mother of three, returning to school to pursue a degree in Wastewater Technology. Because of Foundation Scholarships and Gator Pledge Emergency Funding, Chasity has been able to continue her studies at Green River and maintain the balance of family.

OUR CORE VALUES

- Preserve the **CAMPUS ENVIRONMENT**
- ENGAGE** our **COMMUNITY**
- Encourage **EQUITY** for all
- Cultivate **GLOBAL AWARENESS**
- Provide **HIGH QUALITY** education and support
- Embrace **INNOVATION**
- Maintain sound financial management and **STEWARDSHIP**
- Create **STUDENT ACCESS**
- Achieve **STUDENT SUCCESS**



“A place to learn, a place to connect with others, and a place to grow as a person. To me, this is what Green River has provided for several years here as a student.”

~Ryan Outerson,  
GRC Business student, Auburn Riverside Grad 2016



## A **GLANCE** AT OUR ENGAGEMENT THROUGHOUT THIS ACADEMIC YEAR

**JULY 18**

GRC receives landmark one-million dollar gift from the **Gerry and Diana Berger Estate** to help individuals struggling economically in South King County access post-secondary training and education.

**OCTOBER 18**

**Arlene Pierini** and **Elaine Chu** appointed to Board of Trustees by Governor Jay Inslee.

### INTERSECTIONS

*Building an Inclusive and Equitable Green River College*

**SEPTEMBER 18**

**Opening Day** for faculty and staff "INTERSECTIONS: Crossing Borders in Higher Education" with guest speaker Dr. C. Nicole Mason. Our opening day activities began a new and exciting journey of collaboration and exploration exploring the theme of crossing boundaries towards understanding and celebrating diversity in education.



**JANUARY 19**

**GatorCast** launched. Hosted by President Suzanne Johnson, this podcast speaks directly to students about topics important to the college and higher education in general.



**JANUARY 19**

One Book author, Dr. C. Nicole Mason, came back to campus to engage in numerous classroom discussions, workshops and visits with student groups.

**APRIL 19**

**Green River Jazz Voices** group won first prize at the Reno Jazz Festival.



**APRIL 19**

Green River College and United Way of King County partnered to expand available assistance for students facing unforeseen financial emergencies through **Gator Pledge**.

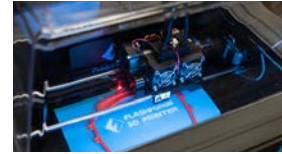
**APRIL 19**

Green River College's **89.9 KGRG-FM** radio station is celebrates the 30th anniversary of its seminal "Today's Rock" format.



**MAY 19**

**Healthy Gators** Campaign kicks off. The campaign aims to further the physical and personal well-being of all employees at the college.



**MAY 19**

The Manufacturing and Machining Technology Program launched phase one of its **Additive Manufacturing Cell**, which aims to enhance the instruction of future technicians and to produce diverse, well-qualified graduates for the STEM technical workforce.

**JUNE 19**

**2018/19 Academic Showcase** held for the first time ever, and profiled many research and scholarly activities that our Green River students had engaged in under the mentorship of our outstanding faculty.



NAVIGATING A STUDENT'S JOURNEY THROUGH **COLLEGE TO CAREERS**

**COLLEGE TRANSFER  
EDUCATION**

Provide programs and services that prepare learners for transition to and success in further degree programs

"Green River College has been precisely what I needed at two very different stages of my life, for which I am forever grateful. It will always be home to me wherever my future path takes me."

**MEAGHAN MOOS**

Meaghan's college journey began as a Running Start student who needed more than pep rallies and lunch period in high school and at 16 she thrived in the college environment. She graduated high school with her A.A. degree but was still undecided about her future when she fell into a job as a dental assistant. It taught her empathy, and an ability to build relationships with patients. She continued at Green River studying anatomy, physiology and the field of naturopathic medicine. Meaghan transferred to UW Tacoma, where she was accepted into the Biomedical Science program. From there, she plans to attend Bastyr University to earn a degree in Naturopathic Medicine and eventually serve the community as a primary care provider.

**CAREER & TECHNICAL  
EDUCATION**

Provide programs and services that prepare learners for professional and technical career readiness, transitions and advancement

Her instructors describe Angela as "...a hard-working, single parent trying to better herself—who has what it takes to be successful in this industry."

**ANGELA FIORELLA**

Angela grew up in Tacoma in a military family. The frequent moves took a toll on her, and at 17, she dropped out of school. Angela went on to earn her GED in 1995 and often dreamed of going back to school. For the next twenty years, work and life got in the way of her dream. As a single mother and holding down a string of jobs, washing yachts and flagging were not fulfilling her financially or emotionally. Today, Angela is a welding student at Green River and admits being back in the classroom has been an adjustment. With the support and encouragement from her instructors, she now feels her options as a welder are limitless! Each day in class, Angela reminds herself she is providing a better life for her son and becoming a first-time home owner.

**COLLEGE READINESS  
EDUCATION**

Provide pre-college programs and services that prepare learners for successful transition to college

"Growing up in a less privileged community has not only offered financial and academic challenges, but has also helped me realize the value of a college education."

**MIRAJ BOKHIRIA**

Miraj was born and raised in India, and is the first in his family to attend college. At the age of 16, Miraj's dad asked him what his plans were for his future and he did not have an answer. This question prompted him to begin talking with his teacher in India and making plans to study abroad in the U.S. A year later, his application and documents were approved. Miraj found work at a local gas station, but then he quickly realized minimum wage was not sustainable. Soon after, he enrolled at Green River College with his first goal to complete his associates degree, with plans to pursue a bachelor's degree in Business Management. Miraj is forever grateful for receiving a Foundation Scholarship that has helped him with the cost of attending college.

**CONTINUING & COMMUNITY  
EDUCATION**

Provide programs and services that reflect a commitment to the professional, social and personal enrichment needs of the community

"I was afraid that I couldn't go back to school after being out for so long, but once I came back, it was much easier than I thought. If you put forth the effort and ask for help, the great teachers will help you succeed."

**TRUDY WHITE**

Trudy White was a flight attendant for United Airlines for over twenty years. When her love of horses and horse-riding caused her to permanently injure her back, she found herself unexpectedly unable to continue to serve as a flight attendant. In an effort to narrow down her next steps, Trudy enrolled in a Computer Fundamentals course offered through the Green River College Continuing Education department. The instructor of the course noticed her interest in the subject matter and encouraged her to think about pursuing completion of an associate's degree. A few months later, Trudy enrolled in the administrative assistant associates degree program. Through hard work, dedication, and determination, Trudy completed her associates degree courses in June 2018.

COLLEGE TRANSFER

CAREER & TECHNICAL  
EDUCATION

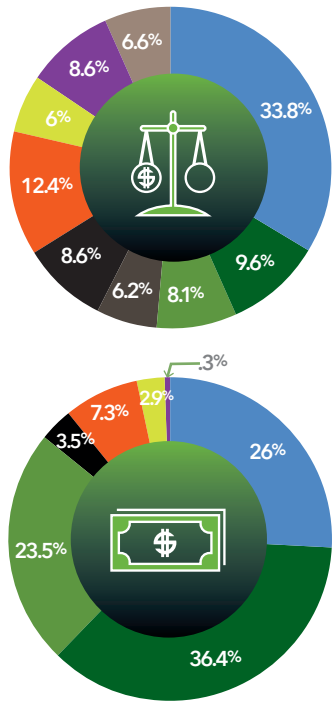
COURSE

COLLEGE READINESS

CONTINUING & COMMUNITY

A PLACE WHERE THE WHOLE IS EQUAL TO THE SUM OF ITS PARTS

Through fiscal mindfulness, the College was able to provide a growing number of programs, resources, and financial assistance to a large number of students, far exceeding expectation. By removing barriers, Green River College experienced a year of growth and increased student retention through completion.



THE COLLEGE

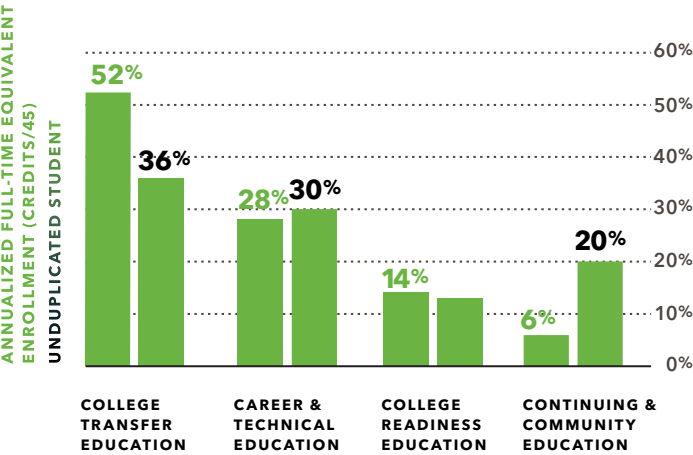
2018-2019 EXPENDITURES

INSTRUCTION	37,495,663
STUDENT AFFAIRS	10,614,773
INSTITUTIONAL SUPPORT	9,005,832
FACILITIES & PLANT OPERATIONS	6,871,284
AUXILIARY SUPPORT SERVICES	9,588,191
SCHOLARSHIPS & FELLOWSHIPS	13,751,208
ACADEMIC SUPPORT SERVICES	6,641,168
AUXILIARY ENTERPRISES	9,588,191
DEPRECIATION	7,362,232
<b>TOTAL EXPENDITURES</b>	<b>\$168,034,810</b>

2018-2019 REVENUES

STATE APPROPRIATION	28,321,552
STUDENT TUITION AND FEES	39,535,604
GRANTS & CONTRACTS	25,591,114
AUXILIARY SUPPORT SERVICES	3,794,671
PELL GRANT	7,969,673
INVESTMENT INCOME	3,181,009
OTHER OPERATING REVENUE	332,763
<b>TOTAL COLLEGE REVENUE</b>	<b>\$108,726,386</b>

ENROLLMENT by CORE THEME



THE FOUNDATION

FISCAL FOR YEAR ENDING JUNE 30, 2019

CASH AND CASH EQUIVALENTS	1,572,011
INVESTMENTS	21,062,799
ACCOUNTS RECEIVABLE	240,087
OTHER RECEIVABLES	46,650
ANNUITY CONTRACTS	596,151
OTHER ASSETS	20,463
LAND	367,808
BUILDINGS AND EQUIPMENT	7,853,904
<b>TOTAL ASSETS</b>	<b>\$31,759,873</b>

ACCOUNTS PAYABLE AND OTHER	515,700
LLC UNEARNED REVENUE AND DEPOSITS	357,394
INTEREST NOTE AND BOND PAYABLE	12,630,054
<b>TOTAL LIABILITIES</b>	<b>\$13,503,148</b>
<b>THE FOUNDATION'S NET ASSETS</b>	<b>\$18,256,725</b>

RESULTS

WE THANK **YOU**



**COLLEGE BOARD  
OF TRUSTEES**

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Chair,  
2016-Present

Vice President of the  
Washington State  
Labor Council and  
President of the  
Washington State  
Alliance for  
Retired Americans

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2018-Present

Retired Executive Director  
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Member of the  
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2011-Present

Retired Superintendent  
of Schools for the  
Auburn School District

**SHARONNE NAVAS**  
Trustee,  
2016-Present

Co-Founder and  
current Executive Director  
of the Equity in  
Education Coalition

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Green River College

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Golden Steer Steak & Rib House

**DR. DEBORAH CASEY**  
Green River College

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Green River College

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**JOHN HAYES HOLMAN**  
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Community Volunteer

