



NOTICE OF CANCELLATION (Notice Date: May 19, 2021)

The Thursday, May 20, 2021 Green River College Board of Trustees Regular Meeting is canceled.

This meeting is canceled due to ongoing COVID-19 health concerns and restrictions on public gatherings. A new special meeting with virtual attendance is scheduled in the notice below.

NOTICE OF MEETING OF VIRTUAL SPECIAL MEETING

BOARD OF TRUSTEES COLLEGE DISTRICT NO.10
Green River College, Auburn, Washington

May 20, 2021

Notice Date: May 19, 2021

The Board of Trustees of College District No. 10 will hold a virtual special meeting on Thursday May 20, 2021. Arlene Pierini, Board Chair, will preside. Attendance is to be virtual only to comply with COVID-19 regulations. To connect to the May 20, 2021 special meeting go to <https://us02web.zoom.us/j/84745794414> or call in at 253-215-8782. Meeting ID # 847 4579 4414. Passcode 927305.

3:15 p.m. Study Session

Quarter 3 Financial Report	Shirley Bean	TAB A
ctcLink Update	Camella Morgan	TAB B

4:15pm – BREAK

4:30 p.m. Special Meeting

1. CALL TO ORDER	Arlene Pierini	
2. ROLL CALL	Arlene Pierini	
3. CELEBRATING SUCCESS WA All Academic Team	Megan Evans Ashley Diloreto David Nyambura	Celebrating Success TAB
4. APPROVAL OF MINUTES	Arlene Pierini	Minutes TAB

5. 2021/2022 Election of Board Officers

Arlene Pierini

6. REPORTS TO THE BOARD

No Reports

7. STANDING REPORTS

Strategic Planning Updates

George Frasier
Marcie Sims

TAB C

Student Report

Chriscenterl Marcus

TAB D

Equity & Diversity Report
Addiction Recovery Program

Kelsey Barrans
Sarah Postel
Madeline Brown

TAB E

10 Minute Break

College Council Report

Nancy Kremer
Tammy Shilipetar

TAB F

Faculty Report

Jaeney Hoene

TAB G

Classified Staff Report

No Report

President's Report

Suzanne Johnson

TAB H

8. EXECUTIVE SESSION

An executive session will be held to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.

9. BOARD ACTION

522 Budget

Tenure

10. TRUSTEES ASSOCIATION

11. OTHER BUSINESS/PUBLIC COMMENT

To sign up for public comment, please make a comment in the chat box that you would like to make a public comment. Public comments will be limited to three minutes per comment.

12. ADJOURNMENT

If you need disability related accommodations to make this event accessible, please contact Human Resources at 253-833-9111, ext. 2600; TTY 253-288-3359; or by email at hr@greenriver.edu.

Green River College is an equal opportunity educator and employer. Learn more at www.greenriver.edu/accessibility

Green River College

2020-2021 Third Quarter Report For the Period Ending March 31, 2021

Green River College
Operating Revenue: Budget vs Actual
For the Period Ending March 31, 2021

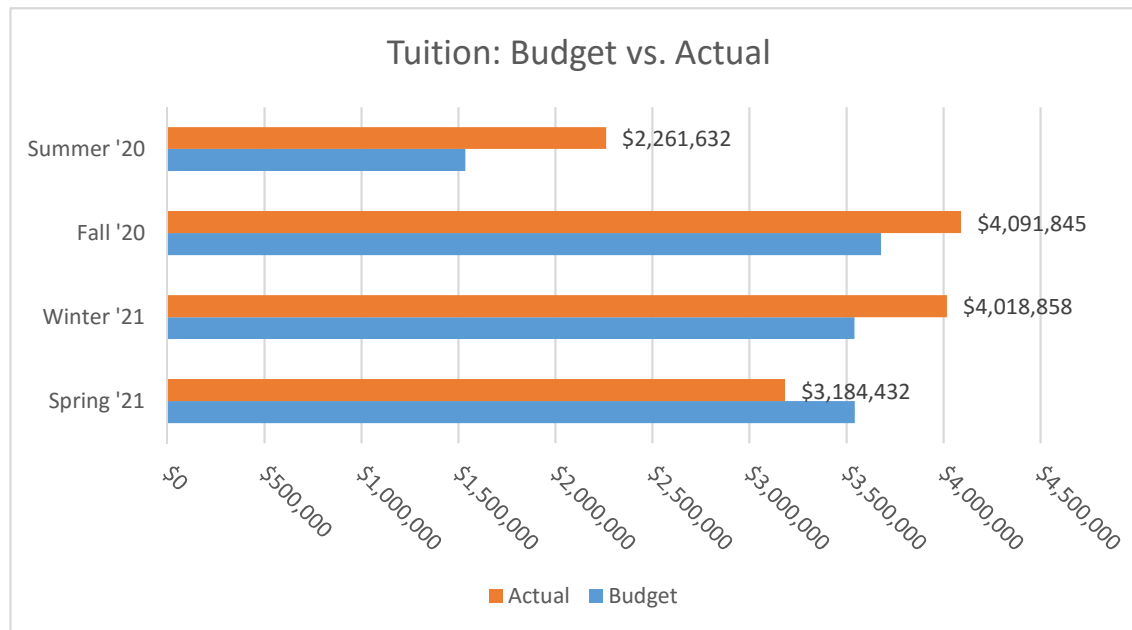
	Q-3 FY 19-20 Adjusted Budget	Q-3 FY 19-20 Revenue Actual	Q-3 FY 19-20 Act/Bud %	Q-3 FY 20-21 Adjusted Budget	Q-3 FY 20-21 Revenue Actual	Q-3 FY 20-21 Act/Bud %
Operating Revenue						
State Allocation	32,937,399	24,703,049	75%	36,316,351	27,237,263	75%
Potential Allocation Cuts	-	-	0%	(5,528,772)	-	0%
Lower Division Tuition	13,534,804	11,217,073	83%	10,502,285	11,257,742	107%
Upper Division Tuition	2,098,427	1,881,844	90%	1,798,427	2,299,025	128%
College Contributors & Transfers	16,729,677	6,980,479	42%	14,648,212	8,490,841	58%
Covid Related Funding	-	-	0%	3,285,046	2,463,785	75%
Fund Balance	-	-	0%	9,956,299	-	0%
Total Operating Revenue	65,300,307	44,782,445	69%	70,977,848	51,748,656	73%
College Contributors Total Revenue						
International Programs Revenue	14,302,000	13,010,156	91%	10,896,850	8,569,210	79%
Running Start Revenue	15,453,221	7,468,581	48%	13,907,899	7,822,869	56%
Open Doors Revenue	1,383,561	612,373	44%	1,383,561	657,516	48%
Total College Contributors	31,138,782	21,091,110	68%	26,188,310	17,049,595	65%

Green River College

Tuition: Budget vs Actual

For the Period Ending March 31, 2021

		FY 20-21 Initial Budget	FY 20-21 Revenue Actual	FY 20-21 Act/Bud %	
Tuition					
	Summer '20	1,536,005	2,261,632	147%	
	Fall '20	3,678,979	4,091,845	111%	
	Winter '21	3,541,589	4,018,858	113%	
	Spring '21	3,544,139	3,184,432	90%	
Total Tuition		12,300,712	13,556,767	110%	*already exceeded bui



Green River College
Operating Expenditure: Budget vs Actual
For the Period Ending March 31, 2021

	FY 19-20 Adjusted Budget	FY 19-20 Rev & Exp Actual	FY 19-20 Act/Bud %	FY 20-21 Adjusted Budget	FY 20-21 Rev & Exp Actual	FY 20-21 Act/Bud %
Operating Revenue						
State Allocation	32,937,399	24,703,049	75%	36,316,351	27,237,263	75%
Potential Allocation Cuts	-		0%	(5,528,772)	-	0%
Lower Division Tuition	13,534,804	11,217,073	83%	10,502,285	11,257,742	107%
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College Contributors & Transfers	16,729,677	6,980,479	42%	14,648,212	8,490,841	0%
Covid Related Funding	-	-	0%	3,285,046	2,463,785	0%
Fund Balance	-	-	0%	9,956,299	-	0%
Total Operating Revenue	65,300,307	44,782,445	69%	70,977,848	51,748,656	73%
Operating Expense						
Exempt/Administrators	8,574,217	5,904,592	69%	8,796,161	6,376,066	72%
Classified	8,171,474	5,674,071	69%	8,592,976	6,070,155	71%
Full Time Faculty	12,247,343	8,100,651	66%	12,738,573	8,317,903	65%
1 yr. Temp Faculty	512,333	442,502	86%	220,571	265,012	120%
Adjunct Faculty	8,925,875	8,466,442	95%	9,752,953	7,707,894	79%
Hourly/Stipend	1,066,146	695,041	65%	3,436,309	911,681	27%
Student	34,088	9,309	27%	34,088	737	2%
Other Salaries	199,195	259,926	130%	199,195	169,164	85%
Benefits	14,298,952	10,062,963	70%	14,845,549	10,284,256	69%
Personal Services	33,160	58,235	176%	235,182	232,575	99%
Goods & Services	8,162,170	3,701,490	45%	9,058,349	3,653,009	40%
Travel	203,961	173,278	85%	204,861	3,335	2%
Equipment	759,923	373,300	49%	770,378	118,829	15%
Client Services	109,930	146,363	133%	357,313	160,171	45%
Debt Service	2,001,540	143,096	7%	1,735,390	308,699	18%
Total Operating Expenditure	65,300,307	44,211,259	68%	70,977,848	44,579,486	63%

Green River College
Operating Expenditure by Division: Budget vs Actual
For the Period Ending March 31, 2021

	FY 20-21 Adjusted Budget	FY 20-21 Rev & Exp Actual	FY 20-21 Act/Bud %
Operating Expense by Division			
Instruction			
Transitional Studies & Wellness	3,272,951	2,406,114	74%
Business & Trades	5,630,986	4,028,318	72%
Fine Arts, Math & Social Science	7,912,550	5,563,419	70%
English, Humanities, & Tutoring Center	6,066,380	4,440,903	73%
Technology, Health Science, Nursing, Education	6,164,606	4,840,985	79%
Science	4,194,026	3,077,457	73%
Library, Curriculum, & Media Services	1,537,475	935,660	61%
Branch Campus & Continuing Ed	829,383	507,504	61%
Worker Retraining	924,719	567,970	61%
Instruction Support	1,944,292	1,145,091	59%
	\$ 38,477,368	\$ 27,513,421	72%
Student Affairs			
Campus Life	856,667	589,177	69%
Enrollment Services	3,041,061	2,189,030	72%
Safety & Transportation	272,568	329,614	121%
Student Affairs Support	1,219,359	705,799	58%
Student Success & Retention	1,193,808	640,292	54%
Subtotal Student Affairs	\$ 6,583,463	\$ 4,453,912	68%
Administration			
Administrative Support	3,763,462	523,611	14%
Business Services	2,237,052	1,520,840	68%
Debt Service	1,735,390	308,699	18%
Facilities	2,845,672	1,968,045	69%
Human Resources	1,398,002	854,354	61%
Information Technology	4,398,168	2,619,529	60%
Utilities	3,908,649	2,288,043	59%
Subtotal Administration	\$ 20,286,395	\$ 10,083,121	50%
Executive			
College Relations	1,282,065	783,450	61%
Development	775,590	562,217	72%
Executive Support	3,023,000	816,018	27%
Institutional Effectiveness	549,967	367,347	67%
Subtotal Executive	\$ 5,630,622	\$ 2,529,033	45%
Total Operating Expenditure by Division	\$ 70,977,848	\$ 44,579,486	63%

Green River College
Budget Revisions
For the Period Ending March 31, 2021

Budget Revision Summary

	Allocation Permanent	Allocation Temporary	Additional Funding	Total
Board Approved Operating Budget	70,914,119	-	-	70,914,119
Q1 - Revisions	-	-	-	-
Q2 - Revisions	-	(58,374)	(58,374)	(58,374)
Q3 - Revisions	-	122,103	122,103	122,103
Q4 - Revisions	-	-	-	-
Total Board Approved Operating Budget	70,914,119	63,729	63,729	70,977,848

Budget Revision Detail - Operating Funds

	Q1	Q2	Q3	Q4
Permanent Budget Revisions				
Total Perm Budget Revisions	-	-	-	-
Temporary Budget Revisions				
Goldstar		9,376		
Worker Retraining		(71,750)		
Center of Excellence		(1,000)		
Paraeducators		5,000		
HEET Grant			88,353	
Opportunity Grant			33,750	
Total Temp Budget Revisions	-	(58,374)	122,103	-
Total Budget Revisions	-	(58,374)	122,103	-

Green River College
Capital Funds: Budget vs Actual
For the Period Ending March 31, 2021

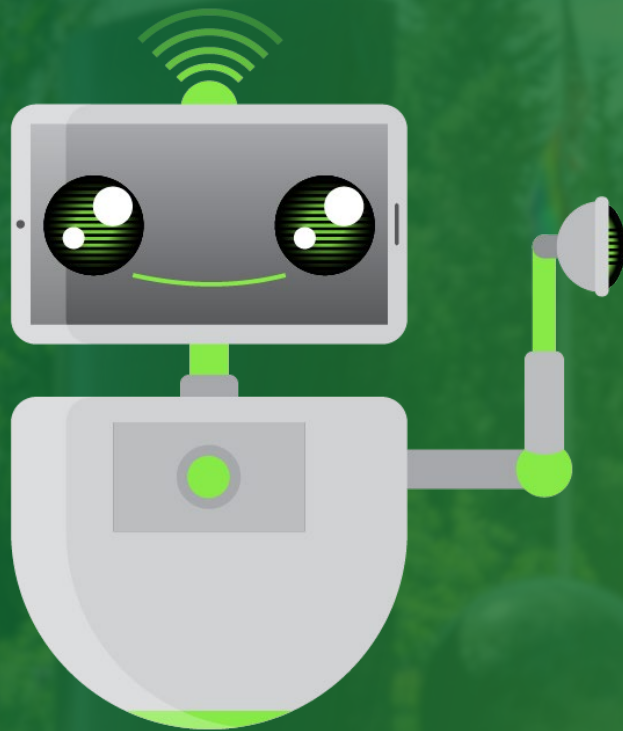
	2019-2021 Authority to Spend	2019-2020 Actual Exp	Q3 2020-2021 Actual Exp	2019-2021 Authorized Remaining
Local Capital				
Phase 1 - Std Aff. And Success	260,499	86,494	154,478	19,527
Phase 2 - Std Aff. And Success	5,783,389	3,694,054	2,026,699	62,636
Occupational Ed Bldg. (OEB/WEB)	23,813	16,865	-	6,948
Science Center - Nursing	1,500,000	755,811	529,560	214,629
AD Remodel	2,930,000	-	-	2,930,000
Total Local Capital	10,497,701	4,553,224	2,710,737	3,233,740
State Appropriation				
Maintenance Transfer to Operating	807,000	403,500	403,500	-
Minor Works - Preservation	644,113	186,941	332,922	124,250
Roof Repair	225,000	8,563	126,076	90,361
Facility Repair	409,000	157,330	124,865	126,805
Minor Works - Program	969,000	684,984	232,726	51,290
Total State Appropriation	3,054,113	1,441,319	1,220,089	392,706
Total Capital	13,551,814	5,994,543	3,930,826	3,626,446

Green River College
Self Support and Auxiliary: Revenue vs Expenditure
For the Period Ending March 31, 2021

	FY 20-21 Beginning Balance	FY 20-21 Revenue Actual	FY 20-21 Expense Actual	FY 20-21 Exp/Rev %	Q2 20-21 Ending Balance
Self Support					
Instructional Fees (Co-Op)	1,726,391	1,090,626	465,373	42.7%	2,351,644
Continuing Education/Branch Campus	1,031,216	1,131,184	1,151,852	101.8%	1,010,548
Distance Education	1,152,764	443,918	402,944	90.8%	1,193,739
Special Services Fee	636,124	132,596	111,057	83.8%	657,663
Application/Grad/Assessment Fee	660,331	308,217	306,547	99.5%	662,001
Study Abroad	188,735	450	74,940	0.0%	114,245
Misc. Self Support	9,495,245	815,832	296,820	36.4%	10,014,258
Total Self Support	14,890,807	3,922,824	2,809,533	71.6%	16,004,098
Auxiliary					
Technology Services	2,917,786	151,104	102,085	0.0%	2,966,806
Printing Services	862,966	4,852	86,625	0.0%	781,192
Motor Pool	127,555	33,739	81,863	242.6%	79,431
Bookstore	2,502,340	942,386	1,096,497	116.4%	2,348,228
Parking & Transportation	610,851	1,096,662	558,622	50.9%	1,148,890
Conference Services	(89,137)	27,471	430,107	1565.7%	(491,773)
Total Auxiliary	6,932,361	2,256,213	2,355,799	104.4%	6,832,775
Other					
Technology Fee	412,874	1,138,058	521,923	45.9%	1,029,009
Student Services & Activities Fee	6,465,444	2,535,865	942,088	37.2%	8,059,221
Total Other	6,878,318	3,673,923	1,464,010	83.0%	9,088,231

Green River College
Designated Funds
For the Period Ending March 31, 2021

Reserve		Ending Balance June 30, 2020	Activity & Commitments	Beginning Balance July 1, 2020
Board Reserve		6,527,473	563,939	7,091,412
International Programs Reserve		8,360,335	(1,175,062)	7,185,273
Running Start Reserve		6,592,840	991,300	7,584,140
		21,480,648		21,860,825
Dedicated Funds		Ending Balance June 30, 2020	Activity & Commitments	Beginning Balance July 1, 2020
Building & Capital Asset Fund		4,123,785	-	4,123,785
	10% Contribution		2,953,883	2,953,883
	5% to IT		(147,694)	(147,694)
	AD Remodel		(2,930,000)	(2,930,000)
Total Building & Capital Asset Fund			(123,811)	3,999,974
CTC Link Implementation		851,886		851,886
	Project Expense		(133,880)	(133,880)
Total CTC Link Implementation		-	(133,880)	718,006
IT Infrastructure		718,363		718,363
	5% Building Asset Fund to IT		147,694	147,694
	Other Revenue		28,805	28,805
			(15,155)	(15,155)
Total IT Infrastructure		-	161,344	879,707



ctcLink at Green River College

Board of Trustee Meeting | May 20, 2021

Camella Morgan, ctcLink Executive Sponsor, Executive Director of IT



GRC ctcLink Project Leadership Team

ctcLink Project Manager

- Sherry Felchlin, ctcLink Project Manager

Campus Solution (CS) Pillar Leads

- Dave Ortega, ctcLink Business Systems Analyst for Campus Solutions
- Jenny Wheeler, Registrar
- Shanna Selvar, Cashiering Supervisor
- Stefanie Chapman, Director of Instructional Support Services
- Teresa Robinson-Duane, Director of Student Financial Aid

Finance (FN) Pillar Lead

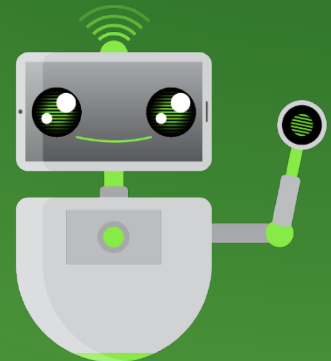
- Janee Sommerfeld, Senior Director of Financial Services
- William (Wright) Harrison, ctcLink Business Analyst for Finance

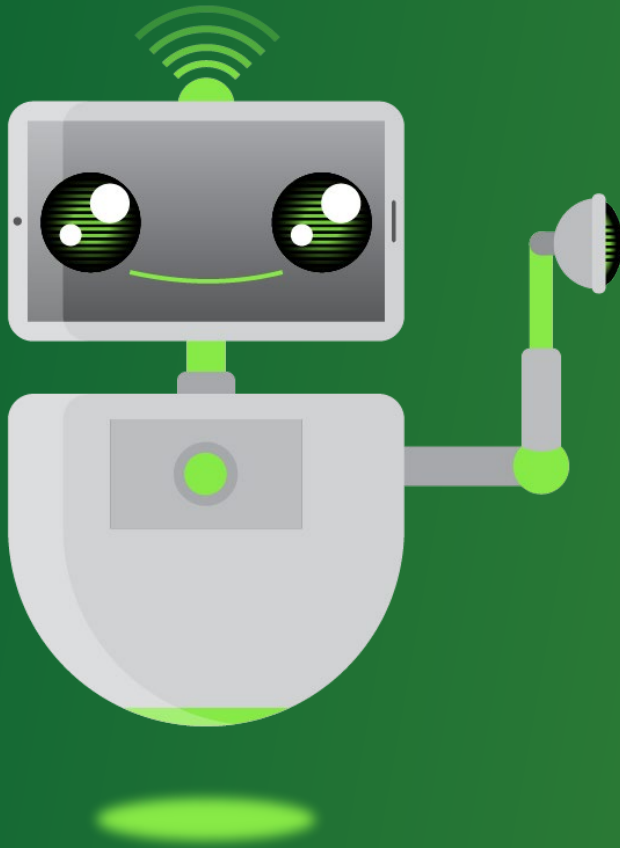
Human Capital Management (HCM) Pillar Leads

- Lenzi Penaranda, ctcLink HCM Conversion Manager
- Mark Brunke, Senior Director of Human Resources
- Shirley Archuleta, Director of Payroll

Communication and Marketing Pillar Lead

- Philip Denman, Senior Director of College Relations

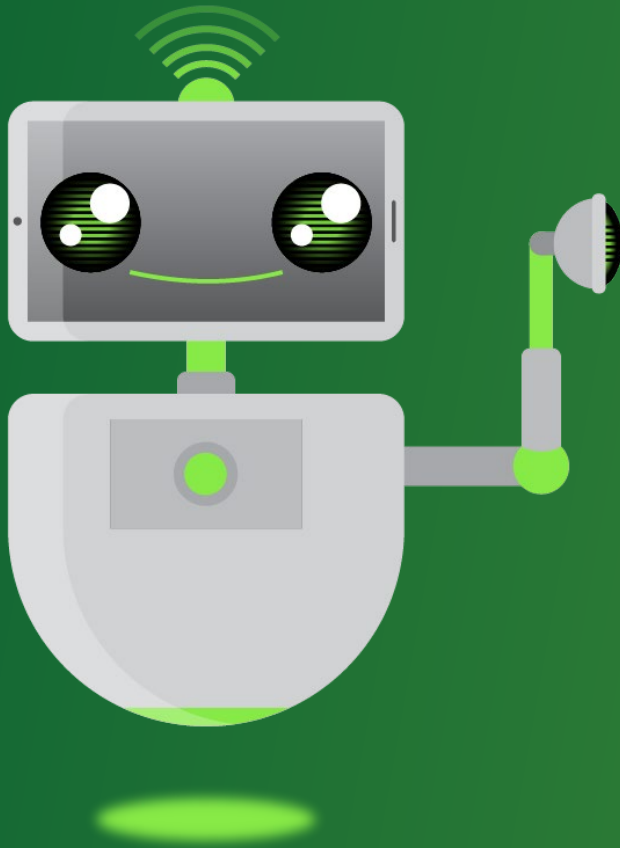




ctcLink Update

- WA CTC ctcLink project overview
- Green River Deployment Update
- Communication and Collaboration
- Training for ctclink system
- Next Steps

WA CTC ctcLink project overview



ctclink project overview

What is ctcLink?

ctcLink is the implementation of a single, centralized system of online functions to give students, faculty and staff anytime, anywhere access to a modern, efficient way of doing their college business. Replacing our 35 yr. old system. System design & replacement started in 2012.

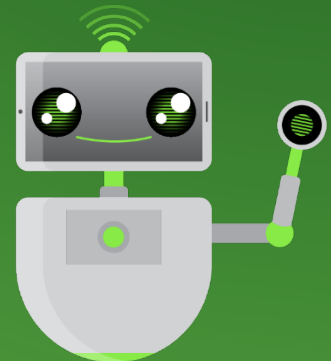
What is the ctcLink Project?

The ctcLink Project is the implementation process to move colleges from the HP Legacy system to Oracle PeopleSoft products (Campus Solutions, Finance, Human Capital Management). This system will be used by all 34 Community and Technical Colleges in the Washington State.

What is SBCTC Washington State timeline for the ctcLink project (currently the largest project in state)

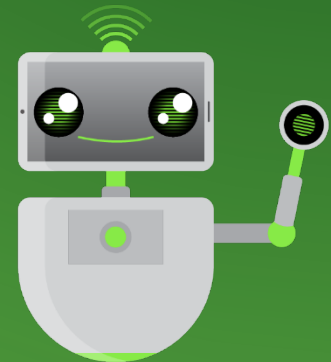
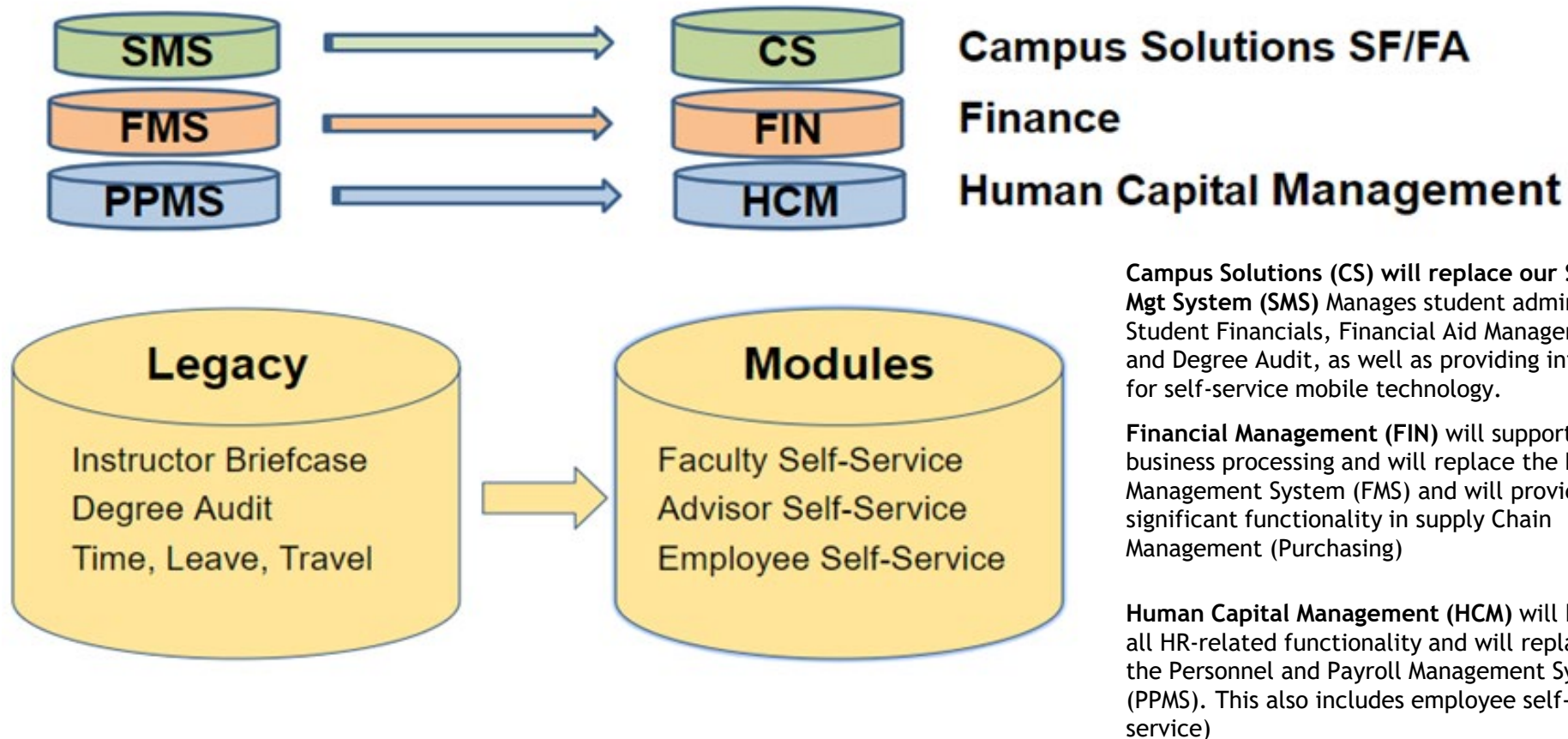
- ▶ Seventeen Community and Technical Colleges running the ctclink system currently
- ▶ There are two college deployments groups remaining for the project. (Groups 5 & 6)
- ▶ Overall ctcLink project completion date is 2022. (All WA CTC's running ctcLink system)

https://www.youtube.com/watch?v=-XS0Q7lLRbs&ab_channel=GreenRiverCollege



Systems crosswalk to ctcLink

PeopleSoft Pillars



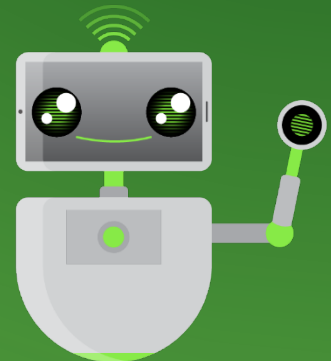
ctclink project update

There are (two) ctcLink college deployments groups remaining for the project. (Deployment Groups Five and Six)

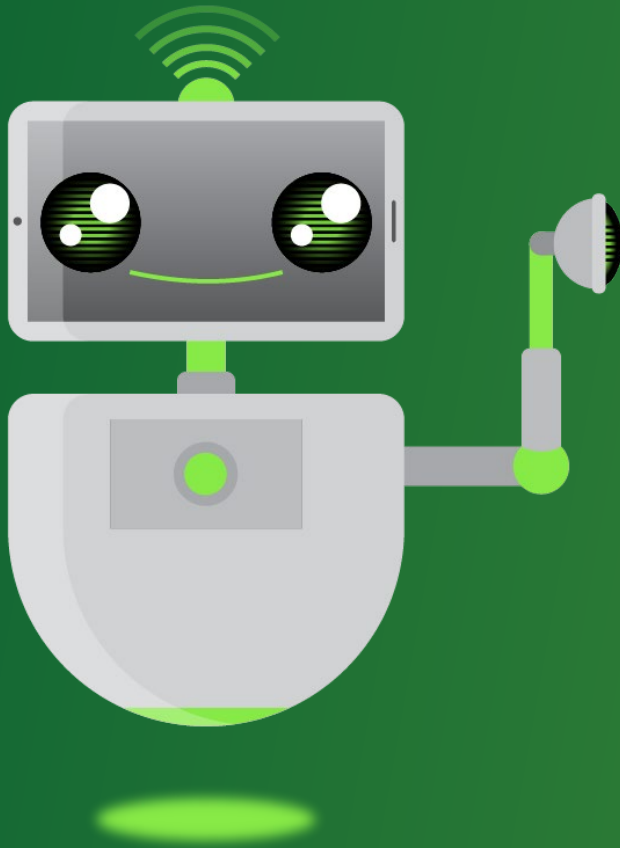
Green River is in the next Deployment Group 5 (Eight colleges total)

- ▶ October 11, 2021 (DG5-A)
 - Grays Harbor College
 - **Green River College**
 - Skagit Valley College
- ▶ October 25, 2021 (DG5-B)
 - Bellingham Technical College
 - Big Bend Community College
 - Whatcom Community College
- ▶ November 8, 2021 (DG5-C)
 - Bellevue College
 - Everett Community College

Green River ctcLink Go Live date is October 11, 2021



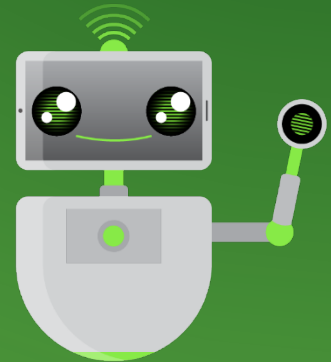
ctcLink Communication and CTC Collaboration



ctcLink Communication and CTC Collaboration

5/20/2021 TAB B

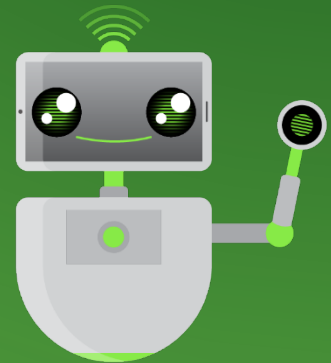
- Weekly ctcLink GR Pillar Leads meetings for project status, up-coming activities and planning
- Weekly ctcLink Project Manager meetings are held with all the Deployment Group five (DG5) colleges for collaboration, issue identification and schedule considerations
- Weekly DG5 PM / SBCTC meetings for next steps, status updates, project impacts
- Bi-weekly ctcLink SMEs/Pillar Lead meetings
 - 86+ GR employees (Subject Matter Experts) engaged in project work for the college



ctcLink Communication and CTC Collaboration

5/20/2021 TAB B

- Monthly ALL Employee GR College meetings - recorded and posted on the Gatornet ctcLink site for employees.
- Monthly ctcLink Executive Sponsors meetings with all (DG5) colleges
- Monthly all colleges PMs / SBCTC meeting for global status updates, lessons learned, project-wide processes and impacts
- College PMs host monthly functional Pillar Leads meetings to connect with their colleagues at other Colleges to check in, gather, process information and work through items consistently on the ctcLink system
 - Pillar Leads are the employees that lead the core operational areas of the college that will be impacted by ctcLink implementation



ctcLink Communication and CTC Collaboration

A dedicated ctcLink website has been created for communication and information sharing for employees. This site is continually updated with information

- <https://greenriveredu.sharepoint.com/sites/GN-ctclink>

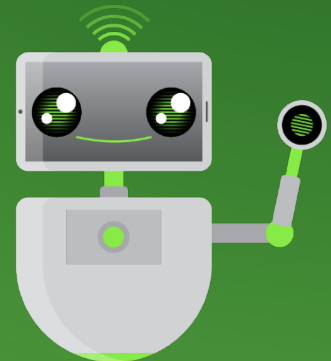
The ctcLink website has a central *question form* for employees to ask questions of the ctcLink team.

A ctcLink overall project calendar has been created and customized to include Green River Operations

- <https://greenriveredu.sharepoint.com/sites/GatorNet>

A ctcLink glossary of system terms has been created

- <https://greenriveredu.sharepoint.com/sites/GN-ctclink/SitePages/ctcLinkGRCGlossary.aspx>



Camella Morgan, Sherry Felchlin, Janeae Sommerfeld, Stefanie Chapman, David Larsen, Phil Denman, Shirley Archuleta, Shanna Selvar, Jenny Wheeler, Mark Brunke, David Ortega

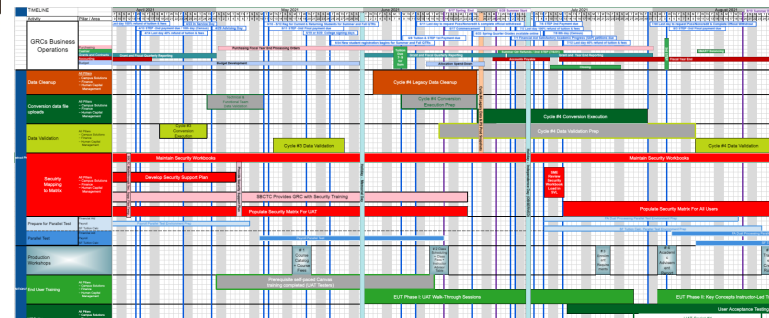
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Green River COLLEGE

	SBCTC Tracking of GRC Totals as of 4/26/21	GRC Tracking of Totals as of 5/11/21	GRC Tracking of Totals (Changes as info updates)
Total Training Hours	8015	16294	17129
Total Hours Completed	1653	3164	3077

Philip Denman April 28

etelink | SBCTC Home



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cctLink at GRC
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Published 10/21/2021

Presentation Archive

Philippe Desmarin
 Senior Director of Campus Meetings
 Published 5/4/2021

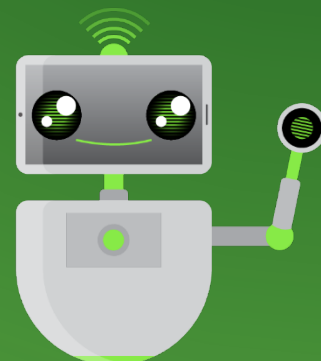
cctLink All Campus Meeting | April 22, 2021
 Created River's cctLink GO LIVE date!

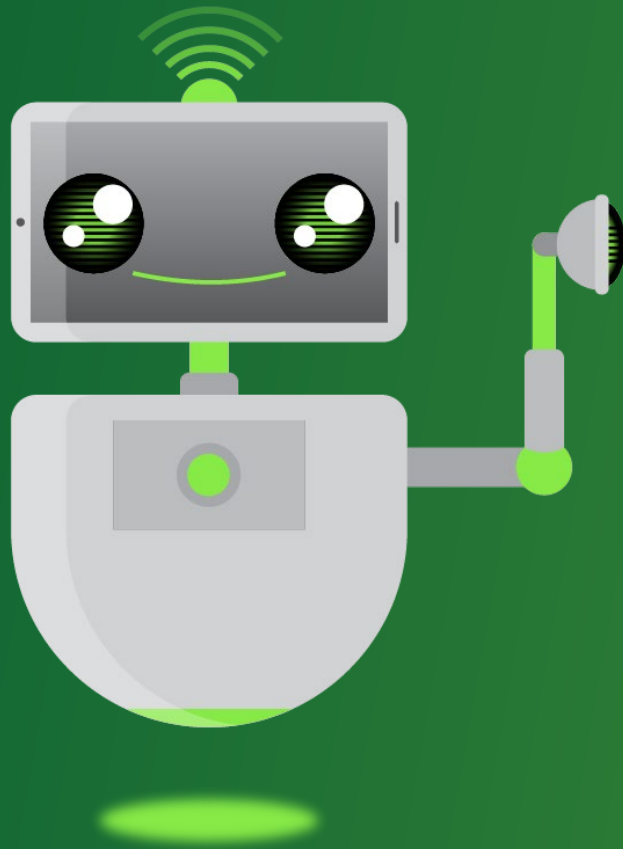
Monday October 11, 2021

View April 2021 Campus Update Slideshow

Leave Feedback

4/27 - 4/17 - 4/6 Comments on Presentation





Training for ctcLink

Training for ctcLink System

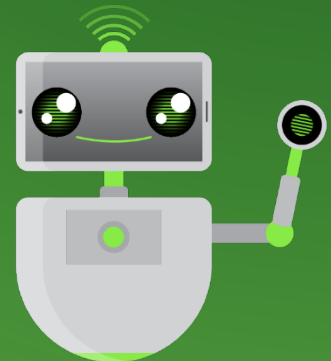
To help the college get ready to go live on ctcLink there are PeopleSoft ctcLink training courses being offered

Training

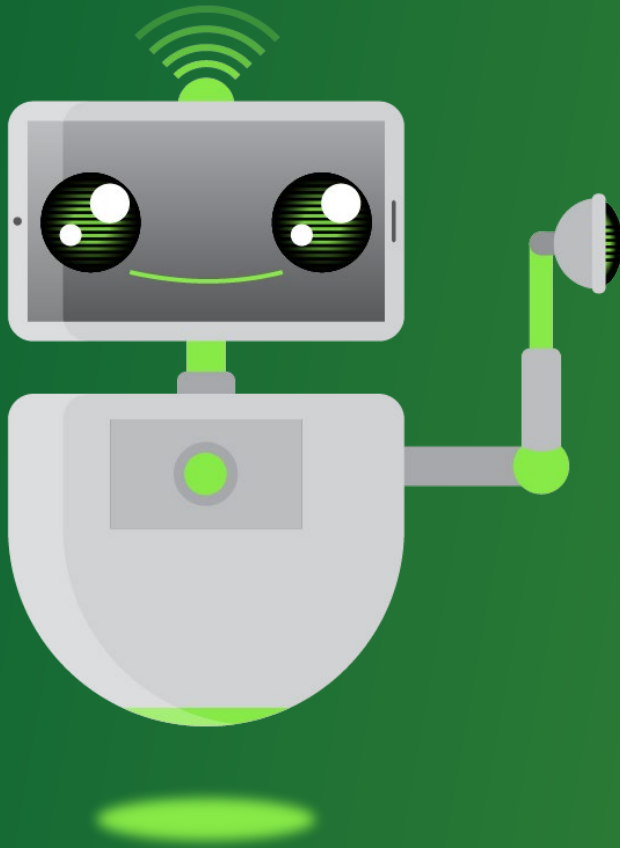
- Who - Everyone
- When - Now and on-going
- How - Self-Register & Self-Paced
- Where - On-line Canvas course
- Self-Service Training Courses - something for everyone

The courses provide basic instruction on how to use ctcLink PeopleSoft system to complete college operations. The courses are self-paced

We have created an employee training course outline [ctcLink training](#)

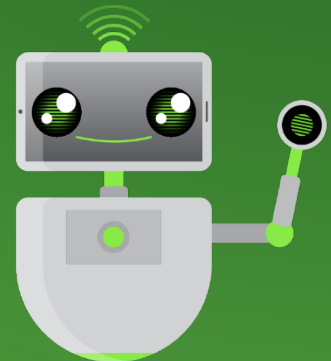


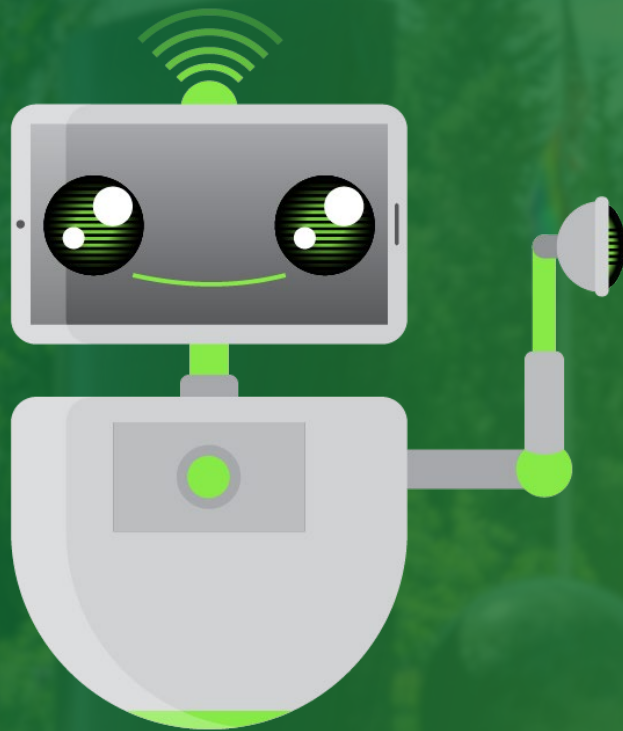
Next Steps



Next Steps Moving Forward

- Employees continuing to complete the ctcLink PeopleSoft system trainings.
- Additional temporary ctcLink Support Team Members are being hired to help with the surge work for our day-to-day operations.
- Starting the access and permission security phase for the ctcLink system information.
 - Security team formed and team working on completing required Security Training
 - Weekly security meetings setup with SBCTC, GR and all DG5 Security Teams
- Developing the GR Operational timeline (dates) for completing college business in the current system. (Last day for purchasing goods and services in current system)
- Second Data Validation Cycle
 - A process to verify records are moving from legacy to ctcLink correctly
 - Each pillar will verify records (student, courses, employee, financials, etc.) are converting correctly by validating 25% of the records in each area. Errors are reported to SBCTC.
- Creation of Communication material for our community and college website.
- College Deployment Group 4 (Feb 2021) Lessons learned from the DG4 CTC's ctcLink system GO LIVE has been shared. We will be reviewing for our deployment.





Thank you

Questions for the ctcLink team?



Strategic Planning Update

Presenters:

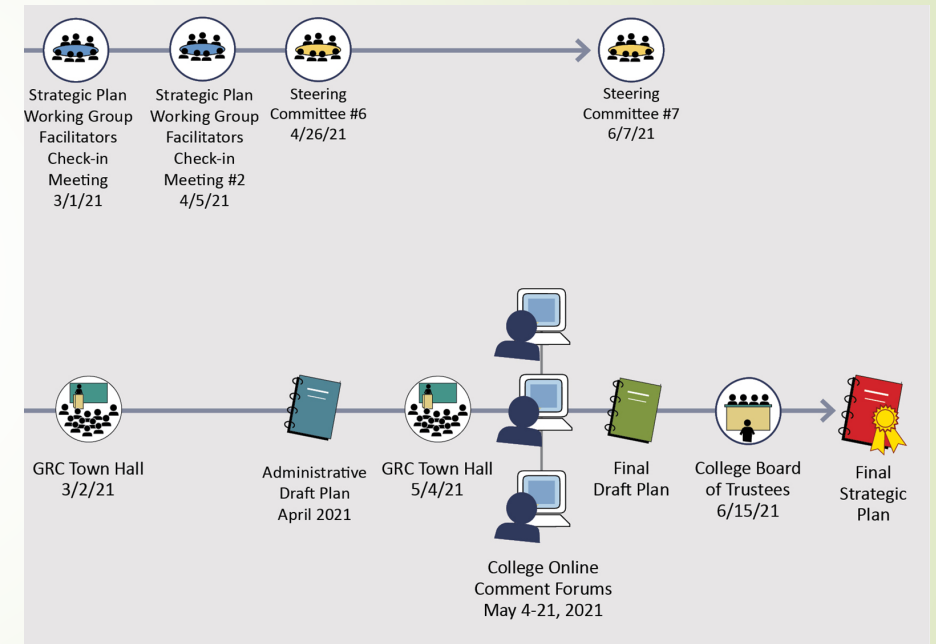
George Frasier, Strategic Planning Steering Committee Co-Chair

Marcie Sims, Strategic Planning Steering Committee Co-Chair

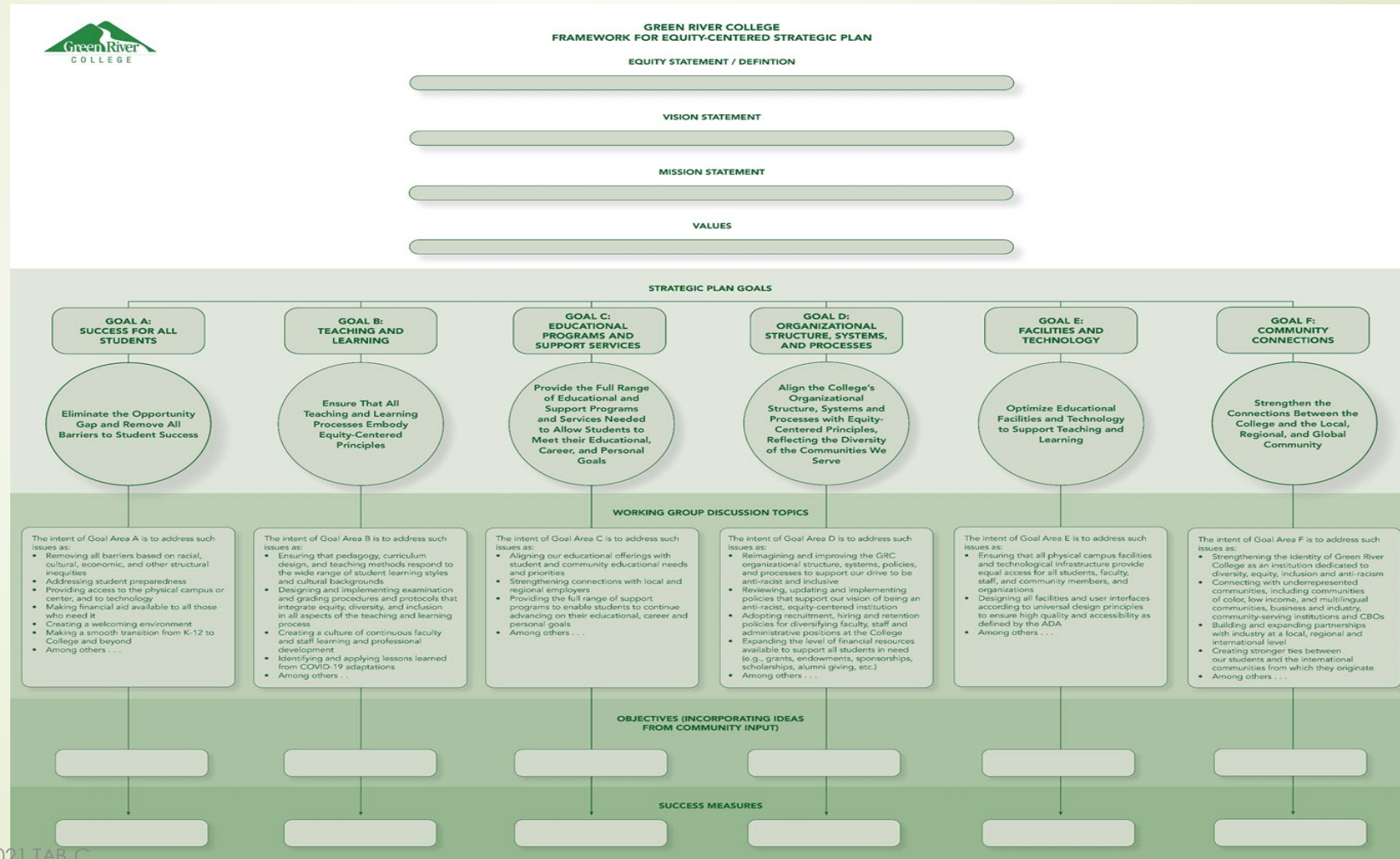
Strategic Plan Process Adjournment

➤ Plan Process Adjournment: Complete by July 2021

- Complete draft plan input, review and editing process
- Present “final” document to Steering Committee at June Meeting
- June Trustee study session
- Considered for adoption by Trustees in July



The Framework





The Framework and Policy Impacts

- Equity Statement, Vision, Mission Values statements become policy statements of the College. The statements describe who we wish to be, how we go about the work, and how we will treat everyone the College touches. They are meant to be relevant over a long time frame.
- Strategic Plan Goals also become policy statements. The goals describe the areas we will need to achieve success in to realize the statements above. Also meant to be long term priorities.
- Objectives are strategies we will use to make progress on achieving our goals. Over time, the College should consider our objectives based on their utility and effectiveness in building an equity and student-centered education. They sunset as problems are solved or the strategy proves ineffective. They are not policy statements.



Draft Equity Statement

The Green River College Promise:

We commit to being an anti-racist institution where all students, faculty, and staff receive the access, resources, and services needed to achieve their educational, career, and personal goals. Green River College makes social and economic justice, equity, and inclusion our highest priorities.

The Green River College definition of equity includes all identities and is not limited to: race, economic status, gender, sexuality, ethnicity, disability, age, culture, and religion/spirituality. We understand individual needs vary widely, and the effects of discrimination and historical oppression must be taken into account while aiming for equitable opportunities and outcomes for all.

Let this be a call to action to all members of the Green River College Community . . . everyone must contribute to this on-going effort to achieve equity for all.



Draft Vision Statement

Green River College will be an equity-centered leader in higher education committed to excellence in teaching and learning, to being an anti-racist college, and to advancing social and economic justice.

All members of the college community will feel a strong sense of belonging and, together, build a culture of care. The racial and ethnic diversity of staff, faculty, and leadership will reflect the diversity of the communities we serve.

Green River will be –

- The destination of choice for post-secondary education.
- First choice in partnership with our community, its business and industry.
- Ranked among the best nationally in student achievement, closing all opportunity gaps.
- Recognized for its preparation of students for the global workforce and for civic engagement in an increasingly diverse, interdependent world.



Draft Mission Statement

Green River College welcomes our diverse local and global communities and is committed to meeting students where they are by providing inclusive, equitable access to innovative and comprehensive educational programs, and individualized support that empowers and prepares students to achieve their personal, educational and career goals.



Draft Values

- Diversity, Equity, and Inclusion
- Belonging
- Accessibility
- Accountability
- Community Engagement
- Growth and Development
- Global Responsibility
- Natural Environment
- Innovation



Draft Values (cont'd)

Diversity, Equity, and Inclusion: We are committed to becoming an anti-racist college. We examine our own and others' identities (race, ethnicity, economic status, gender, sexuality, disability, religion/spirituality, immigration status, age, and culture), institutional roles, behaviors, and cultural perspectives, as these relate to power and privilege in the advancement of equity and social justice.

Belonging: We respect difference and make intentional space for the needs, experiences, ways of communicating, expertise, and leadership of those who are most impacted by systemic and structural inequities. We promote a culture of care including love, joy, peace, patience, and kindness in our interactions with students, staff, faculty, and community partners in recognition of the human condition.



Draft Values (cont'd)

Accessibility: We recognize, respect, and celebrate people with disabilities, including physical, cognitive, sensory, intellectual, developmental, and non-apparent disabilities. We commit to equitable opportunities, including the provision of accommodations, and the creation of welcoming, inclusive, and accessible classrooms, curricula, campus spaces, and virtual environments. We recognize disabilities have no social and economic boundaries.

Accountability: We develop and implement mechanisms for accountability in the hiring process, teaching, student support services, employee relations, financial stewardship, and governance, in order to ensure the meaningful participation of all constituents, anchored in transparency and respectful interactions.



Draft Values (cont'd)

Community Engagement: Our multiple campuses in our service areas collaborate to contribute to the educational, economic, and social development of our communities through responsive programs, continuing education, and community and library partnerships.

Growth and Development: We allocate the required resources towards equitable lifelong learning, professional development, and career advancement of our staff, faculty, and students.

Global Responsibility: We foster civic responsibility by understanding the critical issues and challenges affecting the diverse communities on our campuses, regionally, nationally, and around the world. We cultivate respect and empathy for cultural difference, honoring the dignity of multiple languages and being mindful of cultural biases.

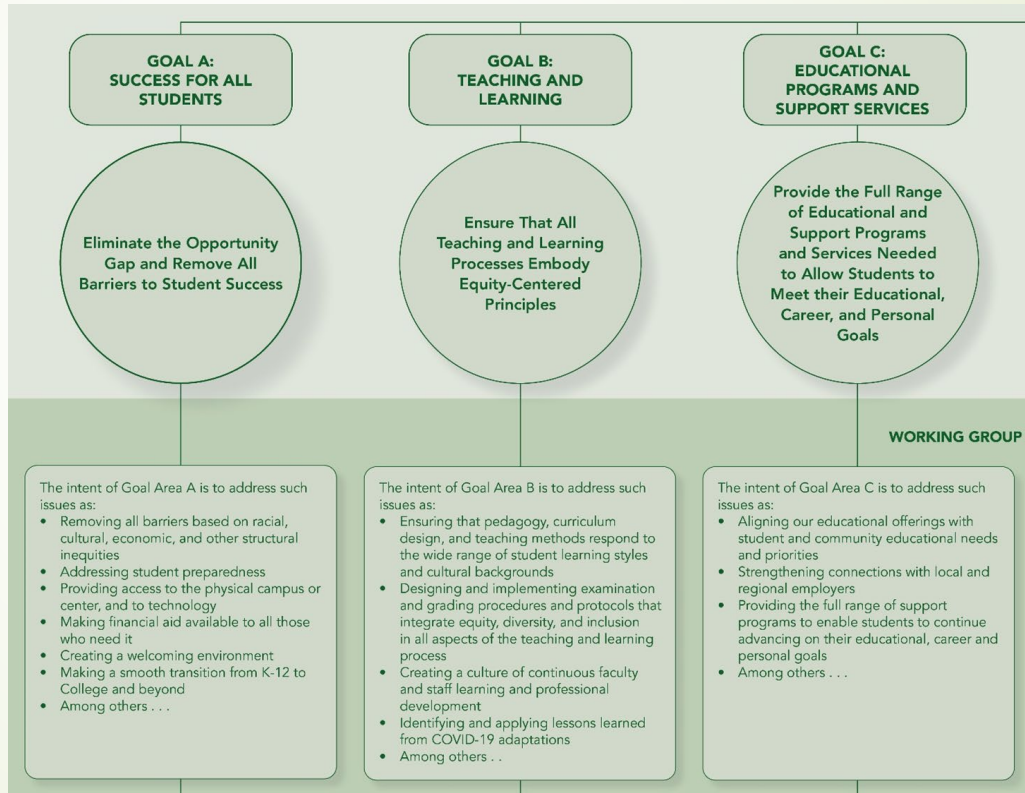


Draft Values (cont'd)

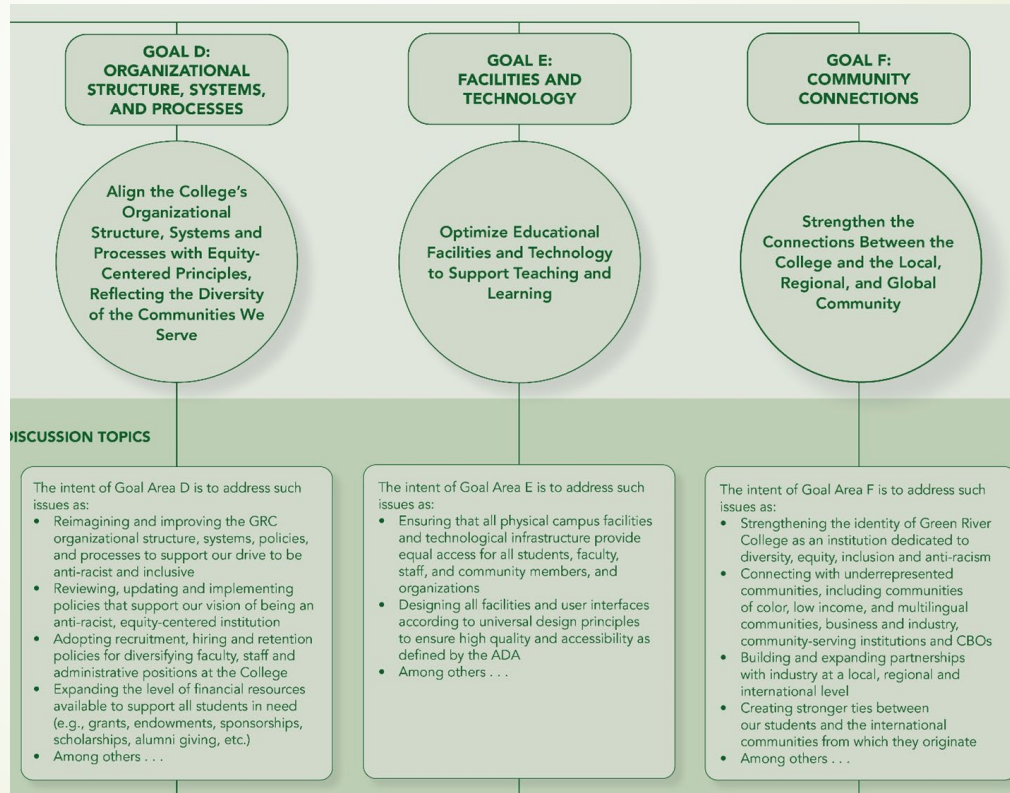
Natural Environment: We acknowledge the land on which Green River College sits as the ancestral home of the Coast Salish peoples. We commit to the beautification, preservation, and sustainability of our campus's natural resources.

Innovation: We develop innovative programs, policies, practices, operations, and infrastructure that respond to evolving needs and opportunities.

Goal Areas



Goal Areas





Q&A Time

Student Report

May 20, 2021



Gator Activities Board (GAB) Events

Spring Fest 2021

May 17-21



Spring Fest 2021 

Singing Dancing Poetry Drum
Drum Singing Poetry
Poetry Drum Singing
Singing Poetry Drum
Poetry Drum Singing Dancing

**VIRTUAL
STUDENT VARIETY
SHOW**

Wednesday **MAY 19** 5-6:30p.m. (PST)

ZOOM ID: 833 2100 7933 Password: 051921

GAB & ISA Sponsored Event. Email these student leaders for more information:
Nurma: Nnoor-khan@greenriver.edu Kenny: Ksarasati@greenriver.edu Faith: Fkibe@greenriver.edu

If you need disability related accommodations to make this event accessible, please contact Disability Support Services at 253-833-9111, ext. 2631; TTY 253-288-3359 or by email at dis@greenriver.edu. Green River College is an equal opportunity educator and employer. Learn more at www.greenriver.edu/accessibility.

Spring Fest 2021
JOIN US!

THURSDAY
MAY 20
3-5p.m. (PST)




Live VIRTUAL CARICATURES

Sponsored by 

Zoom Registration Link:
<https://thecollege.fun/GRCdraw>

Email these student leaders for more information:
Nurma: Nnoor-khan@greenriver.edu Kenny: Ksarasati@greenriver.edu

If you need disability related accommodations to make this event accessible, please contact Disability Support Services at 253-833-9111, ext. 2631; TTY 253-288-3359 or by email at dis@greenriver.edu. Green River College is an equal opportunity educator and employer. Learn more at www.greenriver.edu/accessibility.

Spring Fest 2021 

Sponsored by

Survey Says!

TRIVIA GAME

Friday **MAY 21** 5-6:30p.m. (PST)

ZOOM ID: 853 6978 5015 Password: 052121

For details email Nurma: Nnoor-khan@greenriver.edu or Kenny: Ksarasati@greenriver.edu

If you need disability related accommodations to make this event accessible, please contact Disability Support Services at 253-833-9111, ext. 2631; TTY 253-288-3359 or by email at dis@greenriver.edu. Green River College is an equal opportunity educator and employer. Learn more at www.greenriver.edu/accessibility.

Gator Activities Board (GAB) Events



Stress Free Week Event 
sponsored by Green River College Gator Activities Board

Art Party
with Natter Doodle

Tue **JUNE 8th 2021 5-8p.m.**

Hand-Letter Notebook Workshop
First 100 students to sign up will receive art supplies shipped to your home prior to the event.
Sign-up closes on May 26th.

SIGN UP LINK: <https://greenrivertickets.universitytickets.com>
Zoom ID: 869 1273 3331
Password will be updated in your student email GatorLine, Instagram @grstudentlife, and Canvas: Student Life.
For info email Annie: Jasong@greenriver.edu or Mika: mfaustine@greenriver.edu

If you need disability related accommodations to make this event accessible, please contact Disability Support Services at 253-833-9111, ext. 2631; TTY 253-288-3359; or by email at dis@greenriver.edu. Green River College is an equal opportunity educator and employer. Learn more at www.greenriver.edu/accessibility.

Stress Free Week Event 
sponsored by Green River College Gator Activities Board

Mentalist
Eric Dittleman

Only known by his surname, Dittleman combines amazing mind-reading with stand-up and improv comedy.

In 2012, he blew audiences away as the first ever mindreader on NBC's "America's Got Talent" where he was a Season 7 semi-finalist and judges' favorite. He has since appeared on "Ellen", "Live with Kelly and Ryan" and "Penn & Teller: Fool Us" where Penn called his act "bordering on genius!" He has also been featured on "Entertainment Weekly", "Rolling Stone",

Wed JUN 9 2021 5:00-6:00p.m.
Zoom: 896 6113 7615 Password: 060921
For info email Annie: Jasong@greenriver.edu

If you need disability related accommodations to make this event accessible, please contact Disability Support Services at 253-833-9111, ext. 2631; TTY 253-288-3359; or by email at dis@greenriver.edu. Green River College is an equal opportunity educator and employer. Learn more at www.greenriver.edu/accessibility.

 **Health & Wellness Event 2021**
sponsored the Gator Activities Board

Archie Cures

MAY 25 2021 4-5p.m.

ZOOM:
833 0095 7256
PASSWORD
392280

You Can't Wash Your Anxiety Away in 20 Seconds: MENTAL HEALTH & SELF CARE 101

Archie Messersmith-Bunting
Archie weaves the research of top therapists and addiction specialists into his storytelling, allowing audiences to understand the potential for loss and pain. His vibrant mix of life lessons, inspires and empowers for life changes.

This PART II Session is for everyone; even if you missed PART I.
For more info email Nurma: Nnoor-khan@greenriver.edu

If you need disability related accommodations to make this event accessible, please contact Disability Support Services at 253-833-9111, ext. 2631; TTY 253-288-3359; or by email at dis@greenriver.edu. Green River College is an equal opportunity educator and employer. Learn more at www.greenriver.edu/accessibility.



**Find Friends, Practice English, and
Connect with Other Students!**

7-8p.m. Pacific Standard Time

~ Each TUES & THURS ~

Zoom ID: 916-0839-3287 Password is 316598

Melanie: Mkaneshiro@greenriver.edu or **Martha:** Mkoch@greenriver.edu

International Programs

KAHOOT TRIVIA NIGHT

**Have fun! Learn something new!
You might even win a Prize!**

Thursdays 8-9p.m. (PDT)

For ZOOM Info and instructions
on how to join our Trivia events

International Activities

- Campus Talk, Every Tuesday & Thursday
- Kahoot Trivia, Every Thursday



Executives

- Newly Elected Executives
- Student Commencement Speaker Selection
- Senate Openings

Recovery Support at Green River College

5/20/2021 TAB E



Recovery Support Team

- ▶ Program Director - Sarah Postel
- ▶ Program Manager - Kelsey Barrans
- ▶ Recovery Support Specialist - Madeline Brown

Why GRC Needs Recovery Support

- ▶ We have students at Green River who are in recovery already
 - ▶ Staff and faculty members receive disclosures from students every quarter, either through writing assignments, or because a student is looking for support
 - ▶ In 2017, approximately 19.7 million people aged 12 or older had met the criteria for a substance use disorder in the past year, including 14.5 million people who had an alcohol use disorder and 7.5 million people who had an illicit drug use disorder¹
- ▶ The COVID 19 pandemic has only increased substance use, according to the Centers for Disease Control and Prevention²:
 - ▶ As of June 2020, 13% of Americans reported starting or increasing substance use as a way of coping with stress or emotions related to COVID-19
 - ▶ Compared to all adults, young adults are more likely to report substance use (25% vs. 13%)

¹<https://www.samhsa.gov/data/sites/default/files/cbhsq-reports/NSDUHFFR2017/NSDUHFFR2017.pdf>

²<https://www.cdc.gov/mmwr/volumes/69/wr/mm6932a1.htm>

Impact of Collegiate Recovery Programs

In a national survey done on the impact of Collegiate Recovery Programs³

- ▶ 59 percent of students said that CRP participation was "extremely helpful" or "quite a bit" helpful
- ▶ One-third reported they would not be in college currently if not for the recovery support on campus
- ▶ 72 percent of CRP members said the CRP was "very important" to choosing their current institution

³<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4346424/>
5/20/2021 TAB E

Recovery Support Goals

- ▶ To ensure that current students do not have to choose between their education and maintaining recovery
- ▶ To support students through their entire academic life cycle
 - ▶ Students will have support in navigating systems (admissions, funding, advising, etc.)
 - ▶ Students will interact with faculty and staff that have received training on how to support students in recovery
 - ▶ Students will have opportunities to connect with their peers in meaningful ways
- ▶ Prospective students who are in recovery will choose to attend Green River because of the support available

Current Recovery Efforts

- ▶ WSU Seed Grant - \$60,000 Funding from January to June
 - ▶ Participation in Statewide meetings and Panel Presentation at National Summit
 - ▶ Monthly Workgroup created
 - ▶ Creation of Recovery Support Specialist position
 - ▶ Supplies for return to Campus
 - ▶ \$10,000 in scholarships have been awarded to students in Recovery
- ▶ Monthly workgroup meetings with representation across campus
- ▶ Weekly sessions held to hear from students about their vision of recovery support at Green River

Future Recovery Support Efforts

- ▶ Confirmed funding through VP of Student Affairs for part-time Recovery Support Specialist 2021-2022
- ▶ Potential AmeriCorps positions for Recovery Support and Formerly Incarcerated Support
- ▶ Continued cross-campus collaborative workgroup
- ▶ Recovery support activities and events
- ▶ Peer-led student support meetings
- ▶ Training for GRC employees around supporting students in recovery

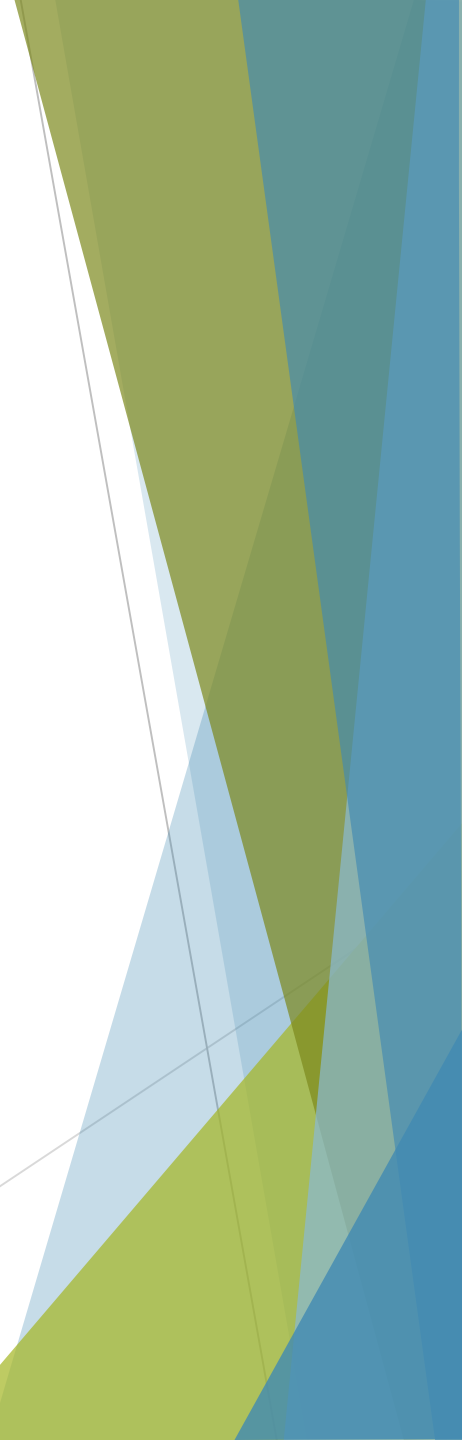
Thank You

5/20/2021 TAB E



College Council BOT Report

May 20, 2021

- 
- ▶ Current Conversations
 - ▶ 2021-22 Leadership

CURRENT CONVERSATIONS

Here's what we're discussing:


- ▶ **Communication**
 - ▶ Equity-Centered Strategic Planning
 - ▶ New Gatornet News site for CC = hub
- ▶ **College Shared Governance**
 - ▶ Feedback from all constituent groups
 - ▶ How to organize the College
- ▶ **Constitution Amendments**
 - ▶ Expand representation 2021-22
 - ▶ Affinity Groups
 - ▶ Veteran's Affairs
 - ▶ Non-Traditional Student
 - ▶ Work-Study Student

College Council Members

- ▶ **Administrator Council:** Tsai-En Cheng, Roseanne Berg, Cathy (Kit) Alston (Alt);
- ▶ **Classified Council:** Julie Spiers, Jeremy Hawks, Susan Evans (Alt);
- ▶ **Exempt Council:** Stephenie Cheng-LaBoyne, Vacant, Vacant (Alt);
- ▶ **Faculty Council/IC:** Leslie Kessler, VP of UF David Nelson; Jaeney Hoene (Alt);
- ▶ **Student Council** Chriscenterl Marcus, Michela Li, Ash Mohamed-Bakhash (Alt);
- ▶ **CC Chair, Vice-Chair, Coordinator:** Nancy Kremer, Tammy Shilipetar, Darcy Silvest;
- ▶ **Executive Team Liaisons (Ex-Officio):** Deb Casey, Rolita Ezeonu;
- ▶ **AREA REPRESENTATIVES:**
- ▶ **Business Operations (Business Office & Facilities):** Stephenie Cheng-LaBoyne*;
- ▶ **Human Resources/Legal Affairs:** Tamara Shilipetar*;
- ▶ **College Relations:** Julie Spiers*;
- ▶ **Informational Technology:** Rhonda Daulton;
- ▶ **International Programs & Extended Learning:** Jingzhu “Jude” Guo;
- ▶ **Branch Locations:** Angie Benjamin;
- ▶ **Foundation:** Patsy Cadwell;
- ▶ **Equity Hiring Task Force:** Jarrad Venegas

College Council Leadership for 2021-2022

- ▶ Chair: Tammy Shilipetar
- ▶ Vice-Chair: Julie Spiers



Thank you!
Any Questions?

The background features a series of concentric circles in light gray, some solid and some dashed, creating a ripple effect. Overlaid on this is a large red speech bubble with a white border. The text is centered within the speech bubble.

Faculty Report:

Looking Ahead to Another Unique Year

May 20, 2021

Bargaining
Wind-Down

Collaborative

Equity-Minded

Transformative

Continuing Dialogue, Continuous “Bargaining”



- Complaint and Conflict Response
- Restorative Justice
- Workload Balance & Distribution
- Safety
- Adjunct Equity & Hiring
- Faculty Onboarding and Retention
- *All within an anti-racist framework....*



Reopening: It's a Project

- Evolving Safety Protocols
- Unexpected Developments (let's hope not!)
- Enrollment Management
- Curriculum & Schedule Adjustments
- Workload Impacts of Changing Modalities

05/20/2021 TAB C

Retaining Lessons in a New Normal



- Hybrid, Online, In-Person...What's best?
- Working from home? Working from work?
- Collaborations, Shared Governance, Workload Balance
- Resources & Support: Technology, Expertise, and Professional Growth

Systemic Innovation

Strategic Plan

Guided Pathways

CTC Link (!!!!!)





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Questions

- How to avoid burnout, exhaustion, and overload as we embrace this work?
- How to be forward-looking without neglecting the needs of the here and now?
- While we ask faculty and employees individually to embrace change and growth, how must the institution itself change to match and support that growth operationally?
- How do we define and measure improvement at every level of operation?

Faculty Leadership 2021-22

Solidarity!

This Photo by Unknown Author is licensed under CC BY-SA-NC

- United Faculty Board
 - Jaeney Hoene, President
 - David Nelson, Vice President
 - Katy Shaw, Secretary
 - Ken Hang, Treasurer
 - Katie Cunnion*, Membership Chair
 - Ajay Narayanan, Tenure Committee Coordinator
 - James Pyle, Adjunct Representative
 - Eric Stokes, Adjunct Representative
 - Heidi Sheneberger, At-Large Representative
 - Jake Frye, At-Large Representative
 - Tsega Gaim*, At-Large Representative
 - Emily Beals*, At-Large Representative

Faculty Leadership 2021-22



- **Instructional Council**
 - Dave Norberg, Chair
 - Aaron Leavitt, Vice-Chair, TSW Division
 - Dan Sorenson, Trades Division
 - Lisa Finnsson, Health Sciences and Education
 - LeaAnn Simpson, Business Division
 - Michael Wood, Technology Division
 - Elizabeth Longo, International Education
 - Kelsey Denton, Humanities Division
 - Shelley Pahlow*, Math Division
 - Mark Thomason*, Social Sciences Division
 - Gary Oliveira, Fine Arts Division
 - Katy Shaw*, Science Division
 - Amanda Schaefer, English Division

Thanks.

Your support, partnership, and
leadership this year has been
immense!



09/30/2024 TAB 5

Board of Trustees Meeting, May 2021

President's Report

I will provide information and updates on the following topics:

1. Reopening plans and new developments regarding COVID and campus operations
2. Upcoming graduation celebrations activities for our Green River College class of 2021

2021-2022 522 BUDGET PRESENTATION

- ▶ **ASGRC Vice President & Budget Committee Chair**
- ▶ Michela Li

- ▶ **ASGRC Advisor/Director of Student Life**
- ▶ Dan Fergusson





522 BUDGET PRESENTATION

THE PROCESS

- ▶ 100% student decision-making process
- ▶ Budget forecast request from Business Office – December
- ▶ Submittals for increase, decrease, maintenance – January
- ▶ Pandemic Changes - February
- ▶ Senate Decision and voting – February/March
- ▶ Board of Trustees Presentation – Today

2021-2022 522 BUDGET PRESENTATION

Pandemic Changes

- ▶ Financial Code Update
- ▶ Use of Reserve Fund
- ▶ Budget Managers



522 BUDGET PRESENTATION

ASGRC Student Senate Approval



- ▶ 4 votes this year
- ▶ 2 Addendums
- ▶ Use of Reserve to balance
- ▶ Vote on the \$1.75 million budget
- ▶ Passed with majority vote

522 BUDGET PRESENTATION

Wins & Challenges

- ▶ W – Had very positive discussions and debates as everyone had different opinions
- ▶ W – Senators active in process and more knowledgeable about the budget
- ▶ W – Developed a process for dealing with current and future extraordinary situations
- ▶ C – Dealing with a potential deficit budget
- ▶ C – Making hard decisions in a pandemic year
- ▶ C – No room for growth in budget

TAB A 4/15/2021





522 BUDGET PRESENTATION

THE ASK

Approval of the
recommended 522
Budget for 2021-2022
from the Board of
Trustees

522 BUDGET PRESENTATION

Happy to answer
any questions!



STUDENT EMPLOYMENT

522-264-1427-AM-00	Athletics	11,278.00
522-264-1428-AM-00	The Current	8,000.00
522-264-1429-AM-00	Student Government	17,495.00
522-264-1435-AM-00	KGRG Radio Stations	21,550.00
522-264-1445-AM-00	ODEI	79,341.00
522-264-1446-AM-00	Gator Activity Board (GAB)	46,654.00
522-264-1447-AM-00	Writing Center	11,104.00
522-264-1448-AM-00	Math Learning Center	13,705.00
522-264-1449-AM-00	Tutoring and Resource Center	10,387.00
522-264-1453-AM-00	Drama	3,534.00
522-264-1454-AM-00	Recreation & Athletic Center	82,950.00
522-264-1455-AM-00	Choir	1,370.00
522-264-1456-AM-00	Student Leader Summer Training	43,674.00
	Instructional Awards	48,908.00
		<hr/>
		\$399,950.00

TOTAL**\$1,750,000.00**