



GREEN RIVER COLLEGE FRAMEWORK FOR EQUITY-CENTERED STRATEGIC PLAN

EQUITY STATEMENT / DEFINITION

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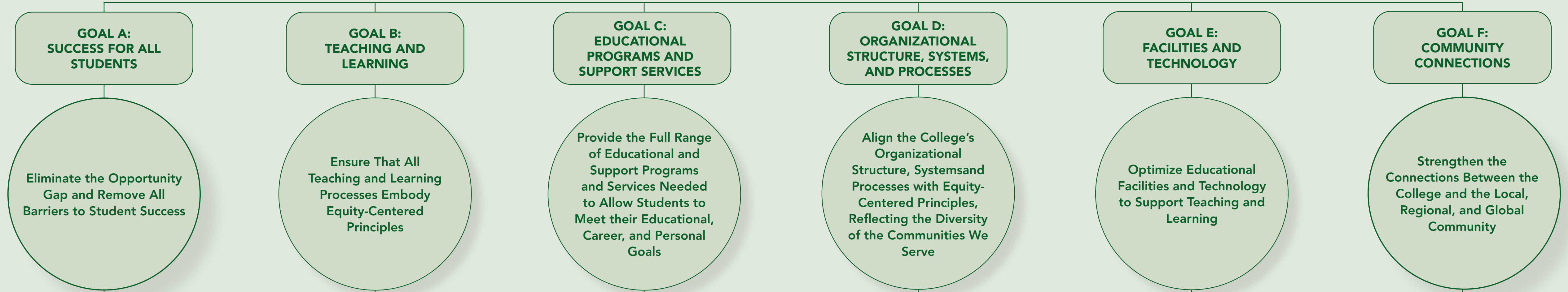
MISSION STATEMENT

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VISION AND VALUE STATEMENTS

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STRATEGIC PLAN GOALS



WORKING GROUP DISCUSSION TOPICS

The intent of Goal Area A is to address such issues as:

- Removing all barriers based on racial, cultural, economic, and other structural inequities
- Addressing student preparedness
- Providing access to the physical campus or center, and to technology
- Making financial aid available to all those who need it
- Creating a welcoming environment
- Making a smooth transition from K-12 to College and beyond
- Among others . . .

The intent of Goal Area B is to address such issues as:

- Ensuring that pedagogy, curriculum design, and teaching methods respond to the wide range of student learning styles and cultural backgrounds
- Designing and implementing examination and grading procedures and protocols that integrate equity, diversity, and inclusion in all aspects of the teaching and learning process
- Creating a culture of continuous faculty and staff learning and professional development
- Identifying and applying lessons learned from COVID-19 adaptations
- Among others . . .

The intent of Goal Area C is to address such issues as:

- Aligning our educational offerings with student and community educational needs and priorities
- Strengthening connections with local and regional employers
- Providing the full range of support programs to enable students to continue advancing on their educational, career and personal goals
- Among others . . .

The intent of Goal Area D is to address such issues as:

- Reimagining and improving the GRC organizational structure, systems, policies, and processes to support our drive to be anti-racist and inclusive
- Implementing policies that support our vision of being an anti-racist, equity-centered institution
- Adopting recruitment, hiring and retention policies for diversifying faculty, staff and administrative positions at the College
- Expanding the level of financial resources available to support all students in need (e.g., grants, endowments, sponsorships, scholarships, alumni giving, etc.)
- Among others . . .

The intent of Goal Area E is to address such issues as:

- Ensuring that all physical campus facilities and technological infrastructure provide equal access for all students, faculty, staff, and community members, and organizations
- Designing all facilities and user interfaces according to universal design principles to ensure high quality and accessibility as defined by the ADA
- Among others . . .

The intent of Goal Area F is to address such issues as:

- Strengthening the identity of Green River College as an institution dedicated to diversity, equity, inclusion and anti-racism
- Connecting with underrepresented communities, including communities of color, low income, and multilingual communities, business and industry, community-serving institutions and CBOs
- Building and expanding partnerships with industry at a local, regional and international level
- Creating stronger ties between our students and the international communities from which they originate
- Among others . . .

OBJECTIVES (INCORPORATING IDEAS FROM COMMUNITY INPUT)

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[Empty rounded rectangular box for Objective B]

[Empty rounded rectangular box for Objective C]

[Empty rounded rectangular box for Objective D]

[Empty rounded rectangular box for Objective E]

[Empty rounded rectangular box for Objective F]

WAYS OF DETERMINING SUCCESS

[Empty rounded rectangular box for Way of Success A]

[Empty rounded rectangular box for Way of Success B]

[Empty rounded rectangular box for Way of Success C]

[Empty rounded rectangular box for Way of Success D]

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